The ad hoc committee appointed to make recommendations to ILYM regarding support for voluntary service suggests that the answer does not lie in appointing a new committee. Instead, we recommend that our energy be directed to *instilling a culture of volunteerism* throughout ILYM.

We further recommend that:

- ILYM make an intentional effort to support leadings to volunteer, whether through financial support and/or other forms of support, spiritual, emotional or other.
- ILYM, Monthly Meetings, and individual Friends be encouraged to offer spiritual, participatory and financial support as possible to emerging volunteer efforts like the Quaker Volunteer Service: Chicago, and workdays QVSC plans to sponsor as fundraising and voluntary service opportunities.[1]
- ILYM encourage volunteerism through mentoring by those among us who have expressed their Quaker spirituality through volunteerism.
- ILYM collect the stories of these mentors and others who have volunteered. For instance, time could be set aside during each annual session for these folks to be interviewed and their stories recorded.
- These stories be used as the basis for a curriculum to instill the tradition of Quaker volunteerism among young and older Friends.
- A more intentional effort be made to create a network through which ILYM Friends can access volunteer opportunities through ILYM representatives to AFSC, FCNL, FWCC and other organizations.
- Other volunteer opportunities be explored and made known to ILYM Friends through existing ILYM committees.
- ILYM consider writing a Minute committing itself to creating a culture of volunteerism and encouraging ILYM Monthly Meetings to do the same.

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[1] These workdays are being planned as "mini-workcamps" in which participating Friends would be encouraged to make a financial contribution and contribute one day of labor to a project consistent with Friends' testimonies, planned in partnership with a community organization, ending with a celebratory potluck and entertainment.