

Illinois Yearly Meeting

Theme: How Do We Walk Cheerfully Over the Earth Answering That of God in Others and Ourselves?

146th Annual Sessions
Sixth Month 17-21, 2020

Held Virtually via Video Conferencing

Advance Documents

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In addition to these Advance Documents, there will be on line postings at ilym.org/2020AnnualSessions in the “Front Table Folders (Additional Documents)” section for Friends to read of the minutes of each business session (added each day), supplementary documents, State of Society Reports from the monthly meetings, memorial minutes, minutes from the Continuing Committee which meets in the Fall and Spring between Annual Sessions, and epistles from other yearly meetings.

Please consider the reports in this document as preliminary. Changes may be made before approval. Reports as approved will be printed in the Minute Book for this Annual Session.

PRESIDING CLERK: Marcia Nelson (Downers Grove)
ASSISTANT CLERK: Kent Busse (57th Street)
RECORDING CLERK: Sarah Pavlovic (Duneland)
READING CLERK: Chris Jocius (Rolla)

Illinois Yearly Meeting

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**Proposed Agenda for
Illinois Yearly Meeting Annual Sessions**

Sixth Month 17 to 21, 2019

Sixth Month 17

Opening Worship
Welcome to the 145th annual sessions, Introduction
Clerk's Announcements
Reading of Minute from Lake Forest Monthly Meeting (in other documents folder on website)
Epistle Committee
Exercises Committee
Ministry and Advancement — Committee of Care, ILYM Harassment and Abuse Policy
Nominating Committee Report (p. 23)
Naming Committee
Field Secretary Report (p. 10)
Ministry and Advancement Committee Report (p. 22)
Closing Worship

Sixth Month 18

Opening Worship
Welcome and introductions
Clerk's announcements
Treasurer's Report (p. 6)
Finance Committee Report (p. 14)
2020-2021 Budget, first presentation (p. 15)
Communications with the University of Illinois Library regarding ILYM Archives Agreement (pp. 24, 37)
Closing Worship

Sixth Month 19

Opening Worship
Welcome and introductions
Clerk's announcements
Maintenance, Planning, and Envisioning Committee Report (pp. 20, 35)
Unity Agenda

This agenda is put forward to facilitate acceptance of reports that require no corporate action beyond acceptance. A number of Yearly Meetings use this format to simplify their deliberations and identify matters that require time to discern. A unity agenda requires Friends to engage with the advance documents containing committee and representative reports. Friends with questions are asked to contact those who have submitted reports; their emails and phone numbers are listed in the ILYM directory or can be obtained from Administrative Coordinator Wil Brant, AdminCoor@ilym.org. A Friend who feels strongly that corporate

discernment is required for a report should contact the committee convener. The committee convener should then bring the matter to the presiding clerk for potential addition to the annual sessions agenda.

Stewards Report (p. 9)

Children's Religious Education Committee (p. 12)

Development Committee (p.12, 32)

Environmental Concerns Committee (p. 14)

Faith and Practice Committee (p. 14)

Publications and Distribution Committee (p. 23)

Youth Oversight (p. 24)

AFSC (p. 25)

FCNL (p. 26)

FGC (p. 27)

Secondary Schools (p. 28)

FWCC (p. 29)

QEW (p. 30)

Closing Worship

Sixth Month 20

Opening worship

Welcome and introductions

Clerk's announcements

Budget Second Reading for approval (p. 15 first reading)

Handbook Committee Report (p. 17)

Other items requiring approval

Date and location of Fall Continuing Committee

Dates for 2021 Annual Sessions

Closing Worship

Sixth Month 21

Opening Worship

Children's and Youth Epistles and Exercises by age group

ILYM Epistle

ILYM Exercises

Proposed Minute of Thanks for Outgoing Field Secretary

Proposed Minute of Thanks for Outgoing Members of Committees

Dates Reiterated:

Fall Continuing Committee 2020

Annual Sessions 2021

Closing Worship

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Epistle & Exercises Committee Descriptions

Epistle Committee

The Epistle Committee is charged with writing a letter to all yearly meetings around the world expressing the perceived concerns and sentiments of the Annual Sessions. The Epistle is Illinois Yearly Meeting's message about what we feel God is calling us to do. It is our way of telling the rest of the Quaker world about our search. It is NOT a description of what happened at Illinois Yearly Meeting Annual Sessions. Members of the Epistle Committee should reflect on the spiritual life of the yearly meeting throughout the year in preparation for writing the Epistle at next year's Annual Sessions. The Epistle, finalized at the Annual Sessions, should reflect the committee's continuing interaction with one another and monthly meetings throughout the year. The Epistle should reflect the critical issues being confronted by the monthly meetings of Illinois Yearly Meeting.

To best accomplish this, the epistle committee shall consist of three persons brought forward by the Nominating Committee and approved by the Yearly Meeting at the first or second day of Annual Sessions. The Reading Clerk is an *ex officio* member of the committee. One or two Friends may be asked to serve a second year for continuity. Every effort should be made to have a Young Friend or an Adult Young Friend on the committee. The Epistle should be prepared for review by the Presiding Clerk and approved by the Yearly Meeting before the end of Annual Sessions.

Exercises Committee

Consisting of two or three people appointed at the beginning of Annual Sessions, the Exercises Committee usually includes one new attender and one who has attended before. A Young Friends is also encouraged to participate. The committee is charged with writing a report which attempts to reflect the spirit of the Meeting that prevailed at Annual Session as well as briefly recounting the principal activities that occurred. This report is to be given to the Administrative Coordinator and the Publications and Distribution Committee after the close of Annual Sessions so that it can be included in the Minute Book.

(From the ILYM Handbook, Rev. Fall 2010)

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Treasurers Report

Illinois Yearly Meeting - Statement of Financial Position/Balance Sheet Fiscal Year Ending June 30, 2020 (Interim 5/23/2020)

	30 Jun 2020		30 Jun 2019
Assets			
Cash and Cash Equivalents			
Checking Account	\$72,121.96		\$96,242.31
Friends Fiduciary-Temp. Restricted Property Impr.	\$30,572.25		\$-
Friends Fiduciary-Unrestricted Designated	\$146,011.55		\$-
Friends Fiduciary-Combined	\$-		\$176,259.70
PayPal	\$-		\$124.81
Total Cash and Cash Equivalents	\$248,705.76		\$272,626.82
<hr/>			
Current Assets			
Accounts Receivable	\$4,479.03		\$2,620.00
Total Current Assets	\$4,479.03		\$2,620.00
<hr/>			
Total Assets	\$253,184.79		\$275,246.82
<hr/>			
Liabilities and Net Assets			
Accounts Payable	\$5,695.36		\$5,893.02
Loans from Individuals	\$-		\$1,000.00
Funds Held For Womens Weekend	\$232.00		\$232.00
Payroll Taxes	\$37.12		\$(279.55)
Total Liabilities	\$5,964.48		\$6,845.47
<hr/>			
Net Assets		Net Income	
1 General Operating	\$41,666.27	\$(18,958.92)	\$60,625.19
Total 1 Unrestricted Undesignated	\$41,666.27		\$60,625.19
<hr/>			
2 Special Gifts	\$56,919.33	\$1,124.49	\$55,794.84
3 CCH Accessible Add.	\$1,000.00		\$1,000.00
4 Payroll Reserve	\$43,787.93		\$43,787.93
5 FWCC World Mtgs.	\$5,000.00	\$1,000.00	\$4,000.00
6 Maint. Reserve	\$67,235.09	\$(4,111.00)	\$71,346.09
7 Faith & Practice Pub.	\$500.00		\$500.00
Total 2 Unrestricted Designated	\$174,442.35		\$176,428.86
<hr/>			
8 Property Impr.	\$31,111.69	\$(235.61)	\$31,347.30
Total 3 Temporarily Restricted	\$31,111.69		\$31,347.30
<hr/>			
Total Net Assets	\$247,220.31	\$(21,181.04)	\$268,401.35
<hr/>			
Total Liabilities and Net Assets	\$253,184.79		\$275,246.82
<hr/>			

Friends Fiduciary Fund balances change daily. The value in the Assets section is a snapshot on this report date. Because it is difficult to appraise, the value of the ILYM site (land and buildings in McNabb, Illinois) is omitted from the Assets section above.

Illinois Yearly Meeting – Statement of Fund Activity

7/1/2019 – 5/23/2020

	1 General Operating	2 Special Gifts	5 FWCC World Mtgs	6 Maint. Reserve	8 Property Impr.	Total
Revenue						
Contributions-Meetings	\$57,787.50	\$-	\$-	\$-	\$-	\$57,787.50
Gifts-Indiv Designated	\$-	\$10,000.00	\$-	\$-	\$-	\$10,000.00
Gifts-Indiv Restricted PIF	\$-	\$-	\$-	\$-	\$1,000.00	\$1,000.00
Gifts-Indiv Unrestricted	\$17,837.00	\$-	\$-	\$-	\$-	\$17,837.00
Bank & Investment Income	\$2,838.94	\$-	\$-	\$-	\$564.78	\$3,403.72
Gatherings-Retreats						
Gross Income	\$84,262.14	\$10,000.00	\$-	\$-	\$1,564.78	\$95,826.92
Operating Expenses						
1 Personnel & Office	\$45,537.13	\$-	\$-	\$-	\$-	\$45,537.13
2 YM Travel Support	\$3,729.47	\$-	\$-	\$-	\$-	\$3,729.47
3 Site & Property Expenses						
Annual services-Property Taxes	\$1,150.62	\$-	\$-	\$-	\$-	\$1,150.62
Mowing, Tree Trimming	\$5,370.00	\$-	\$-	\$-	\$-	\$5,370.00
Repairs & Maintenance	\$940.06	\$-	\$-	\$-	\$-	\$940.06
Site Insurance Expense	\$9,022.00	\$-	\$-	\$-	\$-	\$9,022.00
Utilities	\$1,476.63	\$-	\$-	\$-	\$-	\$1,476.63
Total 3 Site & Property	\$17,959.31	\$-	\$-	\$-	\$-	\$17,959.31
4 Gatherings-Retreats	\$7,474.40	\$-	\$-	\$-	\$-	\$7,474.40
5 Committee Expenses						
Children's Religious Edu.	\$77.25	\$-	\$-	\$-	\$-	\$77.25
Development	\$663.54	\$-	\$-	\$-	\$-	\$663.54
Finance	\$48.24	\$-	\$-	\$-	\$-	\$48.24
Publications & Distribution	\$3,057.77	\$-	\$-	\$-	\$-	\$3,057.77
Youth Oversight	\$1,523.95	\$-	\$-	\$-	\$-	\$1,523.95
Total 5 Committee Expenses	\$5,370.75	\$-	\$-	\$-	\$-	\$5,370.75
6 Support to Others	\$10,650.00	\$-	\$-	\$-	\$-	\$10,650.00
Total Operating Expenses	\$90,721.06	\$-	\$-	\$-	\$-	\$90,721.06
Operating Income / (Loss)	\$(6,458.92)	\$10,000.00	\$-	\$-	\$1,564.78	\$5,105.86
Other Income and Expense						
Commercial Refrigerators	\$-	\$-	\$-	\$(7,611.00)	\$-	\$(7,611.00)
Meetinghouse Painting	\$-	\$-	\$-	\$(8,000.00)	\$-	\$(8,000.00)
Transfers	\$(12,500.00)	\$-	\$1,000.00	\$11,500.00	\$-	\$-
Unrealized Gain/Loss	\$-	\$(8,875.51)	\$-	\$-	\$(1,800.39)	\$(10,675.90)
Total Other Income and Expense	\$(12,500.00)	\$(8,875.51)	\$1,000.00	\$(4,111.00)	\$(1,800.39)	\$(26,286.90)
Net Inflow / (Outflow)	\$(18,958.92)	\$1,124.49	\$1,000.00	\$(4,111.00)	\$(235.61)	\$(21,181.04)

<u>Fund</u>	<u>Name</u>	<u>Oversight Committee</u>
1.	General Operating Annual budgeted income and expenses	Finance
2.	Special Gifts Bequests, large unrestricted gifts, special projects.	Finance
3.	Current Projects Unrestricted gifts and transfers for renovations approved 2013	Maintenance, Planning & Envisioning
4.	Payroll Reserves Self-insurance for Illinois Employment Security (unemployment)	Finance
5.	FWCC World Meetings A reserve fund to provide travel assistance to ILYM's reps to FWCC World Gatherings.	Finance
6.	Maintenance Reserve Save for and pay for capital asset maintenance, repair and upgrades	Maintenance, Planning & Envisioning
7.	Faith and Practice Reserve To publish the ILYM book of Faith and Practice	Publications & Distribution
8.	Property Improvement Restricted by donors for new building projects	Maintenance, Planning & Envisioning with Development

The **Financial Review Committee** is a subcommittee of Finance Committee. It is charged with reviewing any items going over budget and determining how to pay any items consistent with our budget.

**Illinois Yearly Meeting – Constituent Meeting Contributions
7/1/2019-6/30/2020**

Contribution as of 5/23/2020

Blue River Quarterly		Lake Forest	
Bloomington-Normal	\$2,040.00	Northside	\$1,950.00
Burlington		Oak Park	\$5,200.00
Clear Creek		Oshkosh	\$50.00
Columbia	\$2,295.00	Rock Valley	
Downers Grove	\$7,800.00	Saint Louis	\$8,042.50
Duneland	\$1,275.00	South Bend	
Evanston	\$11,620.00	Southern Illinois	\$1,440.00
57th Street	\$5,355.00	Spoon River	\$720.00
Fox Valley		Urbana-Champaign	\$10,000.00
		Monthly Meetings	\$57,787.50

<p>Monthly Meeting Recommended Annual Contribution per Adult Resident Member is \$255</p>

Treasurers Descriptive Report

This report is as of the timing of Advance Documents. Much activity happens in June and July and as such, this does not reflect how the year will close.

As of May 24, looking at the Income Statement far right column(Statement of Fund Activity, p. 6), ILYM received \$5,105 more than we spent in Operating Income. Investments in the property (refrigerators and painting) as well as declines in our invested funds, make the net cash flow -\$21,181 to date. Investments in property are why we maintain and consistently transfer funds to our Maintenance Reserve. The market has recovered somewhat since March, and it is fortunate that we do not have to tap those funds at this time (giving them time to further recover).

As of May, Income is down \$65,000 vs the prior year and again, we expect that to be significantly better by year end as meetings make their final contributions and from the generosity of individuals. Donations from individuals have been trending below the prior year about 10%. Historically 25% of our individual donations come in during this final quarter particularly as Friends add to their registration. We, along with the Development Committee hope that Friends who are able will continue to make generous contribution to the yearly meeting

Income from Gathering & Retreats is -\$2,500 this time last year. Usually Registrations cover most of the cost of Sessions, as we move to pay as led in this unusual year, we hope that those who are able contribute to offset the cost of Annual Aessions. The Planning Committees were led to continue to support many of the people who have served the yearly meeting to help them weather the challenges of not being able to work, as a result, we expect Annual Sessions expenses to be at least \$8,500 this year. If 85 of us contribute \$100, we should cover our costs.

Our largest expense is Personnel. Our expenses are coming in below year ago and budget due to not filling the Children's Religious Education position and reduced travel due to Stay at Home measures. Increased Site expenses flowed out of the Maintenance Reserve and including higher Insurance premiums show up in different places. We spent \$5,000 less out of the General Fund so far and \$15,000 more out of the Maintenance Reserve, Netting -\$10,000 in overall cash flow for the site. As usually happens, Committees lower spending than year ago more than offset increases in Publications. I remind Friends to submit any expense you have promptly. There is much to do to close the books in the next couple of months.

Looking at our Balance Sheet, our Assets are -\$22,000 as of this point in the year, we expect this to improve somewhat with meeting and individual fiscal year end contributions and market recovery. And we expect that this year is one where we benefit from our past financial stewardship as we tap our reserves.

Valerie Lester & Dawn Crimson, Co-Treasurers

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Stewards Report

The Stewards continue in service to the yearly meeting. We are happy to be assisting the Maintenance, Planning and Envisioning Committee in completing their work which includes the consideration of the new Caretaker position. We refer you to the MP&E report for details of our deliberations with them over that topic.

We hope to work with MP&E on improving the quality of the insulation in Clear Creek House. This improvement will reduce the risk of freezing pipes and lower our energy consumption cost.

Raccoons have chewed into the meetinghouse. The raccoons were trapped in live traps and moved away. The holes were patched and primed. We await the completion of the meetinghouse painting and hope that the patches will be given a finished coat of paint.

Internet connections now seem useful in the meetinghouse and Clear Creek House. We look to consolidate those costs.

Church Mutual tells us that the additional cost to add a caretaker would be \$4.00 per year. We will review that cost again at our annual workers comp audit. We also look to complete the last of the work on the repairs to Clear Creek House in order to close out our claim over the frozen pipe burst. The remaining work is repair to the interior of the hall closet near the first floor bathroom.

The water has been turned back on in the meetinghouse but not in the campground. The pandemic is altering our behavior this year. Workdays may also be canceled due to distancing constraints.

Respectfully submitted, Chris Goode, Beth Carpenter, Grayce Mesner,
Neil Mesner, Dick Ashdown (emeritus) and Chip Rorem

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Field Secretary's Report

This is my final report to you as your Field Secretary, Friends. It has been a momentous year! I can also report that my joy in service to you has not abated.

The coronavirus COVID-19 has changed the world and our way of being in it. We can no longer meet physically together in our meetinghouses and worship spaces. Most of our monthly meetings and worship groups are now using on-line communication to meet virtually. The “silver lining” is that those who have the technology and who are comfortable meeting this way are finding ways to be even more closely connected than we were when we were meeting physically. Friends from far away have begun to be able to attend worship and fellowship again. We see faces and hear voices that we may not have been able to see and hear before or have not seen and heard for a long time. Some Friends are experiencing “gathered” meetings over internet, are learning more about one another and building community through check-ins, talent shows, show-and-tell opportunities, scavenger hunts, and other fun. Children are invited to play dates and First Day School on-line.

Clear Creek meeting has been connecting from their own homes during the same worship time on first day, as has Fox Valley meeting. Clear Creek tried to connect on Zoom last week. Zoom happened to have issues that morning that resulted in many other meetings being canceled in addition to Clear Creek's meeting that day. Clear Creek Friends have gone back to being together separately, and not on-line.

The “not so silver lining” of on-line meetings is that many Friends are not finding that the on-line resources satisfy their need for physical presence and community and are struggling with the loss of the spirit they experience in meetings, some even finding on-line meetings to be a barrier to spirituality. Given the uncertainty surrounding when we will be able to physically meet again, it is important for us to figure out how to serve and remain connected with these Friends in the interim.

Recently at Meeting for Worship a Friend spoke of having been looking at the *New York Times* article about connecting with God by Zoom. She spoke of looking at the pictures of Quakers worshipping and said it was as if each was hearing a part of a song in their heads that spoke to them. She wondered if all might be “listening to the same song.”

Could “listening to the same song” possibly be a metaphor for how we are connected in worship? Is there something about this metaphor that can help us find a way we can reach out to these Friends who are not finding on-line worship working for them?

At Continuing Committee in March, I reported on things I was hearing that seemed timely and important for us to consider. I repeat a few here with comments:

A Friend recently told me “Quakers are uniquely ‘qualified’ to help heal the secular-religious, urban-rural divide in our country.... We want to stress what we can offer them and our uniqueness.” What actions can we commit to taking? How can we take our “Quaker qualifications” to that next level that helps to heal the divide?

The “divide” seems wider and more uncrossable today. In this new world we are in, are there steps we can take to cross into the other side and connect with those we are divided from?

We seek hope and peace in the chaos we experience in our world. There is some evidence that volunteering and working with groups of other individuals lifts spirits and fosters hope in us.

Are there ways we can volunteer that allow us to keep our physical distance and remain safe? What other things we can do to provide volunteer opportunities that foster hope and community? Examples of some actions meetings are taking: 57th Street Meeting has an on-line letter stuffing opportunity that serves the prison population and Springfield Worship Group continues to support Helping Hands, even though they are no longer able to make and serve dinner for the homeless.

Travel and Visits

During the fiscal year 2019-2020, I drove 2,350 actual miles for the yearly meeting. Due to a back injury, weather and COVID-19, my physical visiting was curtailed, and as of March 15, 2020, I was sheltering in place. Nevertheless, thanks to on-line communication, my virtual visiting has continued and will continue until the end of my tenure as your Field Secretary.

Thanks to on-line meetings, emails, and phone calls, I will have been able to visit or connect with every monthly meeting and worship group. Visiting a meeting in Burlington, Iowa, a meeting in Normal, a meeting in Downers Grove, and a meeting in Hyde Park on the same First Day became possible. Visiting St. Louis and Columbia several times each has been made possible.

Since stay-at-home became effective on 3/20/20, I have participated in 49 monthly and worship group meetings. I participated in two meetings with the Secretaries & Superintendents group in which we shared information about how various yearly meetings and organizations are working to remain connected and envisioning the future. I have attended five M&A meetings, two Pendle Hill programs, and an interfaith webinar on reopening churches.

I continue my concerns for Spoon River, Macomb, and Rock Valley, our smallest meetings. Macomb and Rock Valley are not meeting as of 5/25/20. Rolla Preparative Meeting was laid down last year. I hope to be able to reach out to offer support to these small meetings before Annual Sessions and to report on them at that time.

It has been an honor and a joy to serve as your Field Secretary these past years, my Friends. I will miss being in this role, but hope that I will be able to continue to spend time with you, that you will continue to tell me your stories, laugh with me, allow me to worship with you. I look forward to our continued connection.

My wish for you, Friends, is that joy will be your companion in whatever activities, experiences, and service you find yourself invited to engage in with the yearly meeting, your monthly meetings and worship groups, and with one another.

Thank you once again for all the ways you have supported, nurtured, guided and trusted me.

Respectfully submitted, Judy Wolicki, Field Secretary

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Children's Religious Education Committee Report

Overview: Ministry to children has evolved since the last Annual Session. In the absence of anyone applying for the position of quarter-time CRE Coordinator, Robyn Sullivan and Charlotta Koppanyi have stepped in to coordinate projects with one time payments for their labor and time. The committee is in the process of overseeing a virtual program for Annual Sessions because of the necessity of physical distancing during the coronavirus pandemic.

New Member: We were very happy to welcome Jason Shenk to our committee this year. He brings experience in the ministry of bridging historic divisions and strengthening the movement to end poverty, as well as being a parent of a young child.

Our Whole Lives (OWL) Retreat: Robyn Sullivan coordinated an OWL retreat 11/9-11/2010 at Evanston Friends Meetinghouse. Nine Quaker youth, 3 Quaker facilitators, and one Quaker chaperone studied 5 topics such as Healthy Relationships and Sexual Decision Making. The youth who were at the retreat have another 5 OWL lessons they would like to cover in a future retreat. They would like to meet again at Evanston Friends Meetinghouse.

Going Virtual: The committee discerned that we wanted to continue with ministry to children and keeping the community of children connected by having virtual Childrens Sessions as part of going virtual during the Coronavirus Pandemic.

Charlotta Koppanyi and Committee Coordinating Virtual Children's Sessions 2020: The Committee hired Charlotta Koppanyi as Children's Religious Education Coordinator for Annual Sessions 2020 as a part-time temporary employee. She has been working to prepare volunteer teachers. We transitioned the employee we had hired for babysitting to a paid assistant teacher and musician for the Children's Sessions. Ages approximately 3 to 13 will be taught using the gifts and leadings of the teachers curriculum around the theme "How do we walk cheerfully over the earth, answering that of God in everyone?" Two adult teachers and one H.S. volunteer are scheduled to teach age groups of 3-5 year-olds, 6-7 year-olds, 8-10 year-olds, and Middle School/10-13 year olds. Charlotta will be present during all the online teaching sessions to troubleshoot if needed.

Committee members: Joy Duncan, Dale Gardner, Charlotta Koppanyi (ex officio), Michael Pine, Jason Shenk, Robyn Sullivan, Monica Tetzlaff (clerk), Bobbi Trist

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Development Committee Report

The 2019–2020 annual appeal for unrestricted annual giving has yielded \$17,837 through May 22, 2020, from 43 families and individuals, less than unrestricted giving at this time in 2018–2019 which was \$30,200 from 53 families; we have a long way to go toward our 2019–2020 goal of \$35,700. On the positive side there has been a designated gift of \$10,000. In addition to that, Annual Sessions registration money exceeding costs (estimated at \$8,500) will be considered as unrestricted annual gifts. The reasons for the decrease in \$ and donors are not clear, and the Development Committee would enjoy input, whether conjectural or evidence based.

Planned Development Committee activities include:

Update the ILYM.org website for "Support ILYM" – new verbiage and new more visible menu option

- Supersede the current verbiage that:
 - Emphasizes tax deductions that no longer apply to many Friends
 - Does not put enough emphasis in support of volunteer opportunities to support ILYM and its members
 - Includes significant verbiage on expense reimbursement which in our view is out of focus
 - Misses a number of contact points within ILYM
 - Includes gifts in kind which are not really applicable in most circumstances
- Replace the existing with the Development Committee verbiage accompanying this report (as modified from Spring Continuing Committee input). Implement the verbiage to:
 - Fit a web format
 - Be printable in a user-friendly format
 - Eliminate emails in the Contact List and replace with boxes where people can communicate with the contacts by entering text, where the website in the background emails the contact specified (e.g. remove verbiage on “folder/document”, etc.)
 - Copy “Support ILYM” to the second (more visible) menu row
- Establish processes to assure control of the text:
 - The Development Committee must approve any change.

Boosting of “Support ILYM” communication and trust

- Communicate through the website and Among Friends progress toward our giving goals
- Recruit volunteers from Continuing Committee to take the ILYM message to their respective meetings, talk up annual sessions and ask for contributions toward the annual giving goal
- Provide all ILYM members with directories; encourage meetings to order a sufficient number of directories to reach all ILYM participants
- Define narrowly who has access to individual donation information (suggestion: co-Treasurers only)

Appointment of Regional Representatives

- Appointing Development Committee regional representatives, “ILYM Ambassadors,” to the Development Committee (e.g. St. Louis, downstate Illinois, Chicago North, Chicago South, Indiana) who can work with the Development Committee to communicate needs bi-laterally and identify those interested in exploring new ways to support ILYM

Effectively deferred until 2020-2021 is the following:

- Consolidating/developing a set of giving guidelines with specific emphasis on permissible giving, personal information sharing and donor contact. We want to make sure that our work is transparent, that there is “nothing going on behind the curtain.” Our work product would combine existing minuted guidelines, legal restrictions, financial restrictions and the “Policy Regarding Access to and Use of Contribution and Donor Information.”

The Development Committee stands ready to support, as feasible, the Maintenance, Planning and Envisioning Committee to support special earmarked campaigns.

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Environmental Concerns Committee Report

The ECC met on April 14 to remember and reminisce about our dear Friend John Hackman who passed away on March 26, 2020. Former member of ECC, Roy Treadway joined us from Washington state. We remembered John's good nature, hammered dulcimer playing, love of music, and love of chain sawing dead and down tree branches on the ILYM campus. Friends remembered his gift of friendship. John was a member of Fox Valley Friends Meeting.

Due to the CONID-19 pandemic, we have not made any progress on our work at the ILYM campus. Noel was not able to purchase some oaks from Possibility Place Nursery. He has potted some red oak and white oak seedlings for the ILYM campus. He will be looking to purchase some bur oaks as well.

The General Secretary of Quaker Earthcare Witness, Shelley Tanenbaum and Noel Pavlovic will be hosting a workshop on Thursday night, June 18, concerning 'What can we individually do about climate change?'

Prepared by Noel B. Pavlovic, clerk

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Committee on Faith and Practice Report

The Faith and Practice Committee has met six times since our last yearly meeting, including three sessions via teleconference. Having received approval last summer to regard the text as complete, our attention this year has been on copyediting and proofreading. Late last summer, we sent the manuscript to Grayce Mesner, Gwen Weaver, and Sue Styer, each of whom reviewed the entire manuscript and made suggestions for changes to improve clarity and consistency. Based on these suggestions and on our own review of the text, we prepared a final manuscript and sent it to the Publications and Distribution Committee for typesetting by Wil Brant. We also discussed ideas for the cover with the Publications and Distribution Committee, and came to a shared sense on a general design including a photo of Friends on the lawn in front of the ILYM Meetinghouse. When page proofs were ready, we again sent them to Grayce, Gwen, and Sue for final proofreading. Members of the committee also checked the proofs. We made a final review of all suggested corrections, and returned the corrected proofs to Wil for production. The book should be ready for publication after these final corrections are typeset. Our thanks go to Grayce, Gwen, Sue, and Wil, all of whom have done extensive and valuable work on this project.

The Faith and Practice Committee believes that its charge will have been fulfilled with publication of the book, and requests that it be laid down, effective on receipt of published copies.

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Finance Committee Report

Finance committee is grateful to the meetings and individuals who donated this year even though we are unable to meet in person.

Budget for Fiscal Year 2021:

Finance Committee is concerned about the financial viability of ILYM at current expense levels. Due to the expectation that the economy will be in poor shape for the next year, we are concerned that both meeting and individual donations will drop in the next year. As a result, the budget will need

significantly more discernment on the (virtual) floor of ILYM business sessions. The first draft of the budget shows a significant deficit. We need the Meeting’s guidance if we should expect to run a deficit in a unique situation or if we should attempt to reduce spending. The budget may also need revising depending on the caretaker proposal discerned by Maintenance, Planning, and Envisioning.

Pay As Led:

Continuing Committee approved registration for Annual Sessions on a pay as led basis. This year is not a typical year due to the pandemic, but if you have suggestions for improving the process or registration forms for future years please let finance committee know.

Items we may be working on in the next year:

- Friends Fiduciary has applied for a grant to help clients collect donations online more efficiently. We may want to participate–this will be joint work with development committee.
- Continued efforts to increase transparency of finances for Friends

Submitted by Ted Kuhn, FC committee

ILYM Proposed Budget 2020-2021

Drafted 5/24/2020

	BUDGET FY2021	ACTUAL 5/24/2020	BUDGET FY2020
Revenue			
Contributions-Meetings	\$80,000	\$57,788	\$88,050
Gifts-Individuals	\$25,000	\$17,837	\$34,200
Bank & Investment Income	\$4,000	\$2,839	\$4,000
Gatherings-Retreats	\$15,000	\$5,799	\$ 19,900
Total Revenue	\$124,000	\$84,262	\$146,150
Operating Expenses			
1 Personnel & Office	\$64,700	\$45,537	\$64,700
2 YM Travel Support	\$4,500	\$3,729	\$4,500
3 Site & Property Expenses			
Annual services-Property Taxes	\$2,100	\$1,151	\$2,100
Mowing, Tree Trimming	\$6,200	\$5,370	\$6,200
Routine Repairs & Maintenance	\$5,500	\$940	\$5,500
Urgent Repairs	\$2,000	\$-	\$2,000
Insurance	\$9,000	\$9,022	\$7,000
Utilities	\$2,500	\$1,477	\$2,500
Total Site & Property	\$27,300	\$17,959	\$25,300
4 Gatherings-Retreats			
Annual Sessions Event Expenses (oversight: Admin.Coord.)	\$5,000	\$2,850	\$5,000
Annual Sessions Cooking-Food (oversight: Planning Group)	\$8,300	\$4,200	\$8,300
Annual Sessions Program Aft/Eve (oversight: Planning Group)	\$2,200	\$-	\$2,200
Annual Sessions Children's Program (oversight: CRE Cmte.)	\$1,000	\$-	\$1,000
Annual Sessions Site Prep (oversight: Planning Group)	\$1,000	\$-	\$1,000
Other Gatherings	\$-	\$425	\$ 1,300
Total Gatherings-Retreats	\$17,500	\$7,475	\$18,800

5 Committee Expenses			
Ad hoc	\$25	\$-	\$25
Adult Young Friends	\$200	\$-	\$200
Children's Religious Education	\$600	\$77	\$600
Development	\$1,000	\$664	\$1,000
Environmental Concerns	\$100	\$-	\$100
Faith & Practice	\$25	\$-	\$25
Finance	\$50	\$48	\$50
Handbook	\$25	\$-	\$25
Maintenance, Planning & Envisioning	\$175	\$-	\$175
Ministry & Advancement	\$100	\$-	\$100
Nominating	\$100	\$-	\$100
Peace Resources	\$100	\$-	\$100
Peace Tax Fund	\$25	\$-	\$25
Personnel	\$25	\$-	\$25
Publications & Distribution	\$4,750	\$3,058	\$4,750
Youth Oversight	\$2,400	\$1,524	\$2,400
Total Committee Expenses	\$9,700	\$5,371	\$9,700
6 Support to Others			
Quaker organizations to which ILYM assigns representatives			
Friends General Conference (FGC)	\$4,000	\$4,000	\$4,000
Friends World Committee for Consultation (FWCC)	\$3,500	\$3,500	\$3,500
American Friends Service Committee (AFSC)	\$400	\$400	\$400
Friends Committee on National Legislation (FCNL)	\$400	\$400	\$400
Friends Peace Teams (FPT)	\$300	\$300	\$300
Quaker Earthcare Witness (QEW)	\$250	\$250	\$250
Friends for Lesbian & Gay Concerns (FLGBTQC)	\$50	\$50	\$50
Regional Quaker educational institutions			
Chicago Friends School (CFS)	\$300	\$300	\$300
Scattergood School	\$200	\$200	\$200
Earlham College	\$200	\$200	\$200
Earlham School of Religion (ESR)	\$100	\$100	\$100
Olney Friends School	\$100	\$100	\$100
Right Sharing of World Resources (RSWR)			
Project Lakota	\$300	\$300	\$300
Friends Journal	\$200	\$200	\$200
National Religious Campaign Against Torture (NRCAT)	\$200	\$200	\$200
Quaker United Nations Office (QUNO)	\$100	\$100	\$100
Total Support to Others	\$50	\$50	\$50
	\$10,650	\$10,650	\$10,650
Total Operating Expenses	\$134,350	\$90,721	\$133,650
Transfers			
To Maintenance Reserve	\$11,500	\$11,500	\$11,500
To FWCC World Meetings	\$1,000	\$1,000	\$1,000
Operating Surplus/Deficit to Special Gifts			
Total Budgeted Transfers	\$12,500	\$12,500	\$12,500
Net Income / (Deficit)	\$(22,850)	\$(18,959)	\$-
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Handbook Committee Report

Oversight

The Handbook Committee notes that the descriptions of the committees of oversight for paid staff use the word “oversight” as a general term. The Handbook Committee recommends we give specifics in each description. The terms we suggest using are, “support, guidance, stewardship, consultation, supervision, feedback, and job reviews.” In addition, we recommend noting that the committees of oversight are responsible, when necessary, for hiring (including an employee search) and dismissing someone.

Minute 18, 2019 Annual Sessions calls for a creation of an oversight committee for the Administrative Coordinator. With the terms for “oversight” in mind, we recommend the following description.

Administrative Coordinator Committee of Oversight

The Administrative Coordinator Committee of Oversight provides support, guidance, stewardship, and consultation for the Administrative Coordinator, a paid staff position. The committee is responsible for supervision, feedback, an annual job review.

Membership: Clerk of Publications and Distribution Committee (acts as supervisor), the Presiding Clerk, and the Assistant Clerk.

Responsibilities include:

- a) Supporting and giving feedback to the Administrative Coordinator as needed.
- b) Reviewing time sheets.
- c) Providing an annual review for the Administrative Coordinator with the supervisor.
- d) Updating the job description as needed.
- e) If necessary, hiring a new person for the position or dismissing someone.

[2019, Minute 18]

The Handbook Committee is willing to work with other committees of oversight or the Personnel Committee to update their descriptions.

Practices and Policies

The Handbook has a section called “Specific Practices, Procedures, and Policies.” The committee recommends that this section contains all of our official policies in order of when they were originally created. Additionally, the committee recommends that each policy or specific practice has an intro explaining the purpose of the practice or policy where needed, a reference to the original minute where appropriate, and the committee, officers, or individual responsible for the policy’s creation, implementation, and for updating, if necessary.

The contents will be as follows:

- Travel Policy – Finance Committee
- Access to and Use of Contribution and Donor Information – Development Committee and the Finance Committee
- Harassment and Sexual Abuse Policy – Ministry & Advancement Committee
- Conflict of Interest Policy – the Stewards
- Safe Congregation Policy – the Stewards
- Employee Manual – Personnel Committee
- Records Retention – Publication and Distribution Committee

The descriptions of these committees also need to be adjusted to reflect this responsibility.

The Handbook Committee recommends adding the following policies to the Handbook. Because the Safe Congregation Policy and the Employee Handbook are stand alone documents, we do not plan to put these in the Handbook but refer people to where they can find them.

Safe Congregation Policy

Responsibility for the creation of, implementation of, and updating the policy: The Stewards.

Friends' testimonies, along with our belief that there is that of God in everyone, encourage a heightened awareness of the need for care in our relationships with one another. Still, Quakers recognize that, despite our testimonies and our highest aspirations, members and attenders of Friends meetings are not exempted from weaknesses. We are all capable of hurting each other, and we are all at risk of being hurt. Some hurtful incidents are easily rectified. Others are not. Abuse, exploitation, harassment, bullying, and other similar types of misconduct – whether physical, verbal, sexual, or emotional – are contrary to Friends' testimonies. Individual Friends bear responsibility in those areas; so too do Quaker meetings. Every meeting and worship group must do whatever it can to provide a safe and love space for everyone, as Friends seek to affirm the worth of all children of God.

Faith and Practice Illinois Yearly Meeting Religious Society of Friends

The entire policy appears on pages 65-74 of the 2019 Minute Book, is available from the Stewards, and can be found on the ILYM website in the Committees & Resource section at the end under "Other Resources."

[2019, Minutes 28 & 57]

The Handbook Committee recommends that the Safe Congregation Policy will replace the "Guidelines for Youth Volunteers or Youth Leaders" that is currently in the Handbook. Therefore, we will remove that page.

Employee Manual

Responsibility for the creation of, implementation of, and updating the manual: The Personnel Committee

The Employee Manual was developed by the Personnel Committee as a guide for paid staff. It has been reviewed by an attorney. It is intended to answer questions that may arise from employment at Illinois Yearly Meeting. It sets general policies and guidelines only. The entire manual appears on pages 74-91 of the 2019 Minute Book, is available from the Personnel Committee, or on the webpage under Standing Committees Personnel Committee.

[2019, Minutes 18 & 56]

Records Retention Procedure and Policy

Responsibility for the creation of, implementation of, and updating the policy: Publications and Distribution Committee.

Record Retention Policy

[Insert the entire policy with charts from the 2016 Minute Book pages 39 – 42]

[2016, Minute 19]

Record Retention and Storage

To retain yearly meeting documents in a consistent format, the yearly meeting has purchased an annual subscription of Box, an electronic document management system. This document management system is intended to be used across the yearly meeting by all committee clerks and others who have records to be filed.

ILYM is the ‘owner’ and the Clerk of Publications and Distribution Committee is the Box Administrator. The Box Administrator has had extensive training (or is offered the opportunity for training) to understand how to administer Box. End-user training for others is available along with assistance from the Box Administrator.

Access rights to the specific files is set and maintained by the Box Administrator. Some files are to be kept in perpetuity and others set to expire in accordance with the Illinois Yearly Meeting Record Retention Policy. Some files are highly confidential, and others are be public. These distinctions are identified by the committee storing the documents. The Box Administrator will be able to set up a file that is marked as confidential and then limit access to the file.

[2019, Minute 28]

Annual Sessions

The Handbook Committee recommends changing the section on Committees with specific responsibilities at Annual Sessions to the following.

Planning and Implementing the Annual Sessions.

This section refers to the Annual Sessions, an event held annually in June, during which there are various activities including business sessions of the yearly meeting, an adult program, a teen program, Children’s Sessions, and intergenerational activities.

[2019, Minute 40]

Planning Groups for Adult and Multi-age Activities

The planning groups rotate between different geographic sections (Blue River Quarterly, Chicago North, Chicago South) each year. Specific check lists, details of duties and responsibilities are in the log books available on the ILYM website under “Annual Sessions/Planning”. The term of each group’s service begins with the end of one Annual Sessions and continues to the end of the next.

Program Planning Group

The Program Planning Group plans and implements the children and adult afternoon and evening programs at annual sessions. The Children’s Religious Education Coordinator may help with the children’s part of the afternoon and evening programs. The Youth Oversight Committee is current responsible for the high school program though may coordinate with the Program Planning Group during the afternoons and evenings.

Food Planning Group

The Food Planning Group plans and implements the serving of food at annual sessions.

Site Services Planning Group

The Site Services Planning Group plans for site prep before annual sessions, housekeeping during annual sessions, and cleanup following annual sessions.

Planning Coordinators Group

The Planning Coordinators Group consists of the three Overall Coordinators from each of the planning groups, the Administrative Coordinator, the Children’s Religious Education Coordinator, the Youth

Coordinator, and the Assistant Clerk, with the Assistant Clerk convening. The Presiding Clerk is also welcome to attend these meetings. The purpose of the Planning Coordinators Group is to provide communication between the different planning groups and the staff as well as to support each other. The group will meet as needed prior to or during Annual Sessions.

Updating the Log Books

The Administrative Coordinator is responsible for gathering changes and updating the log books. The Administrative Coordinator will email evaluations to all participants as well as to the Planning Coordinators to solicit input. However, it is the responsibility of those doing the planning and implementation to give suggestions to the Administrative Coordinator. Major changes should be brought to Continuing Committee and/or Annual Sessions for seasoning.

Other Activities during Annual Sessions

Business Sessions

The annual sessions with concern for the yearly meeting business are under the care of the Presiding Clerk, along with the Assistant Clerk, Clerk's Committee, and the Administrative Coordinator.

Children's Religious Education Committee

This committee is responsible for the planning of the Children's Sessions including the hiring and oversight of a Children's Religious Education Coordinator.

Youth Oversight Committee

This committee is responsible for the planning of the teen program including the hiring and oversight of a Youth Coordinator.

[This section also includes Epistle Committee, Exercises Committee, Committee of Care which are already in the Handbook.]

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Maintenance, Planning and Envisioning Committee Report

Our committee, which includes the Stewards, met seven times since our last annual sessions: phone meetings on Sunday, September 15 and Sunday, November 24; an all-day meeting on Saturday, January 18 at Clear Creek House; a phone meeting on Tuesday, February 11; and two Zoom meetings on May 5 and May 21.

Caretaker:

In late October we received a letter from Judy Reese seeking a Caretaker position in our area. Given that this has been a topic of discussion within the yearly meeting for some time, we chose to follow up on it. She is currently a caretaker for Chichester Meetinghouse, an historic, but inactive Quaker site outside of Chester, near Philadelphia that is currently under the care of Concord Monthly Meeting, her monthly meeting. Her current arrangement gives her lodging, including utilities and communications in return for caring for that property and she is looking for a similar situation. She has family in Chicago and Milwaukee and would like to move closer to them. Chris Goode spoke with her on the phone in November and invited her to attend our committee meeting in January. She spent the afternoon with us. We had a good discussion where she got a better sense of the campus and of our needs, and we got a better sense of her, her abilities, and her needs. She has a large, and well-behaved service dog, Shakespeare, and currently lives in a small house on the grounds of the meetinghouse. She is a Quaker, and seems to us to be energetic and capable and loaded with many ideas about making

better, more extensive use of our campus. We checked her two references, Clerks of her present and her past meeting and they gave glowing reports.

Our committee believes strongly that a Resident Caretaker living on, or very near the site in McNabb, is essential for the care of our campus as we move into the future. We feel that this opportunity, which seemed to fall into our laps, is exactly what we need. We look forward to living and growing into a partnership with this Friend.

Meet Judy Reese:

We had invited Judy to our annual sessions so that all could get a chance to meet her, but coronavirus and the virtual yearly meeting has altered that. Instead, we have scheduled a Meet and Greet of Judy as part of the virtual sessions on Thursday afternoon June 18 from 4:30 to 5:30pm. It will be emceed by Chip Rorem. We hope folks will take advantage of this opportunity to get to meet her, hear what she has been doing in her past position as a caretaker, find out about ideas she is forming about our facilities, and just get to know more about her.

Caretaker Arrangement:

What ILYM is offering: Housing for the coming year at Clear Creek House (use of two upstairs rooms for living and sleeping), including utility expenses (additional LP gas heat, electricity for lightning, power and air-conditioning, ~\$660) and internet service (~\$50/month). She will pay for her own phone, but we would pay for any land-line for the meeting if she is expected to answer calls. She asked if we would be willing to help with moving expenses for her belongings. We have asked her to get estimates for this expense and propose to assist with up to \$500. She has little furniture that she will be bringing. She does have several boxes of her things and metal shelves to store them on. We will give her space in the garage or shed so that she can conveniently access them. She will need a fenced area for her dog and we propose temporary fencing (~\$200) at the east side of CCH from the east recycle room door. We will enter a written agreement between ILYM and Judy, and we may need to monetize the value of the housing stipend, etc. for tax and legal purposes to avoid any future problems or misunderstandings. We are consulting an attorney on this, as well as on our tax and legal issues on use of the campus by non-Quakers and our ability to rent facilities and raise income, and if and how that affects our non-profit and non-taxable status. We may need to purchase some tools, equipment and supplies as needed for her to do the work requested (~\$500). We will provide Workers Comp. Insurance (~\$10) and other insurance as advised by Church Mutual. We have attempted to keep any real monetary costs to ILYM and Clear Creek Meeting to a minimum. Total budget for ILYM expenses for the year we estimate to be about \$2500. She will be regarded as a part-time employee (or contractor) of the yearly meeting, though she will not be receiving a monetary salary, and will be under the care of the Maintenance Planning and Envisioning Committee (which includes the Stewards) and the Personnel Committee.

Our best housing option now is for Judy to live in Clear Creek House to start, but we have concern that this might not be best in the long term. There is some concern that Shakespeare's presence might present allergy, or other problems for ILYM folks staying overnight at CCH for an event, but even more, that Judy would lack privacy with no real boundaries between the meeting and living areas which could potentially be uncomfortable for both her and meeting members. So the current intention is that staying at Clear Creek House will be for a finite period of time, up to one year, or when another good alternative (no farther away than McNabb) comes available. This will likely not be on campus (though MP&E will plan to look into and price out more private housing options on campus for viability and possible eventual use) as living on site is likely best in the long term. We understand from Judy Jager, a CPA, that a resident caretaker is an employee of the landlords who hire them (ILYM), and that, so long as we require her to live on our property, we are not required to withhold any federal taxes on the value of the lodging, and that this should be stated in the written employee agreement. Should she be asked to

live elsewhere, off of the property, these would change, and we would need to fully investigate the implications of the changes before proceeding.

What Judy Reese will be providing: Tasks done for many years by Dick Ashdown, including keeping an eye on things, winter and spring prep, water and air filter, LP gas, septic system, and equipment and thermostat checks and coordination, prep for events and groups using campus, keep lists of needed maintenance and repair, making simple repairs as able, keeping Stewards and MP&E informed of others, know and keep lists of contractors/professionals to engage as needed, assist with Work Day planning, remove tree deadfall, coordinate with mowers and snow removers. Judy Reese has a wider sense of caretaking, and we expect her to: become part of Clear Creek Meeting and keep the CCH tidy for Meeting for Worship and help with communications (website?, links?); become part of Putman County community and establish connections, consider ways of outreach and service; look into community service opportunities for our campus via local area programs, schools, scouts, etc.; develop ways to make better, fuller use of our property, assist with new Quaker programs, retreats, etc.; look for other opportunities for property use, rental, etc.; make our historic meetinghouse more visible and open to visitors; with Dick, help connect with Historical Society and Grange Hall; and assist with Clear Creek Meeting and ILYM in other ways as led, and as way opens.

We had discussed the possibility of Judy doing some or all of the mowing, partly to offset some of this ~\$6000 budget line item. But we would need to purchase a good mower and gas and electric mowers were priced ranging from \$3000 to \$5000 and environmental/maintenance/fuel issues were also discussed. Our present mowers have also been good to work with, and reducing or ending their work with us would not help us to build our community relationships as we hope to do. We felt that, as the present mowing season is already started and will be more than half over by the time we have a caretaker onboard, we should continue with our present arrangements. We also think that mowing might not be the best use of Judy's time and effort on our behalf. This situation may change as we work together with Judy and get a better sense of her abilities and our needs and expenses.

Action Item:

We seek approval to bring Judy Reese on as our resident caretaker at Illinois Yearly Meeting Campus near McNabb, as outlined in this report above.

Other issues:

We discussed the Queries on ILYM's future, and forwarded the responses we developed to the yearly meeting Clerk as requested. Other issues from our Fall Continuing Committee Report including updating the Campus Plan and the Campus Asset Management Plan, listening about the potential Accessible Bedroom/Bathroom Addition at Clear Creek House, and contracting with a Sustainable Electrical Supplier are not forgotten, but have taken a back seat to these other tasks. We began painting the exterior of the meetinghouse in the fall, and that will be continuing this spring until complete.

Respectfully Submitted: Christopher Goode, Clerk

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Ministry and Advancement Committee Report

Ministry and Advancement Committee proposes Bradley Laird, a member of South Bend Monthly Meeting, as the new Field Secretary. He will succeed Judy Wolicki whose term ends after Annual Sessions. We are grateful for her service and look forward to the future opportunities.

The committee of care is available for personal contact during Annual Sessions if someone has a concern and would like to connect individually. This committee is composed of Phyllis Reynolds,

Heather Evert, Brad Laird, Bruce Kanarek and Mark McGinnis. Each of our names will include “Cte. of Care” on our zoom images.

The Harassment Review Committee is composed of Marcia Nelson (Presiding Clerk), Phyllis Reynolds (Clerk of Ministry and Advancement), Bruce Kanarek (member of Ministry and Advancement), Judy Wolicki (Field Secretary), Mark McGinnis (member at large appointed by Presiding Clerk).

Submitted by Phyllis Reynolds, Clerk

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Nominating Committee Report

Nominating Committee has been meeting throughout the year by Zoom. The Committee asks that the Meeting approve the following appointments to committees and other organizations:

Assistant Clerk: Kent Busse, to serve in both 2020 and 2021

Development Committee: Coco Colin, for a 3-year term (2023); Marcy Harman, for a 1-year term (2021)

Environmental Concerns Committee: Adrian Fisher, for a 3-year term (2023)

Ministry & Advancement Committee: Janice Domanik, for a 3-year term (2023); Steve Tamari, for a 2-year term (2022); Bruce Kanarek, extended to 2022

Personnel Committee: Colleen Reardon, for a 3-year term (2023), Colleen will serve as Clerk; Sharon Haworth, for a 3-year term (2023); Kate Gunnell, for a 3-year term (2023); Audrey French, for a 3-year term (2023)

For representative to Friends for LGBTQ Concerns: Jad Tamari, for a 3-year term (2023)

Further appointments may come during Annual Sessions.

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Publications and Distribution Committee Report

Among Friends

- *Among Friends* is transitioning from printed issues to individual articles added to the ILYM.org website throughout the year, kind of like a blog. One yearly “Best of” volume will still be published in print like previous issues and distributed.
- The first set of articles have been submitted and will start rolling out to the web soon.

Plummer Lecture

- Nothing to report, everything is up to date

Faith & Practice

- We continue to work with the Faith & Practice Committee in preparation of the ILYM Faith & Practice publication
- Currently, final proof reading corrections are being entered and the index page references are being updated.
- We are hopeful that the books will be distributed at Fall Continuing Committee or be mailed out at that time.

Web

- No major changes
- Among Friends articles in a blog format will start to be added soon

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Youth Oversight Committee Report

Members [at the time of writing this report]:

Diane Clark Dennis, Warwick Daw, Jasmine Dennis, Michael Dennis, Mars Harroun, Choz Howard-McKinney, Dale Gardner, Liam Gardner, Nathan Lasersohn, Fariba Murray, Jad Tamari

Hours:

At the time of completing this report, Liam has logged a total of 285 hours and 10 minutes since the end of 2019 ILYM Annual Sessions.

Youth Programming in 2020:

Due to the COVID-19 pandemic, ILYM High School Friends have not been able to meet in person. So instead we have been meeting over Zoom bi-monthly to keep the HSF program alive and stay connected. One of the meetings per month is more fun and casual, while the other meeting is more structured and educational. We have also conducted a Meeting for Business over Zoom as well to discuss the future of our program during the pandemic and to nominate a new Co-Clerk and Recording Clerk to replace Nathan Lasersohn and Jad Tamari, whose terms expire this year.

Unfortunately there is not much else to report. The pandemic has greatly limited our abilities to organize and engage in youth programming outside of hour-long Zoom sessions twice per month.

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Communication with the University of Illinois Library Regarding ILYM Archives Agreement

Illinois Yearly Meeting and Blue River Quarterly Meeting signed a joint agreement with the University of Illinois in 1977, according to which records of both meetings were deposited on loan in the university library. Both meetings have made periodic deposits ever since, as have most of the monthly meetings in ILYM. The records are kept in the Illinois History and Lincoln Collections, a department of the library which maintains a variety of archival and manuscript collections.

On 1/7/2020, I contacted the library to set up an appointment to deposit recent records of Blue River Quarterly and Urbana-Champaign Monthly Meetings. In their reply, library staff indicated that they were now asking everyone depositing materials to sign a standard agreement and attached a copy. The new standard agreement is inconsistent with ILYM and BRQ's existing agreement, primarily in that it transfers title of deposited materials to the University of Illinois Foundation. When I pointed this out to library staff, it became clear that they had been unaware of the existing agreement. After some research, the staff were able to verify the terms of the existing agreement, and consulted with their supervisors to determine what to do. I decided not to deposit any materials until the matter was settled.

I was informed a few days later that the university would like to update the terms of the agreement and have new paperwork signed. As Krista Gray, Archives Program Officer, put it, "state and university regulations and library policies and best practices have changed in the past 42 years, so a new agreement will need to reflect those changes and will look different than the one from 1977."

In light of this communication from the library, I recommend that the yearly meeting appoint an ad hoc committee to negotiate a new agreement with the University of Illinois Library. I presume that any such agreement would need to be approved by the yearly meeting body in its annual sessions, so this committee would be empowered only to negotiate, not to sign or otherwise finalize the agreement which it negotiates. I would be willing to serve on such a committee. Carol Neely of Urbana-Champaign Meeting has also expressed a willingness to serve. It seems appropriate to include the ILYM Records Librarian ex officio; our current Records Librarian, Brent Eckert, has expressed a willingness to serve. Of course we would welcome additional Friends with an interest in this issue.

Copies of the existing agreement and the standard agreement now used by the library are attached.

Peter Lasersohn

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AFSC Representatives Report

At an organization-wide level, AFSC is very near completing its Strategic Plan 2020-2030, expecting to get Board approval soon, in June 2020. Additionally, the AFSC Board will be selecting a new clerk with an appointment in April 2021.

At the regional level, Sharon Goens is the Associate Regional Director for the Midwest AFSC. Sharon started with the AFSC in 2012 as the director of the then new Healing Justice Program in the Twin Cities. The Healing Justice Program combines anti-racist education and organizing with restorative practices to provide young people and their adult allies with the skills and tools to advocate for change. To learn more about the current activities in the Twin Cities program, go to afsc.org/office/st-paul-minn. Also, in the Twin Cities, the Youth Undoing Institutional Racism program has a very active Facebook page: www.facebook.com/yuirtc

The St. Louis Peace Education Program partners with youth most impacted by unjust systems and helps them see their own power to create institutional and systemic change. To learn about the current activities in St. Louis, go to their webpage afsc.org/office/st-louis-mo

The AFSC Iowa Immigrant Rights Program is devolving from AFSC to join Iowa Justice For Our Neighbors (IowaJFON) in creating a new organization. This newly structured non-profit organization will continue to provide free, high-quality immigration legal services, education, and advocacy. This is one more example of AFSC working in a community and evolving.

AFSC staff and Steve Tamari, member of St Louis Friends Meeting and clerk of the Steering Committee for the Quaker Palestine/Israel Network (QPIN), are working with meetings in ILYM to participate in legislative advocacy. Specifically, the H.R. 2407 “Promoting Human Rights for Palestinian Children Living under Israeli Military Occupation Act” which seeks to promote justice, equality, and human rights for children globally by prohibiting any U.S. foreign aid dollars from contributing to “the military detention, interrogation, abuse, or ill-treatment of children in violation of international humanitarian law.” Currently, the Burlington Worship Group is seeking to meet with US Congressional candidates in its area to educate these candidates about the issues that concern and are of importance to members of the worship group. Other meetings are invited to make these connections with candidates as well. Sample letters to the candidates are available from Burlington Worship Group.

In the world, an AFSC program in Zimbabwe is coordinating the purchase and delivery of PPEs to medical facilities, as well as supporting smaller district hospitals by providing thermometers, soap, gallons of water, and other essentials.

AFSC is seeking to build a more powerful working relationship with every Quaker meeting. AFSC is actively seeking one person from each monthly meeting to serve as a “liaison“ with the AFSC. If interested, please contact Lucy Duncan, AFSC Director of Friend Relations or one of the ILYM Representatives to AFSC. Anyone looking to get more involved with AFSC governance are invited to contact an ILYM AFSC Representative to learn how to get involved as individuals or as monthly meetings.

Carol Bartles, Phyllis Reynolds, Karyn Kuhn,
Contessa Miller, ILYM Representatives to AFSC

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FCNL Representatives Report

Friends Committee on National Legislation continues its work to bring Quaker values to Congress and federal law. As everyone else, the pandemic has caused FCNL to adapt and its work has shifted to home offices and virtual workspaces.

Through texts, emails and web invitations FCNL has been encouraging citizen lobbying at a distance. Alerts have been going out apace as Congress takes up the various relief bills and other matters dear to our values (see fcnl.org/action/act-online). Other on-line activities have been geared up. Diane Randall, FCNL General Secretary, has invited everyone to take part in the biweekly “Thursday with Friends” conversation series which are information sessions that rotate around to different FCNL topics and experts (see fcnl.org/updates/thursdays-with-friends-2695). Even advocacy training has been moved on-line. Later this year November Annual Meeting and Quaker Public Policy Institute is still planned as a face-to-face event, though I expect that events may still cause it to go virtual.

To share from the 2019 Annual Meeting, FCNL has continued to do good. The General Committee heard the usual success stories and there was a big focus on the programs that pull in young people. Advocacy teams continue to make FCNL advocacy known throughout the country with advocacy teams, including ILYM members here in Illinois and Missouri. In the lobby day before Annual Meeting, we lobbied for the end of the 2002 Iraq Authorization of the Use of Military Force (see fcnl.org/updates/love-thy-neighbor-annual-meeting-2019-2467).

In some news of note, the General Committee updated the FCNL Articles of Incorporation and Bylaws, action which seemed long overdue. Furthermore, it was announced that FCNL Education Fund would assume governance and management of the William Penn House in DC. FCNL had long partnered with William Penn House (WPH) with its separate mission dedicated to hospitality and activism on peace, justice, equality. This mission will continue unchanged of course, though WPH currently remains closed for renovation.

Coming into the pandemic, FCNL finances were sound enough. However, there was particular note of a relative shortfall in the non-tax-deductible donations to FCNL proper (the lobbying arm), while the tax-deductible FCNL Education Fund was taking in plenty. Nevertheless, overall endowments were considered sufficient. Hopefully this recession will prove easier to weather than the last one, but FCNL and FCNL Education Fund will still need generosity from Friends and friends of Friends.

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FGC Representatives Report

With the decisions across the country for people to stay in place and in the anticipation of the shutting down of their office building in Philadelphia, all staff of Friends General Conference began to work from home. FGC was already using Zoom for some meetings and so the staff were able to continue to connect face to face using Zoom. The changes caused by the COVID-19 virus meant there was a need to provide meetings and Friends with help in connecting while sheltering at home. Barry Crossno has been holding zoom meetings with yearly meeting clerks. This has been a time to determine what support yearly meetings need as they approach their annual sessions. It has also been a way for yearly meeting clerks to share with each other. One of the goals of FGC is to act as a connector between yearly meetings to help them to share their best practices which may actually be of assistance to another yearly meeting. To further assist with this FGC sends visitors to the annual sessions of yearly meetings whose job is to notice those things which a yearly meeting does that may be helpful to other yearly meetings. ILYM does not know when its does something which is unique and may be helpful to others and the fresh eyes of an outsider can be important. As of this writing most yearly meetings are planning to have virtual annual sessions. This means that many are getting used to new technology and those who have earlier sessions like ILYM may have experiences which will be helpful to those meeting later in the summer. As an additional assistance to individuals and meetings FGC is compiling news and actions from monthly and yearly meetings: fgcquaker.org/news/coronavirus-prevention-your-quaker-community-fgc-events.

FGC made the decision to convert the Gathering from an in person event to a virtual event. The planning for this year has been done in just a few months and has the usual Bible Half Hour, workshops, plenaries, and programs for Junior Gathering, High School and Adult young Friends. In addition, there will be hang out spaces and afternoon times for the Centers and author presentations. It will be held at the same time as was originally planned, June 28 to July 4. The theme of the virtual Gathering is Sink Down to the Seed Sown in the Heart. People must register to attend and the fees are on a pay as led sliding scale. Registration is anticipated to open by the end of May. There have been some changes in order accommodate individuals living in all the time zones of North America. Events will begin later for those of us living close to the east coast.

In order to serve Friends who are not able to go to their meetinghouses to worship, the Spiritual Deepening program has organized a Quarantine Calendar of online offerings, including eRetreats, a weekly worship sharing group, and a book discussion group. You can do any of these from the comfort of your favorite chair with your computer or via phone. The Ministry on Racism Program has added mid-week worship, worship sharing and an open house for Friends of Color.

QuakerBooks of FGC is still fulfilling orders and the Publications and Distribution put together a collection of books and pamphlets to help Friends with grief and loss (quakerbooks.org/collections/support-in-grieving).

As of this writing, plans were being drawn up to assist meetings as they prepare to reopen meeting houses. The information will be posted on the FGC web site in order to be of assistance to all.

Janice Domanik

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Secondary Schools Representatives Report

Scattergood Friends School

Written by Laël Gatewood, Northern Yearly Meeting Rep to SFS School Committee, with Thomas Weber, Head of School (with an addendum by Alex Lippitt)

The mission of Scattergood Friends School is to challenge students with a college-preparatory curriculum, farm experience, a shared work program, and community living in the spirit of Quaker faith. As a high-school program, the school is unique in the Midwest with boarding and day students, largely nourished by a certified organic farm on campus. With their teachers, students utilize the school, farm, pond and prairie as living laboratories for study and experimentation, so needed this pandemic year.

In its 129th year Scattergood remained rich and vibrant with 23 students enrolled in grades 9-12. Dedicated staff combine with new and returning students as lively and joyous stewards of Friends' testimonies. Laughter and game-playing (Jackbox and Dungeons and Dragons [D&D] among others) leavened multiple creative learning experiences that continued beyond the proscribed social isolation on campus and in student homes after Spring Break. The COVID-19 pandemic divided the school year into events before and after campus shutdown in mid-March, and illustrate the scholarly changes in commitment to the Scattergood students and families, in a combined mission of classes, farm and crew work, and community living.

- Head of School Thomas Weber and Registrar Amy Weber announced their family move back to Bainbridge Island, Washington, after seven years of dedicated and innovative leadership at Scattergood. Thanks, with love to Thomas and Amy!
- In its fourth year, successes with the integrated Fall Farm Term continued with studies of climate change on the farm and animal psychology, as well as harvest rites and farm lore.
- A fourth quarter poetry class culminated with readings in a community setting via Zoom.
- Independent online studies in lieu of the May Interim trip included critical reading of socially contemporary books, Mixed Martial Arts, documenting life in quarantine, botanical drawing, simulating a scientifically accurate D&D world, and collegiate test preparation; as well as group work in creative writing, or producing a video reality show modeled after the British Taskmaster, now producing comedic 'hometasks.'
- The Iowa Governor's LGBTQ online conference in May replaced a trip to Des Moines.
- Senior papers explored a comparison of the lives and poetry of David Ignatow and Richard Brautigan, how the 'incel' movement uses media and propaganda, bias in the Academy Awards, reptile imagery in culture and mythology, and proposed solutions for problems facing Afghan children.
- Seniors led the committee planning their own graduation, modeling their planned college associations next fall.

After the March school quarantine was put in place, the campus was then closed to students after Spring Break. Digital learning at home provided learning, community, and spiritual life through Meeting for Worship, home chore tasks, evening and weekend activities, and weekly calls to parents for overall programmatic review. Relationships established this year have been critical to current success. Not ideal, and grief is being felt, yet persevering students and their parents have expressed appreciation for what's been accomplished thus far. Meanwhile SFS commitments continue to the local and regional communities.

- The farm in this pandemic spring is devoted to preparing for the School's return while providing the local West Branch community with produce for pay-what-one-can and donating surplus to two Iowa City organizations supplying the food-insecure.
- Quaker Scholarships for 75% of tuition and boarding expenses have been identified for grades 9 to 11, for students coming from Quaker meetings and worship groups. These are intended to

grow relationships with students seeking or continuing to utilize Quaker testimonies in their life. Application deadline is June 1.

- The next year begins with a new middle school day program to complement the high school boarding program. With a separate classroom, grades 6-8 will share crew, cafeteria, and cross-school farm/field integration of curriculum.
- A successful national search for Head of School resulted in a call to John Zimmerman of Princeton Friends School, who embraced the School Committee's offer. He and his wife Stephanie with two small children move from New Jersey, where he's been based at PFS as Admissions Director, Dean of Students and Director of Summer Camp and Auxiliary Programs. He is a graduate of the Friends Council of Education two-year Institute in Engaging Leadership, that will provide academic collaboration next year. He brings joy and much administrative experience to his new job.

Shared SFS commitment continues with the School Committee and Iowa Yearly Meeting (Conservative) as well as affiliations with Illinois and Northern Yearly Meetings. To search for an uncertain future, it is essential that programmatic planning involve students and parents in the conversations about how to work together under different and changing circumstances. As said by another head of a Friends School, "Our optimism is shaken and yet our faith strengthened to create a new learning community within realistic parameters that minimize harm and maximize sense of community around the testimonies."

Addendum from Alex Lippitt, ILYM

This will be a busy summer preparing in large part for an unknown start, whether on-campus or remote. Decisions need to be made about tuition, programming and self-distancing among many others. Scattergood did receive over \$150,000 the Paycheck Protection Program created by Congress which helps with retaining staff.

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FWCC Representatives Report

It has been an eventful year for the Friends World Committee for Consultation (FWCC), the worldwide body of Quakers. Like other organizations throughout the world, Quaker and non-Quaker, FWCC has had to adjust to the radically changing condition of the world created by the COVID-19 pandemic. No worldwide gathering of FWCC is scheduled until 2023, so that has not been an issue, but the working of the organization was nevertheless disrupted. The Central Executive Committee had to move its annual meeting, which will have taken place shortly before ILYM, from Brussels to an online event. Other committee gatherings scheduled for this summer have also been canceled or moved to an online format. And travel between countries and continents, the lynchpin of FWCC communication and consultation, has lessened greatly in recent months.

Nevertheless, FWCC remains committed to continuing its mission: "Answering God's call to universal love, FWCC brings Friends of varying traditions and cultural experiences together in worship, communications, and consultation, to express our common heritage and our Quaker message to the world." It is doing that by continuing its work on sustainability, and by exploring means of communing together that do not involve face-to-face gatherings for the time being.

The situation has been similar for the FWCC Section of the Americas, comprising Friends meetings and churches from North, South, and Central America. The next biennial meeting of the Section is scheduled to take place in March 2021, not during the current year. Given the COVID-19

pandemic, that turned out to be fortunate. The Executive Committee of the Section was also unable to meet in person as scheduled in March, so that meeting was held online. The next face-to-face meeting of the Executive Committee is scheduled to take place in North Carolina in October, but as of this writing it is unclear whether that will be possible. If not, the committee will again meet via Zoom. The Traveling Ministry program, which is the core program of the Section, has been unable to function because of the pandemic, and is now exploring other ways of ministering to Friends throughout the Americas. The Section is currently initiating a plan to provide financial support to yearly meetings that will offset the additional costs incurred by the move to technology caused by the pandemic.

The Section was heartbroken by the loss of two of its major stalwarts, both longtime members of ILYM, this spring. Elizabeth Mertic of Lake Forest Friends Meeting served as Clerk of the Section for six years in the early 2000s. Nancy Wallace of Evanston Monthly Meeting was the Assistant Treasurer of the Section at the time of her death, after serving as Treasurer for the previous four years. Elizabeth and Nancy provided considerable service to FWCC internationally as well as within the Section of the Americas. They are greatly missed.

FWCC hosts World Quaker Day on the first Sunday in October every year. All meetings are invited to participate. As we do not yet know whether Friends will be gathering in person by October, participation this year might call for an unusual degree of creativity. The FWCC World Office website has lots of suggestions for activities, which can be accessed at their website, www.fwcc.org.

Report submitted by David Shiner,
Clerk of the FWCC Section of the Americas and ILYM Representative to FWCC

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QEW Representatives Report

David and Noel attended the Quaker Earthcare Witness held the spring steering committee meeting via Zoom from April 24-26. The meetings were a great success even though physically distant due to the COVID-19 pandemic. The weekend included business sessions, worship sharing, and meeting for worship. On Friday night, Carol Barta from Manhattan Kansas presented a talk about Regenerative Agriculture (see following resource list). On Saturday night Jennie Ratcliffe presented a talk based on her book titled *Nothing Lowly in the Universe*. Her book presents the scientific and spiritual basis for transforming humans to recognize that all life is sacred and that this fact alone will lead us out of the climate crisis.

Shelley Tanenbaum encouraged us to respond simultaneously living our lives in expectant integrity and systematically changing the way we do business in the world. What does the world look like that you want to live in? Hayley Hathaway encouraged us to continue to act on climate change despite and because of the COVID-19 pandemic to bring about the changes we need to save the earth, ourselves, our children, and non-human beings. We need to become organizers and mobilize to create real change.

Here are some highlights of the work of QEW

- The work of the Shelley Tanenbaum, General Secretary and Hayley Hathaway. Communications Coordinator, has been increasingly successful and engaging with wider Friends, as a result their contracts have been increased from half to three quarters time to better achieve QEW's goals.
- A new logo and website for QEW is in progress to be completed later this year.
- QEW has endorsed supporting the Mashpee Wampanoag Tribe on Cape Cod (the native American tribe that welcomed the pilgrims). The Trump administration and David Bernhardt,

Secretary of the Interior have decided to revoke that tribe's sovereignty and treaty with the US government. By the end of May the US District Court will decide on this issue in Mashpee Wampanoag Tribe vs Zinke. See southcoasttoday.com/news/20200522/letter-open-hearted-plea-concerning-native-peoples-and-mashpee-in-particular (action from the Sustainability Faith and Action Working Group)

- Shelley and Noel (ILYM Environmental Concerns Committee) will be presenting a workshop at ILYM Annual Sessions concerning how we can respond to climate change.
- The Population Working Group is continues to use contributed funds for the Population Offset Program. The funds support organizations working on educating women and girls.
- The FCNL working group continues to engage concerning climate change and earth care (David attended the FCNL Annual Sessions). The new environmental staff person at FCNL is Alicia Cannon. She hosts regular national environmental Zoom calls which are open to those who sign up. [FCNL.org](https://fcnl.org) continuously has timely and current updated national legislation which includes all Quaker testimonies and in particular environmental issues. Please put our faith into action, check out the website.
- Please Friends, our planet is rapidly becoming uninhabitable, we are running out of clean water and air, for example the maximum sustainable amount of carbon dioxide is 350 parts per million, the level is now 441. Take some more action for our home.
- Worships sharing queries from the QEW meeting that you might like to share with your monthly meeting:
 - How are you faring in this time of enormous change and upheaval?
 - What is alive in you and your life? What is being released?
 - How has nature been a 'balm' to you in this time?
 - What lessons are you learning from "nature?" What incredible natural system/process inspires you with awe and wonder?
 - What do we have to gain from living with reciprocity, respect, and in right relationship with the Circle of Life on Earth?

Report prepared by Noel Pavlovic and David Wixom

QEW Report Appendix: Regenerative Agriculture Bibliography, April 2020, prepared by Carol Barta

Ausubel, Kenny. *Dreaming the Future: Reimagining Civilization in the Age of Nature*, Chelsea Green, 2012.

Bates, Albert. *The Biochar Solution: Carbon Farming and Climate Change*, New Society Publishers, 2010.

Brown, Gabe. *Dirt to Soil: One Family's Journey into Regenerative Agriculture*, ChelseaGreen, 2018.

Meadows, Dennis, Linda Booth Sweeney and Gillian Martin Mehers. *The Climate Change Playbook*, Chelsea Green, 2016.

Montgomery, David. *Growing a Revolution: Bringing Our Soil Back to Life*, W.W. Norton, 2017.

Montgomery, David. *The Hidden Half of Nature: The Microbial Roots of Life and Health*, W.W. Norton, 2016.

Nabhan, Gary Paul. *Growing Food in a Hotter, Drier Land: Lessons from Desert Farmers on Adapting to Climate Uncertainty*, Chelsea Green, 2013.

Nauta, Phil. *Building Soils Naturally: Innovative Solutions for Organic Gardeners*, Acres USA, 2012.

Ohlson Kristin. *The Soil Will Save US*, Rodale, 2014.

Pfutzer, Caroline. *The Modern Grower's Guide to Terra Preta: Making Super-Fertile Black Earth for Garden and Farm*, Acres USA, 2019.

Soule, Judith D. and Jon K. Piper. *Farming in Nature's Image: An Ecological Approach to Agriculture*, Island Press, 1992.

Wahl, Daniel Christian. *Designing Regenerative Cultures*, Triarchy Press, 2016.

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Additional Documents

Development Committee “Supporting ILYM” Text

[FRONT PANEL]

Title: Supporting Illinois Yearly Meeting: a short “How To” document

Date of issue is on front page

“Prepared by” is on front page

Short introduction of purpose is on front page

Purpose: This document has been created by the Illinois Yearly Meeting Development Committee with assistance from the Finance Committee, certain committee clerks, and the Presiding Clerk. Our goal is to let Friends know basic details of the various ways that individuals can support Illinois Yearly Meeting. The document also contains a complete list of contacts for assistance and detailed information.

[PANEL 2]

How to support Illinois Yearly Meeting

Joining: Membership in a local Monthly Meeting includes membership in the Yearly Meeting. Each Monthly Meeting provides financial support to the Yearly Meeting based on its discernment. These funds provide historically about 60% of the annual Yearly Meeting budget.

Attending: All Monthly Meeting members are welcome at Yearly Meeting and Continuing Committee sessions and will be able to contribute to the Yearly Meeting decisions and direction.

Volunteering: Volunteers are needed for childcare at meetings, care and improvement of the Yearly Meeting facilities, and preparation for Yearly Meeting activities and sessions. The Yearly Meeting committees are charged with various tasks and the Nominating Committee is always interested in learning names of potential committee members. The Nominating Committee also recommends people for appointment as representatives of the Yearly Meeting to other Quaker organizations.

Contributing: Individual contributions are necessary to support the annual budget of the Yearly Meeting. Friends contribute as they are able. There are many ways to make such contributions. The next page of this document describes many of these ways and indicates how to get further information. Recent history indicates that individual contributions provide about 25% of the annual budget and almost all the funds for long term care and improvement of the Yearly Meeting property in McNabb.

[PANEL 3]

Making Financial Contributions

Financial contributions should be made in context of you, your situation, and your ability.

Checks: Send checks to Dawn Crimson, ILYM Treasurer, PO Box 3691, Carbondale, IL 62902

Credit Cards: Use PayPal on the ILYM website. Visit the ILYM Website at <http://www.ilym.org/> and click “Support ILYM” at the top of the page. Scroll down and click the yellow “Donate” button to be redirected to the secure payment processing page. (Note that the Yearly Meeting will be charged a fee of about 3% of the contribution).

Direct Bank Transfers: Create an online monthly, quarterly, or annual contribution through your bank’s bill pay service (usually low- or no-cost to you). First, ask your financial institution for instructions about using their online bill payment feature to send gift(s)—as you direct and schedule—to the Illinois Yearly Meeting. Then contact one of the Yearly Meeting Co-Treasurers to complete arrangements.

Stocks and financial instruments: Contact one of the Co-Treasurers for instructions regarding contributions of stocks, bonds, or mutual funds. There may be tax advantages when they are transferred to the Yearly Meeting, rather than being sold with the proceeds sent to the Yearly Meeting.

Donating from required IRA distributions. If you are over 70.5 and have an IRA, then you can make a direct contribution to ILYM from your IRA. If this is done correctly then the amount of the contribution (up to \$100,000) will not be taxable income. For information contact your financial advisor, Friends Fiduciary (www.friendsfiduciary.org) or Everence (<https://www.everence.com>), a faith-based financial services organization, for assistance.

[PANEL 4]

Planned Giving

Beneficiary designation: You can make ILYM the primary or secondary beneficiary of a life insurance policy, an IRA, or a retirement account. For information contact Friends Fiduciary (www.friendsfiduciary.org) or Everence (<https://www.everence.com>), a faith-based financial services organization, for assistance.

Insert bequest language in a will: Bequests may be made by a will you can draw up, usually with the assistance of an attorney. Bequests can be as large or as small as you desire and are effectively a consideration for any ILYM member. These can be set up as a fixed amount or as a % of your estate. Note below for cautions regarding restricted gifts.

Implement major planned giving: Those interested in establishing a donor advised fund, a charitable gift annuity, or a charitable remainder trust should consult with their tax and financial advisors. It may also be helpful to contact Friends Fiduciary (www.friendsfiduciary.org) or Everence (<https://www.everence.com>) for assistance.

In your contribution decisions please keep in mind that ILYM is not able to offer specific legal, tax or financial advice on these matters. Contribution restrictions vary by state tax laws. 2018 Federal tax changes have also had a major impact. Please consult an attorney and/or qualified financial advisor for information applicable to your situation.

[PANEL 5]

Regarding Large and Restricted Gifts

Any unrestricted gift to ILYM will be applied to any current need of the Yearly Meeting and is ILYM's preference. Yearly Meeting budgets are determined by a regular budget discernment process. Preliminary budgets are developed by the Finance Committee; final budgets must be approved by the annual business meeting. To lessen large fluctuations in expenditures, all large unrestricted gifts are placed in a Special Gifts Fund and will normally be used over several years.

A restricted gift can be made to existing special funds of ILYM. Examples include the Property Improvement Fund (for major restorations of existing buildings and construction of new buildings) and the Site Fund (for the upkeep of the buildings and grounds). Contributions can also be earmarked for specific ILYM projects, but only for projects that have already been approved by ILYM.

Yearly Meeting actions and expenditures are governed by the community of ILYM Friends and not by specific individuals. Gifts that are restricted for projects that have not been approved by the Yearly Meeting will normally be returned to the donor. It is a good idea to discuss the designation language for potential restricted gifts in advance. The Finance and Development Committees welcome such discussions.

{PANEL 6}

Contact List for 2019-2020

Co-Treasurer: Valerie Lester (val_geof@yahoo.com)

Co-Treasurer: Dawn Crimson (dawn@dawncrimson.com)

Finance Clerk: Ted Kuhn (tkuhn271@gmail.com)

Development Clerk: Alex Lippitt (alex.lippitt10@gmail.com)

ILYM website (www.ilym.org)

Friends Fiduciary: Mimi Blackwell (mblackwell@friendsfiduciary.org)

Everence: Lyle Miller (lyle.miller@everence.com)

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Caretaker Candidate Letter of Introduction



Judy Reese, PhD & Shakespeare

October 25, 2019

Illinois Yearly Meeting,

I am currently the caretaker/docent at the Historical Chichester Meetinghouse in Upper Chichester, PA, and am looking for a new adventure. Presently in exchange for taking care of the seven acres of woods, cemetery, Meetinghouse, carriage shed, and barn, doing security, educational tours, community outreach, and helping with genealogical research, I get to live in the caretaker's house. This property dates back to the 1600's when the first Quakers settled here. Of course the Lenape were already here to greet them. The original buildings were constructed of logs and were lost due to fire in the 1700's. In the mid-1700's they were replaced by the current fieldstone buildings. The white oak shed and 3 story barn date to the early 1700's. I determined the need for an extensive restoration on the Meetinghouse shortly after I arrived here when I discovered pervasive termite damage to the joists under the floorboards. I was raised on a horse farm and know what a "barn" floor should feel like - and this floor was way too soft. After pulling up some floorboards and sticking my head under, (you can't be squeamish if you are raised on a farm), I was able to see active termite mounds, seven gopher holes, and that the majority of joists were just shy of powder. The Concord Meetinghouse, whom Chichester Meetinghouse was under the care of, had been so overwhelmed in the last two decades that preventative actions had not been taken. While they cared about this National Historic jewel they did not have the leadership to take on the project, so I did. I have never lacked for initiative.

I researched records for almost two years and found the 7x's great-grandson of the gentleman who had been the largest donor to the building of the fieldstone Meetinghouse in 1769. I invited him and his wife out to see the place where many of his ancestors are buried and where they made such a huge impact. In my research I had found out that many of their families' ancestral homes had been torn down for things like strip malls and storage unit facilities. I shared with them the vision of the restoration, the numbers I had collected from the bid process I had conducted, a plan for on-going maintenance, and offered them a chance to save this piece of their family's history. The bid from a craftsman who would use the same tools that had been used in 1769 was for \$38,600. The donor talked it over with his wife, cashed in an IRA, and offered to roll it up to a \$40,000 pledge.

It has taken over two years, since securing the pledge, and now this project is completed. I supervised the entire restoration and we came in on budget. We hosted a History Day in September, unveiled a historical

roadside marker that I had applied for and received, unveiled a plaque explaining the generosity of the donor and his wife, and had historical a cappella singers. The Chief from the Lenape Nation sent a letter that spoke of the partnership with the early Quakers and his people since he unfortunately could not be at the event. Local township and historical society people attended along with the general community. I should note that I have never received any payment for my research, general contracting, securing local businesses to underwrite the History Day Event or anything else on this many year project. I believe in leaving a place better than you found it. I believe in doing good work.

I am not looking to take on a project of this size again but to find a place where my flexible skills can be of service. If there is a place that needs a caretaker, I am your person. I have proven foresight, long range planning, organizational and supervisory skills to name just a few - plus I solve problems. The farm skills entail working with horses, alpaca, llamas, chickens and most anything in a sanctuary situation. I am interested in a position with housing and purpose. Given my extensive volunteer work with vulnerable populations I can pass intensive background checks. I am a drama-free, non-smoking, non-drinking, trustworthy woman. My family is in the general Milwaukee area and to be within a few hours of them would be ideal, but I am ever flexible.

I can provide excellent references and resume upon request. A phone conversation to understand what I can bring to you would be welcomed. Please feel free to share this with any and all that you know. Not for profit, for profit, and private property management are all possible options. Thank you in advance for your consideration on this matter.

Sincerely,



Judy Reese, PhD
and Shakespeare (service dog)
cell—704.315.8357 (best way to reach me)
Judy_Reese@hotmail.com
Chichester Meetinghouse, 611 Meetinghouse Rd., Upper Chichester, PA 19061
ChichesterMeetinghouse.org

University of Illinois/ILYM Archives Agreements

Original Agreement from 1997

Deposit Agreement Involving the
Illinois Yearly Meeting and the Blue River Quarterly Meeting
of the Religious Society of Friends
and The Board of Trustees of The University of Illinois

The Illinois Yearly Meeting and the Blue River Quarterly Meeting of the Religious Society of Friends (Quakers), (hereafter named as Depositors) and The Board of Trustees of The University of Illinois (hereafter named University) hereby agree to the deposit of the records of the Illinois Yearly Meeting and of the Blue River Quarterly Meeting at the University of Illinois Library, subject to the following conditions:

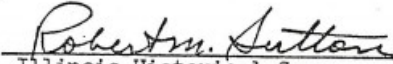
1. The University will organize the records, maintain them under close security, and will provide the Depositors an inventory of the records.
2. The University will make the records available to scholars, students, and other qualified and interested persons subject to standard archival practices and to the general policies governing access to manuscript material adopted by the Association of College and Research Libraries.
3. The University will provide the Depositors a microfilm copy of the record, and will maintain a master microfilm negative for producing additional copies.
4. The University will identify each archival container (whether box or carton) with a label identifying the records as the property of the Depositors placed on permanent deposit at the University.
5. The University will not willfully destroy or dispose of the deposited records.
6. The Depositors will bear the loss of the records under any circumstances other than those described in condition five above.
7. The Depositors may withdraw the records from the University if the above conditions are not observed only after (a) notifying the University that one or more conditions of deposit has been violated and allowing the University six months to correct the situation, and (b) on the Library's failure to correct the situation, declaring the Depositor's intention to withdraw the records after an interval of at least one month.
8. The Depositors may withdraw the records from the University for a reason other than that specified in condition above any time after

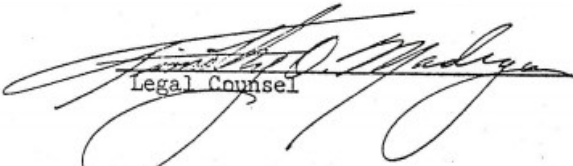
five years from the date of the agreement if the Depositors reimburse the University for the processing, maintenance, microfilming, and Library overhead expenses incurred by the University in its custody of the records. The amount of the reimbursement will be negotiated at the time of withdrawal.

Dated this ____ day of _____, 1977.

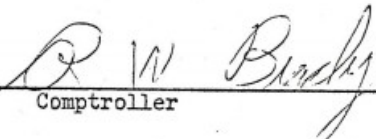
APPROVED:


University Librarian



Illinois Historical Survey


Legal Counsel


THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ILLINOIS

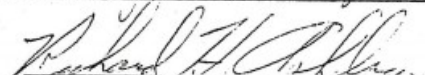
By 
Comptroller

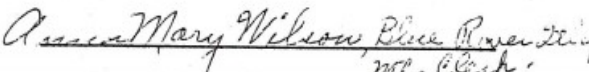
ATTEST

By 
Secretary

THE ILLINOIS YEARLY MEETING & THE
BLUE RIVER QUARTERLY MEETING OF THE
RELIGIOUS SOCIETY OF FRIENDS

By 
Marnett B. Dupree, Clerk IYM


Trustee IYM


Mary Wilson, Blue River Meeting
W. Clerk


Andrew W. Wolf, Trustee IYM

Agreement Form Currently being Used

ILLINOIS HISTORY AND LINCOLN COLLECTIONS
University Library, University of Illinois at Urbana-Champaign

DEED OF GIFT

The undersigned NAME of CITY, STATE, as donor hereby gives, grants, and conveys without consideration and as a gift in perpetuity to the University of Illinois Foundation at Urbana-Champaign (hereinafter referred to as the Donee) for the benefit of the Illinois History and Lincoln Collections unit, a Division of the University Library at the University of Illinois at Urbana-Champaign the papers and other historical material (hereafter referred to as the Materials) of NAME and which are described below:

- item
- item

The Illinois History and Lincoln Collections unit in return undertakes to house, save, protect and otherwise administer according to accepted archival practice all the Materials in the best interests of impartial scholarship, subject to the conditions specified below.

1. Title to the Materials shall pass to the Donee upon their delivery.
2. At any time after delivery the Donor shall be permitted to examine any of the Materials during the regular working hours of the Illinois History and Lincoln Collections unit. Specific items needed by the Donor will be copied by the Donee or charged out to the Donor for administrative or legal purposes.
3. It is the Donor's wish that the Materials be made available for research as soon as possible following their deposit in the Illinois History and Lincoln Collections unit. Researchers who follow rules established by the Illinois History and Lincoln Collections unit for handling and using archival material may have full access to these Materials, including the right to make single copies in lieu of note-taking unless limiting conditions are stated as follows:

NONE
4. The Illinois History and Lincoln Collections unit may dispose of any items that it determines to have insufficient enduring value.
5. The Illinois History and Lincoln Collections unit may transfer items included in these Materials to a different physical form to facilitate their preservation and accessibility.
6. To facilitate the research use of the Materials, the Donor hereby give and assign to the Donee those rights of copyright which the Donor has in the Materials as well as any rights of privacy and publicity in the materials which the Donor may hold. The Illinois History and Lincoln Collections unit is hereby authorized to administer any copyright permissions related to the Materials.
7. In the event that the Donor or the Donor's estate may from time to time hereafter give, grant, and convey additional papers, and other historical Materials, title to such additional papers and other

page 1 of 2

historical Materials shall pass to the Donee upon their delivery, and all of the provisions of this agreement shall be applicable to such additional items which shall become part of the Materials.

8. The Donor affirms that she owns said material and that to the best of her knowledge she has good and complete right and title (including the rights noted in paragraph 6) to give the materials to the University of Illinois.

IN WITNESS WHEREOF, this Deed of gift has been signed and delivered this _____ day of _____, 2019.

Donor, Name

Archives Program Officer
Illinois History and Lincoln Collections,
University of Illinois at Urbana-Champaign

University Librarian,
University of Illinois at Urbana-Champaign

For the University of Illinois Foundation