## **Illinois Yearly Meeting**

# **Theme: Creating Unity Despite Separation**

148th Annual Sessions Sixth Month 15-19, 2022

ILYM Campus, McNabb, Illinois

# **Advance Documents**

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In addition to these Advance Documents, there are three red Sessions binders on the front table in the display area for Friends to read which contain the minutes of each business session (added each day), supplementary and latearriving reports, State of Society reports from the monthly meetings, memorials, and minutes from the Continuing Committee which meets in the Fall and Spring between Annual Sessions. There is also a folder containing Epistles from other yearly meetings. These documents can also be found online in the "Front Table Folders (Additional Documents)" at ilym.org/2022AnnualSessions.

Please consider the reports in this document as preliminary. Changes may be made before approval. Reports as approved will be printed in the Minute Book for these Annual Sessions.

PRESIDING CLERK: Kent Busse (57th Street)
ASSISTANT CLERK: Marcia Nelson (Downers Grove)
RECORDING CLERK: David Shiner (Lake Forest)

READING CLERK:

### **Illinois Yearly Meeting**

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# Proposed Agenda for Illinois Yearly Meeting Annual Sessions

### Sixth Month 15 to 19, 2022

### Sixth Month 15 (Wed)

Field Secretary (p. 8)

Ministry & Advancement (p. 16)

Nominating (p. 17)

Development (p. 11)

Informal reports:

Friends General Conference (p. 21), Friends Committee on National Legislation (p. 21)

### Sixth Month 16 (Thu)

Treasurer (p. 5)

Finance Committee (p. 12)

Budget (p. 13)

Peace Resources Committee (p. 17)

Ad hoc Committee on Anti-Racism (p. 19)

Handbook (p. 15, 26)

Informal reports: Publication & Distribution (p. 18)

### Sixth Month 17 (Fri)

Children's Religious Education, if any

Youth Oversight (p. 18)

Personnel (p. 17)

Maintenance, Planning & Envisioning/Stewards (p. 15)

Ad hoc Committee to Consider How the 2022 Annual Sessions will be held (p. 19)

Informal reports: Secondary Schools (p. 22), Friends World Committee for Consultation (p. 24)

#### Sixth Month 18 (Sat)

Budget second reading

Nominating updating

University of Illinois Archives (p. 20, 30)

Environmental Concerns (p. 12)

Informal reports: Quaker Earthcare Witness (p. 25)

**Upcoming Dates** 

### Sixth Month 19 (Sun)

Exercises & Epistles Reviews & Acknowledgments Upcoming Dates

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### **Epistle & Exercises Committee Descriptions**

### **Epistle Committee**

The Epistle Committee is charged with writing a letter to all yearly meetings around the world expressing the perceived concerns and sentiments of the Annual Sessions. The Epistle is Illinois Yearly Meeting's message about what we feel God is calling us to do. It is our way of telling the rest of the Quaker world about our search. It is NOT a description of what happened at Illinois Yearly Meeting Annual Sessions. Members of the Epistle Committee should reflect on the spiritual life of the yearly meeting throughout the year in preparation for writing the Epistle at next year's Annual Sessions. The Epistle, finalized at the Annual Sessions, should reflect the committee's continuing interaction with one another and monthly meetings throughout the year. The Epistle should reflect the critical issues being confronted by the monthly meetings of Illinois Yearly Meeting.

To best accomplish this, the epistle committee shall consist of three persons brought forward by the Nominating Committee and approved by the Yearly Meeting at the first or second day of Annual Sessions. The Reading Clerk is an *ex officio* member of the committee. One or two Friends may be asked to serve a second year for continuity. Every effort should be made to have a Young Friend or an Adult Young Friend on the committee. The Epistle should be prepared for review by the Presiding Clerk and approved by the Yearly Meeting before the end of Annual Sessions.

#### **Exercises Committee**

Consisting of two or three people appointed at the beginning of Annual Sessions, the Exercises Committee usually includes one new attender and one who has attended before. A Young Friends is also encouraged to participate. The committee is charged with writing a report which attempts to reflect the spirit of the Meeting that prevailed at Annual Session as well as briefly recounting the principal activities that occurred. This report is to be given to the Administrative Coordinator and the Publications and Distribution Committee after the close of Annual Sessions so that it can be included in the Minute Book.

(From the ILYM Handbook, Rev. Fall 2010)

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### **Treasurers Report**

### Illinois Yearly Meeting - Statement of Financial Position/Balance Sheet Fiscal Year Ending June 30, 2022 (as of 5/14/2022)

	5/13/2022	6/30/2021	
Assets			
Cash and Cash Equivalents			
Checking Account	\$38,575.69	\$137,609.55	
Friends Fiduciary-Property Improvement Fund	\$41,632.89	\$40,177.82	Friends Fiduciary Fund balances
Friends Fiduciary-Unrestricted Designated	\$282,174.46	\$203,786.14	change daily. The value in the Assets section is a snapshot on
PayPal	\$0.00	\$116.22	this report date.
<b>Total Cash and Cash Equivalents</b>	\$362,383.04	\$381,689.73	
Accounts Receivable	\$1,149.99		Because it is difficult to appraise, the value of the ILYM
Total Assets	\$363,533.03	\$381,689.73	site (land and buildings in McNabb, Illinois) is omitted from the Assets section.
Liabilities			
Current Liabilities			
Accounts Payable	\$11,643.29	\$5,788.03	
Payroll Taxes	\$698.00	\$698.00	
<b>Total Current Liabilities</b>	\$12,341.29	\$6,486.03	
Total Liabilities	\$12,341.29	\$6,486.03	
Net Assets			Unrestricted Undesignated funds
<b>Unrestricted Undesignated</b>			are received for general operating
1 General Operating	\$55,863.23	\$60,625.19	purposes and are made use of as determined by the business
<b>Total Unrestricted Undesignated</b>	\$55,863.23	\$60,625.19	meeting, usually through the approved budget.
<b>Unrestricted Designated</b>			
2 Special Gifts	\$140,430.02	\$140,430.02	Unrestricted Designated funds have been designated by the
3 CCH Accessible Add.	\$1,300.00	\$1,300.00	business meeting for a specific
4 Payroll Reserve	\$43,787.93	\$43,787.93	purpose. The business meeting can approve a change in the
5 FWCC World Mtgs.	\$7,000.00	\$6,000.00	designation at any time, move the
6 Maint. Reserve	\$60,245.03	\$80,495.03	funds, or revert the funds to general operating purposes.
<b>Total Unrestricted Designated</b>	\$252,762.98	\$272,012.98	Temporarily Restricted funds are
Temporarily Restricted			received for a specific purpose
8 Property Impr.	\$42,565.53	\$42,565.53	and can only be used for that purpose. Endowments are
Total Temporarily Restricted	\$42,565.53	\$42,565.53	permanently restricted funds for which the principle is invested
Total Net Assets	\$351,191.74	\$375,203.70	and not spent, but the investment income is considered temporarily restricted and is used for a
<b>Total Liabilities and Net Assets</b>	\$363,533.03	\$381,689.73	specific purpose.

### Illinois Yearly Meeting – Income Statement 1 July 2021 to 30 June 2022 as of 13 May 2022

	General Operating	Special Gifts	CCH Addition	FWCC World Mtgs	Maint. Reserve	Property Impr.	Total
Revenue							
Contributions-Meetings	\$52,875.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52,875.75
Gifts-Indiv	\$30,383.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,383.94
Gatherings and Retreats	\$3,028.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,028.00
Misc Income	\$1,146.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,146.41
Bank & Investment Income							
Interest & Investment Income	\$3,625.14	\$0.00	\$0.00	\$0.00	\$0.00	\$653.29	\$4,278.43
<b>Total Bank &amp; Investment Income</b>	\$3,625.14	\$0.00	\$0.00	\$0.00	\$0.00	\$653.29	\$4,278.43
<b>Total Revenue</b>	\$91,059.24	\$0.00	\$0.00	\$0.00	\$0.00	\$653.29	\$91,712.53
<b>Operating Expenses</b>							
Personnel & Office							
Employee-Contractor Direct-Indirect Expenses	\$41,096.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41,096.13
Staff Travel	\$317.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$317.99
Office Expenses	\$974.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$974.60
<b>Total Personnel &amp; Office</b>	\$42,388.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42,388.72
Gatherings and Retreats							
AS Administrative Coordinator	\$4,900.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,900.95
Womens Weekend Expenses	\$599.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$599.00
<b>Total Gatherings and Retreats</b>	\$5,499.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,499.95
Site & Property Expenses							
Annual services-Property Taxes	\$1,532.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,532.16
Insurance	\$12,860.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,860.00
Appliances-Equipment	\$0.00	\$0.00	\$0.00	\$0.00	\$4,535.00	\$0.00	\$4,535.00
Building Projects	\$0.00	\$0.00	\$0.00	\$0.00	(\$4,000.00)	\$0.00	(\$4,000.00)
Mowing, Tree Trimming	\$3,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,900.00
Repairs & Maintenance	\$5,532.45	\$0.00	\$0.00	\$0.00	\$31,215.00	\$0.00	\$36,747.45
Utilities	\$4,466.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,466.59
<b>Total Site &amp; Property Expenses</b>	\$28,291.20	\$0.00	\$0.00	\$0.00	\$31,750.00	\$0.00	\$60,041.20
<b>Committee Expenses</b>							
Development Committee	\$305.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$305.78
Personnel Committee	\$0.00	\$3,027.50	\$0.00	\$0.00	\$0.00	\$0.00	\$3,027.50
Publications & Distribution Committee	\$1,893.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,893.56
YO Committee	(\$85.77)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$85.77)
<b>Total Committee Expenses</b>	\$2,113.57	\$3,027.50	\$0.00	\$0.00	\$0.00	\$0.00	\$5,141.07

	General Operating	Special Gifts	CCH Addition	FWCC World Mtgs	Maint. Reserve	Property Impr.	Total
Support to Others							
Friends General Conference	\$4,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,400.00
Friends World Committee for Consultation	\$3,850.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,850.00
American Friends Service Committee	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
Friends Committee on National Legislation	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
Friends Peace Teams	\$350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$350.00
Quaker Earthcare Witness	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00
Friends for Lesbian & Gay Concerns	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
Chicago Friends School	\$350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$350.00
Scattergood School	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00
Earlham College	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00
Earlham School of Religion	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$125.00
Olney Friends School	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$125.00
Right Sharing of World Resources	\$350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$350.00
Project Lakota	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00
Friends Journal	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00
NRCAT	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
Black Lives Matter Chicago	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
Quaker United Nations Office	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
<b>Total Support to Others</b>	\$12,650.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$950.00
Transfer to Maintenance Reserve	(\$11,500.00)	\$0.00	\$0.00	\$0.00	\$11,500.00	\$0.00	\$0.00
Transfer to FWCC World Meetings	(\$1,000.00)	\$0.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$0.00
<b>Total Operating Expenses</b>	\$103,443.44	\$3,027.50	\$0.00	(\$1,000.00)	\$20,250.00	\$0.00	\$114,020.94
Operating Income / (Loss)	(\$12,384.20)	(\$3,027.50)	\$0.00	\$1,000.00	(\$20,250.00)	\$653.29	(\$22,308.41)
Other Income and Expense							
Unrealized Gain/Loss	\$0.00	\$8,541.38	\$0.00	\$0.00	\$0.00	\$1,455.07	\$9,996.45
<b>Total Other Income and Expense</b>	\$0.00	\$8,541.38	\$0.00	\$0.00	\$0.00	\$1,455.07	\$9,996.45
Net Income	(\$12,384.20)	\$5,513.88	\$0.00	\$1,000.00	(\$20,250.00)	\$2,108.36	(\$24,011.96)
<u>Fund</u> <u>Name</u>	Oversight C	Committee					

<u>runa</u>	<u>Name</u>	<u>Oversight Committee</u>
1 General Operating	Finance	Annual budgeted income and expenses
2 Special Gifts	Finance	Bequests, large unrestricted gifts, special projects.
3 CCH Addition	MP&E	Gifts and transfers for addition of handicap accessible rooms in Clear Creek House
4 Payroll Reserve	Finance	Self-insurance for Illinois Employment Security (unemployment)
5 FWCC World Meetings	Finance	Provides travel assistance to ILYM's reps to FWCC World Gatherings.
6 Maintenance Reserve	MP&E	Save for and pay for capital asset maintenance, repair and upgrades
8 Property Improvement	MP&E	Restricted by donors for new building projects

The **Financial Review Committee** is a subcommittee of Finance Committee. It is charged with reviewing any items going over budget and determining how to pay any items consistent with our budget.

# Illinois Yearly Meeting – Constituent Meeting Contributions 7/1/2021-6/30/2022

#### Contribution as of 5/18/2022

Bloomingon-Normal	2,520.00	Oshkosh	50.00
Clear Creek		Rock Valley	
Columbia	1,020.00	Saint Louis	8,800.00
Downers Grove	4,000.00	South Bend	
Duneland	1,820.00	Southern Illinois	
Evanston	15,665.75	Spoon River	540.00
57th Street	4,680.00	Urbana-Champaign	10,000.00
Fox Valley			
Lake Forest		<b>Monthly Meetings</b>	56,065.75
Northside	4,335.00		
Oak Park	2,635.00		

Monthly Meeting
Recommended Annual Contribution
per Adult Resident Member
is \$260

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### **Stewards Report**

Combined with the Maintenance, Planning and Envisioning Committee report, p.15

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### Field Secretary's Report

I hope to convey to you with this report the following:

- 1. A sense of how ILYM as a whole is doing
- 2. A sense of how our monthly meetings and worship groups are doing
- 3. The descriptive details of the job
- 4. And a sense of the Field Secretary's work so we can all keep our eyes open for who will be the next Field Secretary as of June 2023.

I remain deeply grateful to be in a role to serve you. In less than a month many of us might well be able to be face to face at annual sessions. I have heard from so many of us of our craving for this contact, the desire to have both structured and unstructured time to be together, practice our Friendly disciplines together, watch our children play and dance on the lawn. At the same time one variant or another of COVID is again increasing causing some of us to worry that we are putting vulnerable persons at risk. In my report to you last year I indicated that I was ready to begin traveling again, which I did briefly before the next COVID surge. Finally, I am traveling again, and yet again COVID is on the rise. We shall see what this means for this work. I am double boosted and so my personal risk for serious

complications is small. I have loved ones who are more at risk. We are at a new phase of the pandemic, some say that we are entering an endemic, and that our expectations around risk therefore must shift. So, I am cautiously beginning to travel.

Overall, there is increased intervisitation by members/attenders between meetings. Both ILYM meetings and other meetings have been attended from Hong Kong and Mexico City to Kiev. The ease on traveling virtually, the attraction of resources that some meetings have like first day school and various other gatherings from adult religious education to hand work groups make some of these efforts likely to remain even after the pandemic becomes an endemic. Many of our meetings have online attenders who are home bound or who are living, working, and/or schooling at a significant distance. These have been causes for joy, fellowship, and deep worship for many of us. Warmer weather means some will return to outdoor meeting where COVID disperses quickly.

The are many, perhaps most of us, who find some level of discomfort with online meetings and technology. For some online worship just does not seem to work. For some any electronic intrusion takes away from the immediacy of in person worship. There are many positions along several vectors of concern. Coming to unity about how to include virtual services and the range of possible electronic supports, and when to be in person, and whether to by hybrid has taken center stage at many meetings for worship with attention to business. Some meetings have been able to come to unity for interim decisions about hybrid/online only/ in person only by setting periodic reviews. Other meetings make decisions as the data about COVID changes. Some are spending serious amounts of money on technology to be able to continue with hybrid services for the foreseeable future.

I share in these feelings. I can say what a joy it has been to spend lots of time when I am offered hospitality and long rides to meetings. The unstructured conversations, the meals, the opportunities for a moment or longer of sinking into stillness with another is precious. Listening to the spiritual paths of Friends is a deeply intimate and rewarding experience. While my observation is that most meetings will continue to have virtual options for the foreseeable future, the in-person experience is dear to many of us.

There are a good number of us who have found virtual worship to be increasingly valuable because of practicing it for years now. Each of us has our mental tactics for sinking into stillness. What I hear from others and have experienced myself is how we set that worship space in our minds. For example, when in an in-person worship, I would imagine wrapping each person in love and light and then having that light enwrap the whole meeting as my mind stilled itself. I was able to adjust my mental process to do the same with each Zoom box and extend that loving light through the spacetime continuum around us all, so that this exercise toward contributing to corporate stillness felt effective, and my ability to sink deeper improved over the months of practice. How have your mental tactics changed due to virtual meetings?

All our meetings have had struggles in the past year to manage the pandemic. Some of our attenders and members have drifted away while we have gained a significant number of persons who attend virtually. Many of our meetings have had a robust response, putting hearts and minds into planning, checking on how members and attenders are doing, and expanding roles or committees like tech host and technology committees. Several of our twenty monthly meetings and worship groups are doing no or little virtual services. Several simply have a laptop computer as the only technology engaged for Zoom meetings. What a meeting does and how they do it is to some degree a function of scale, with smaller meetings having no or minimal electronic engagement, moving up in size and financial resources, to increasing levels of technology engagement.

There does seem to be a stream of persons checking Quakerism out. The disruptions of COVID in our broader communities has many people and families seeking meaning and connection. It is a good time to make sure we are seen, to make sure people can find us. There are many spiritual seekers out there. COVID at first caused a decrease in the birthrate in the US, but the numbers have climbed again

(https://www.census.gov/library/stories/2021/09/united-states-births-declined-during-the-pandemic.html). This means that we can still expect families to need good First Day School options when they are checking us out.

We have several meetings that are small and aging, making the next decade decisive for whether a meeting is able to continue. Some in more urban areas should be able to attract more members, whereas our more rural meetings may have more difficulty. I do know that we need to engage these truths creatively head on with neither pride nor shame as decision points come to us. There is also the possibility of encouraging more persons, more meetings, to start more worship groups and for worship groups to become preparative meetings. Burlington Iowa, Springfield Illinois, and Elkhart River worship groups are steady and offer three examples of how to start a meeting. I have been involved with the Elkhart River worship group from the start, and I am happy to consult with persons or meetings that want to start a meeting. I encourage especially meetings in BIPOC (Black and Indigenous People of Color), working-class, and Spanish speaking communities. Starting worship groups can also help us to set them up in a way that we can resist better the class, ethnic, racial, and gender divisions in our broader community that affect our meetings.

I have found deep worship and fellowship in all our meetings. Many meetings are working on some aspect of anti-racism work. ILYM's impact in supporting the water protectors in Minnesota and those that went to D.C. has been a highlight of spirit-filled action this year.

I have attended between four and twelve meetings for worship each month in this last year. Working across two time zones it is easy virtually to attend two meetings and still catch an in-person meeting in the afternoon. Many of our meetings have midweek meetings. I attend meetings for worship with attention to business two to four times per month. I had started to travel a year ago, spending time with St. Louis Friends, and then COVID soared and I went back to virtual meetings with in-person attendance at the Elkhart River worship group. Lately I have been able to travel to Clear Creek, Evanston, and Oshkosh. I intend to travel on about half the weekends in the coming year, COVID permitting.

I have led workshops or worship sharing events at last year's Annual Sessions and Blue River Quarterly sessions. Charley Earp and I will lead a workshop at the 2022 Annual Sessions on Quakers and class. We have held periodic monthly meeting clerk meetings and will resume them shortly.

Daily, I read many emails and committee and meeting for worship with attention to business minutes. This keeps me attuned to what meetings are working on.

I continue to have accompanying elders attend with me just over half the time. And I encourage all of you to consider the role of accompanying elder. It does not require special training; it does ask of you to hold the Field Secretary in prayer as he attends to the meeting. A short preparation and a debriefing is all that is needed. You can do this with each other too as you visit other meetings, in-person or virtually.

I offer a shout out to Maurine Pyle who showed me that one can do this job using public transportation and riding with members who are accompanying me. So, I use Amtrak, the South Shore, the El, busses, and I get lots more steps in. Maurine, at the time of this writing, is in hospice moving toward her transition out of chronos and into the ultimate Kairos.

In my two years as Field Secretary, I have gotten to meet virtually with the North American Superintendents and Secretaries retreat. This September I am looking forward to meeting in-person at Quaker Haven Retreat center, an FUM retreat site in Indiana. (https://www.quakerhaven.com/)

In my concern that we become as inclusive as possible, one effort has to do with language, and on of my efforts to that end is to consider how we think about language. Specifically, I posit that the future of North American unprogrammed Friends is not monolingual.

I have spoken to folks at both Pacific YM and NEYM. In both cases translation of writing material into Spanish, including their respective Faith and Practice volumes, were done at the request of

and by volunteers. Pacific YM has several Spanish only meetings in Mexico City and, if I remember correctly, Guatemala and El Salvador. The Elkhart River Worship Group (ERWG) and Northside have translated some of their online presence into Spanish. The ERWG follows this guidance: One is encouraged to offer ministry in the language that in which it is given one. The one having spoken ministry might or might not, as their discernment goes, translate that message into another language. Another attender might discern that they should translate. The frame is abundance and following where Spirit leads.

In the Kyiv worship I have heard Ukrainian, Polish, and English languages spoken. Listening to the Spanish-only Mexico City Monthly Meeting leaves me listening to tone and depth of the message even when my Spanish comprehension is lacking (which is my usual position). This form of listening I have found to be a valuable part of ministry.

It seems that a volunteer of an "unofficial" translation of our Faith and Practice is a reasonable first step. Later, perhaps when we are revising section of Faith and Practice, we can commit the funds to also have a well-written translation into Spanish.

This is my last year as your Field Secretary. The Ministry and Advancement Committee will be seeking the next person for the job. If you have interest or are not sure, come with me in-person or virtually to some meetings. Let's talk about feeling a call, about the nuts and bolts, about the joys and difficulties. One can do this without a car. It is not just for elderly, financially secure persons.

I have practiced accountability and self-care via a Faithfulness group and in my engagement with the Ministry and Advancement Committee that formally oversees this position. I have the support of my monthly meeting which is very important. Beyond that I exercise, joined a gym, go to therapy and a 12 step group, and meet my medical concerns head on. I also have the support of my family, listen to music, read spiritual literature, write poetry at times, and listen for what might feed my soul. I am fallible, and so I am grateful for the many Friends who help me stay the path.

Finally, I want to repeat briefly what I noted at the last Continuing Committee meeting, and that is to be tender to the many ways that the changes thrust on us due to COVID requires grieving that which we have lost, recognizing and being tender to the truth that each of us does this grieving uniquely. Part of our grieving involves lamenting, feeling the pain of what we have lost. Listen like Moses to the lamentations of your Friends. Like Moses many of us don't feel up to the task of our calling (or like me, run from it only to get the Jonah treatment). But it is from listening to the lamentations, really hearing them, that prophetic voice and action can be brought forth.

Even with grieving in our lives we find joy too in our unity, in being a part of each other. I am grateful to be a part of you.

Respectfully Submitted, Brad Laird

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### **Development Committee Report**

The Development Committee has a very limited charge with very few required actions. As a result, the committee activities can be quickly described.

1. The committee prepares an annual appeal letter asking for individual contributions. This letter is sent to individual members, monthly meetings, and worship groups in the yearly meeting. This past year the letter was sent somewhat later than desirable. This coming year we expect the letter to be sent out earlier.

- 2. The committee provides input to the Finance Committee about the feasibility of raising the funds necessary to meet the budgetary needs for the coming year. In past years, when individual contributions have been needed to balance the annual budget, the total amount of individual contributions received has always been more than what was required. There is strong support for the activities and the future of the yearly meeting. This is the real reason for the successes that the Development Committee has had.
- 3. Some older members of the yearly meeting may recall the years when there were no yearly meeting employees. But times change, and our employment practices have also changed. This has created a concern for ensuring that reserve funds are available to allow the yearly meeting to do long range planning and to deal with unexpected financial events. To help with making this possibility a reality, the Development Committee has revised the "Support" section of the yearly meeting web pages. This task is now almost fully completed. Please look at the new "support pages" (ilym.org/supportingilym/) to see information about opportunities for ensuring and supporting the future of the Yearly Meeting.

Frank Young, Clerk. Coco Colin, Kay Drake, Dale Gardner, Marcy Harman, Alex Lippitt

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### **Environmental Concerns Committee Report**

The ECC has been working on developing the native plant pollinator garden at the southwest end of the prairie planting. Recently, two willow shrubs were planted in the garden footprint. By Annual Sessions, most of the native plants will be planted in the garden. This garden will include pavers for walkways to the Leopold bench(es) located for quiet contemplation of the garden and the landscape. In addition, a burr oak sapling (*Quercus macrocarpa*) was recently planted in the middle of the north edge of the old field. When it has grown substantially, it will shade a portion of the walk way from the Clear Creek House to the meetinghouse.

The ECC is supporting two workshops at Annual Sessions. On Thursday afternoon there will be a guided tour of the Dixon Wildlife Refuge: Connecting with Creation: A Tour of Dixon Waterfowl Refuge. The second is titled "Communing with nature in the prairie pollinator garden" will allow participants to learn about the garden, how it was designed and how it adds spiritual depth to the ILYM campus.

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### **Finance Committee Report**

This past year, we have funded work on the meetinghouse as well as the ongoing work of the yearly meeting. We have worked collaboratively with MP&E and Personnel as needs arose. We will not know how the fiscal year closes until after sessions and we are grateful to the generosity of Friends (individually and through our monthly meetings) for your support of the yearly meeting (as well as the Development Committee). Your giving (past & present) enable us to fund the work of the yearly meeting.

The Finance Committee wants to make sure all members of the yearly meeting are able to understand our financial reports and engage in the decisions about how we choose to spend. In this spirit, we are hosting a webinar on June 5 at 3:00 p.m. to walk Friends through our reports and answer questions. We hope that this helps everyone to feel able to engage in the budget and financial decisions we make during Annual Sessions.

As the Treasurer's report shows, we have drawn down the Maintenance Reserve to paint the meetinghouse. We also expect to further draw it down for upcoming roofwork. This is the reason we set aside funds—because this work does not come in evenly year to year.

As has been our practice, we are proposing in the upcoming budget to raise our staff pay rate according to the Cost of Living Adjustment (COLA) used by the Federal Government or a 5.9% increase this coming year.

Val Lester

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### **Proposed Budget**

	Budget FY2023	% Change	Actual 5/13/2022	Budget FY2022	Actual 6/30/2021	Actual 6/30/2020	Actual 6/30/2019
Contributions-Meetings	\$95,500	6%		\$90,000		\$88,890	\$88,652
Gifts-Individuals	\$42,000		-	\$34,000		\$21,747	\$39,483
Bank & Investment Income	\$5,500	0%		\$5,500		\$5,732	\$1,036
Misc. Income	\$0	0%		\$0		\$0	\$0
Gatherings-Retreats	\$18,000	13%		\$16,000	\$7,829	\$14,661	\$20,288
Cumulange Testions	\$161,000	11%	\$91,059		\$137,299	\$131,030	\$149,459
	Ψ101,000	1170	Ψ,1,00,	Ψ1 10,000	Ψ107, <u>=</u> >>	ψ1019000	Ψ1 179 107
1 Personnel & Office	\$67,500	6%	\$42,389	\$63,550	\$48,101	\$53,360	\$64,601
2 YM Travel Support	\$4,000	0%	\$0	\$4,000	\$133	\$3,729	\$3,997
3 Site & Property Expenses							
Annual services-Property Taxes	\$1,500	0%	\$1,532	\$1,500	\$1,078	\$1,217	\$1,840
Mowing, Tree Trimming	\$6,500	0%	\$3,900	\$6,500	\$8,400	\$5,370	\$6,375
Routine Repairs & Maintenance	\$5,500	10%	\$5,532	\$5,000	\$2,816	\$5,500	\$4,923
Urgent Repairs	\$2,000	0%	\$0	\$2,000	\$5,194	\$ -	\$146
Insurance	\$13,000	24%	\$12,860	\$10,500	\$10,564	\$9,022	\$6,905
Caretaker Expenses					\$500		
Utilities	\$5,000	100%	\$4,467	\$2,500	\$2,568	\$1,553	\$2,717
Total Site & Property	\$33,500	20%	\$28,291	\$28,000	\$31,120	\$22,662	\$22,906
4 Gatherings-Retreats							
Annual Sessions Event Expenses							
(oversight: Admin.Coord.)	\$6,500	8%	\$4,901	\$6,000		\$3,091	\$6,237
Annual Sessions Cooking-Food	ΦΩ <b>7</b> ΩΩ	00/	ФО	Φ <b>7</b> .000		<b>04.200</b>	Ф <b>л. дл. 4</b>
(oversight: Planning Group) Annual Sessions Program Aft/Eve	\$8,500	9%	\$0	\$7,800		\$4,200	\$7,774
(oversight: Planning Group)	\$2,500	14%	\$0	\$2,200		\$999	\$2,820
Annual Sessions Children's Program	Ψ2,500	1170	ΨΟ	Ψ2,200		ΨΣΣΣ	Ψ2,020
(oversight: CRE Cmte.)	\$1,250	25%	\$0	\$1,000		\$375	\$1,467
Annual Sessions Site Prep (oversight: Planning Group)	\$1,250	25%	\$0	\$1,000		\$ -	\$1,278
Other Gatherings	\$0		\$599	\$0	\$5,982	\$425	\$1,546
Total Gatherings-Retreats	\$20,000	11%	\$5,500	\$18,000	\$5,982	9,090	21,122
5 Committee Expenses							
Ad hoc	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
Adult Young Friends	\$150	0%	\$0	\$150	\$0	\$ -	\$160
Children's Religious Education	\$200	0%	\$0	\$200	\$0	\$77	\$1,298

	Budget FY2023	% Change	Actual 5/13/2022	Budget FY2022	Actual 6/30/2021	Actual 6/30/2020	Actual 6/30/2019
Development	\$400	-43%		\$700		\$664	\$650
Environmental Concerns	\$50	0%		\$50		\$ -	\$ -
Faith & Practice	\$ -	070	0	\$ -		\$ -	\$168
Finance	\$25	0%		\$25	\$0	\$48	\$12
Handbook	\$25	0%		\$25	\$0	\$ -	\$ -
Maintenance, Planning & Envisioning	\$50	0%		\$50		\$ -	\$ -
Ministry & Advancement	\$50	0%		\$50		\$ -	\$ -
Nominating	\$50	0%		\$50		\$ -	\$ -
Peace Resources	\$50	0%		\$50		\$ -	\$ -
Peace Tax Fund	\$25	0%		\$25	\$0	\$ -	\$ -
Personnel	\$25	0%		\$25	\$0	\$ -	\$ -
Publications & Distribution	\$3,000	0%		\$3,000		\$3,058	\$2,787
Youth Oversight	\$2,400	0%		\$2,400		\$1,524	\$2,868
Total Committee Expenses	\$6,500	-4%	( )	\$6,800		\$5,371	\$7,943
6 Support to Others	. ,		. ,	. ,	. ,	. ,	. ,
Quaker organizations to which ILYM assigns representatives							
Friends General Conference (FGC)	\$4,400	0%	\$4,400	\$4,400	\$4,000	\$4,000	\$4,000
Friends World Committee for Consultation (FWCC)	\$3,850	0%	\$3,850	\$3,850	\$3,500	\$3,500	\$3,500
American Friends Service Committee (AFSC)	\$500	0%	\$500	\$500	\$400	\$400	\$400
Friends Committee on National Legislation (FCNL)	\$500	0%	\$500	\$500	\$400	\$400	\$400
Friends Peace Teams (FPT)	\$350	0%	\$350	\$350	\$300	\$300	\$300
Quaker Earthcare Witness (QEW)	\$300	0%	\$300	\$300	\$250	\$250	\$250
Friends for Lesbian & Gay Concerns (FLGBTQC)	\$100	0%	\$100	\$100	\$50	\$50	\$50
Regional Quaker educational institutions							
Chicago Friends School (CFS)	\$350	0%	\$350	\$350	\$300	\$300	\$300
Scattergood Friends School and Farm	\$250	0%	\$250	\$250	\$200	\$200	\$200
Earlham College	\$250	0%	\$250	\$250	\$200	\$200	\$200
Earlham School of Religion (ESR)	\$125	0%	\$125	\$125	\$100	\$100	\$100
Olney Friends School	\$125	0%	\$125	\$125	\$100	\$100	\$100
Right Sharing of World Resources (RSWR)	\$350	0%	\$350	\$350	\$300	\$300	\$300
Project Lakota	\$250	0%	\$250	\$250	\$200	\$200	\$200
Friends Journal	\$250	0%	\$250	\$250	\$200	\$200	\$200
National Religious Campaign Against Torture (NRCAT)	\$100	0%	\$100	\$100	\$100	\$100	\$100
A Black led anti-racism organization	\$500	0%	\$500	\$500	\$1,000		
Quaker United Nations Office (QUNO)	\$100	0%		\$100		\$50	\$50
Total Support to Others	\$12,650	0%	\$12,650	\$12,650	\$11,650	\$10,650	\$10,650
	\$144,150	8%	\$90,943	\$133,000	\$98,787	\$104,862	\$131,219
To Maintenance Reserve	\$15,850	38%	\$11,500	\$11,500	\$11,500	\$11,500	\$11,500
To FWCC World Meetings	\$1,000	0%		\$1,000		\$1,000	\$1,000
Operating Surplus/Deficit to Special Gifts	Ψ1,000	070	Ψ1,000	Ψ1,000	\$26,012	\$13,668	\$5,740
Total Budgeted Transfers	\$16,850	35%	\$12,500	\$12,500		\$26,168	\$18,240
5	\$161,000		\$103,443			4-09±00	
	\$0	11/0	(\$12,384)	\$0		\$-	\$-
	ΨΟ		(412,501)	ΨΟ	Ψ	Ψ	Ψ

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### **Handbook Committee Report**

Committee Members: Pam Kuhn, Julia Pantoga, Sue Styer

- 1. **Continuing Committee date**. Add to Presiding Clerk description. "g) Determine the date, place, and format of Continuing Committee with input from others to avoid as many Quaker conflicts as possible." Add to Continuing Committee description after first sentence in the introduction. "The Presiding Clerk determines the date, place, and format of the committee meeting avoiding as many Quaker conflicts as possible."
- 2. **Continuing Committee description**. The Continuing Committee description is currently in the Standing Committee section. The Continuing Committee functions as a standing committee in that it continues the business as charged by the yearly meeting and it prepares the business for the yearly meeting at annual sessions. Continuing Committee is different from a standing committee because the members are not chosen by the Nominating Committee and because it shares information across all of the committees during the year. The Handbook Committee recommends that the description be moved to the first section called Organization under the subhead of Illinois Yearly Meeting. We are NOT recommending any change to the description except as noted above.
- 3. **Change section formerly called "Groups"** to "ILYM Common Interest Gatherings." In addition to Adult Young Friends, we will add a description for the women and gender minorities gathering as follows.

Women and Gender Minorities Weekend. The women and gender minorities of Illinois Yearly Meeting gather together each spring. The time provides the opportunity to share journeys, to enlarge our circle of friendship with other Friends, to hold each other in loving support, and to honor each other as we seek to grow in the depth of our being and in Light. We find our voices, sing our songs, and tell our stories, mingling the rich varied stories of young and old and in-between as we reveal together ourselves and our lives. All women and gender minorities are invited to become part of the gathering.

4. **Affiliations**. The Handbook Committee recommends that we add a section to the Handbook that describes those organizations to which we are affiliated. In this list, we used the definition of "affiliated" to mean those organizations to which we send representatives (page 84 of the 2021 Minute Book). However, it is not the same list that the Finance Committee uses in the Support to Others (page 28 of the 2021 Minute Book). Using the organizations' websites and other resources we have put together descriptions in a new "Representatives to Affiliated Organizations" section (text in Other Documents section, p. 26). We recommend making this section fall after the standing committee descriptions and before the Annual Sessions Planning section.

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### Maintenance, Planning and Envisioning Committee & Stewards Report

The committee members are Carol Bartles, Mark Robinson, Marie White, Dennis McQueen, Casey Kashnig, Bill Howenstine, Noel Pavlovic, Caretaker Judy Reese, and the Stewards: Chip Rorem, Grayce Mesner, Beth Carpenter, and Chris Goode. Our committee has met via zoom three times so far this year.

We lost Neil Mesner in March. He was a true example of a Steward. His quiet ways were a guide for us. We will miss him. His memory will continue to lead us. Thank you, Neil.

**Workdays**: We organized two workdays, on October 16 and on May 7 and had about 16 workers at each, about half were members of Clear Creek Meeting. Workday tasks are limited by our skills and what we can get done in a day. This year we cleaned out and re-organized the tool shed after repairs and painting it last year due to raccoon invasions. We also cleaned out junk from the large shed, cleaned up

in the meetinghouse (MH) kitchen. We picked up sticks thru-out the campus and trimmed brush growth around buildings and elsewhere. We re-built a landing at the HS Bunkhouse, repaired the ramp and cleaned up inside after three years of animal occupation. Reminder: We would like to arrange for an earlier October Fall Workday and a later October Fall Continuing Committee Meeting.

**Maintenance Update**: Much was accomplished this year by contractors. This included roof repairs at the barn and machine Shed (~\$3,450), repairs to the MH steps and porch floors (~\$6500), installation of a new water conditioner at Clear Creek House (CCH) (~\$2600), painting the exteriors of the MH and all the buildings at the campground area (~\$24,600) and the MH porch floors (~\$1800). This is more than we want to spend in a typical year but it has been needed.

Upcoming Maintenance: Several more items have come up and will need attention very soon. The MH roof, especially the south side is shedding shingles in the wind, and the CCH roof, roof insulation, chimney, and fascia are in poor condition too. We are gathering roofing estimates and have had an insurance adjuster visit. We hope that at least the MH south roof may be replaced prior to Annual Sessions, as well as some MH window repairs, if we can arrange it in time and at a reasonable cost, and the other work will need to be attended to prior to winter. The lowest roofing costs received so far are \$28,500 for the MH, and \$25,000 for CCH. CCH siding will need attention in the not distant future. The dining room and stairway block needs painting and the kitchen vinyl base needs replacement. We have an engineer's plan to stabilize the HS bunkhouse foundation and are awaiting pricing, but discovered that the timber resting on the piers is soft and rotting along much of its length on the east side and at places on all the other sides and has other issues. We have some downed trees that need to be cut up and removed and may have a volunteer to help with that later this year.

**Future Maintenance Plan:** Our decision from several years back to put money aside for larger future maintenance projects has been a good one and we have taken advantage of it this year. We might want to increase our regular set-aside amount to insure our future maintenance as prices increase. We have also wanted to put together a usable maintenance plan so that we can better predict upcoming maintenance and associated expenses in order to be better prepared and less surprised moving forward. But we do not have people with either the skills or the available time on our committee to organize this, which would be a joint project with the Finance Committee. Maybe a person will choose to take that on and it will happen someday, or maybe we will continue to react and deal with things as they come up.

Revising the Campus Plan: Planning for what we want in the future has taken a back seat to fixing what we already have. We hope to come back to it soon. We are still collecting thoughts and ideas from the whole meeting so please pass those on to a member. Dick Ashdown and Chris Goode plan to make an effort to obtain the ¾ acre piece of the adjacent farm directly behind the MH from Matthew Nelson this year.

Respectfully Submitted: Christopher Goode, clerk

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### **Ministry and Advancement Committee Report**

Ministry and Advancement Committee continues to meet by Zoom monthly to report to each other, share our experiences with the meetings we visit as well as our own meetings. We appreciate the opportunity not only to work with Brad Laird, our Field Secretary but also to participate with him in his annual evaluation. Next year will be his third year in this role. If you know a person who feels led to undertake this role, please let Brad, or me, or any member of M&A know.

Phyllis Reynolds, Clerk of Ministry and Advancement

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### **Nominating Committee Report**

The Nominating Committee submits to Illinois Yearly Meeting the following names for approval:

For Assistant Recording Clerk: Peter Lasersohn

For Reading Clerk: Pam Kuhn For Co-Treasurer: Dawn Crimson

For 2022 Epistle Committee: Pam Kuhn

For Ministry & Advancement Committee: Sarah Pavlovic and Virginia Schelbert For Maintenance, Planning and Envisioning: Trevor Brandt and Margie Haworth Davis

For Development: Kay Drake

For Olny School Representative: Grace Mesner For Representative to FCNL: Fariba Murray

For Representatives to Friends General Conference: Janice Domanik and Lilith Swygert

There are many appointments still to be made, and the committee will continue to work on those. If you wish to serve ILYM or know of someone whom the committee should contact about serving, please be in touch with a member of Nominating Committee: Dale Garner, Sharon Haworth, Amal Tamari, Judy Wolicki, or Bridget Rorem.

Respectfully submitted, Bridget Rorem for Nominating Committee

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### **Peace Resources Committee Report**

Peace Resources Committee is meeting via Zoom once a month. The committee feels we need to be more responsive with peace, justice, and social concerns issues. Our current activities include:

One is to reach out to local Indigenous People to offer positive support for their continuous struggle for fairness and justice.

Two is to support those monthly meetings who have contact with prisons, incarcerated people, and those returning to society through half-way houses.

Three, we are working with ILYM Treasurer to secure the funds and gain access to the Peace Tax Fund account.

Four, we also plan to hold another workshop for young people on draft registration, conscientious objection, military recruitment, and if a renewal of conscription is likely. While it will be focused on young people, all are welcome.

Five, we will be redefining our description in ILYM Handbook to reflect our changing role.

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### **Personnel Committee Report**

The Personnel Committee has continued to consider the legal opinion we received on both taxes on income and fair wage practices. The legal opinion was sought for the Caretaker in light of the fact that she has been receiving housing in lieu of cash wages. The committee met several times to consider what options would be best for both ILYM and the Caretaker. Chris Goode, who is her supervisor has met with her several times and shared information about her view of the position as well as that of the Maintenance, Planning and Envisioning Committee. Our caretaker has been considering her role to be one of volunteer.

We considered her view of the position as well as implications of her serving as a part-time employee from a legal perspective. Given this reconsideration of her role, she will no longer be considered an employee and what had been her job description will be revised to be less extensive and in the form of a list of volunteer responsibilities. A Volunteer Handbook is being developed to provide clarity of the responsibilities of the Yearly Meeting to the volunteer as well as the expectations of the volunteer. The committee is in unity about continuing to provide the caretaker with housing. This would not be precedent setting as there has been a history of Quakers across the country and among Clear Creek Meeting to provide housing at least on a temporary basis to those in need of such support.

Personnel Committee has also spent quite a bit of time considering the job description for the Children's Religious Education Coordinator that the Children's Religious Education Committee forwarded. The Personnel Committee sent feedback to the CREC on issues regarding the status of the Children's Religious Education Coordinator. There are two major issues for the Children's Religious Education Committee to consider. One option is for the coordinator to continue in the role of planning and implementing several events sponsored by ILYM and thus be in the role of an independent contractor at a pay rate to be agree upon and capped at the amount budgeted for the position. The other option is for the Children's Religious Education Coordinator to be considered a part-time employee filling a broader role consistent with that of our previous Religious Education Coordinator. In this position, the coordinator would receive the hourly wage that all part-time staff with differentiation for the maximum number of hours allocated for this position.

Once the Personnel Committee hears back from the Children's Religious Education Committee, next steps will be determined.

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### **Publications and Distribution Committee Report**

Website: No notable changes. General content update being done as needed.

**Print**: Everything is up to date. We went through the initial copies of Faith and Practice a little quicker than we were expecting. An additional 150 copies, which should last 2-4 years, are being printed.

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### **Youth Oversight Committee Report**

**Committee Members:** Allison Boyaris, Diane Clarke-Dennis, Warwick Daw, Jasmine Dennis, Michael Dennis, Dale Gardner, Liam Gardner, Mars Harroun, Choz Howard-Mckinney, Daniel Lakemacher, Fariba Murray.

**Updates:** The Youth Oversight Committee over the past few weeks, anxiously and excitedly, planned the first in-person High School Friends gathering since pre-pandemic. For this year's Annual Sessions, with mental health awareness being this years focus, the High School Friends (HSF) will have participated in a workshop about suicide prevention training. They will also have participated in a high ropes course, where they will learn communication and team-building skills in order to reach their goal.

It will also be time to select new HSF officers—all four positions will be available: both co-clerk positions, recording clerk, and nurturing clerk. There will be a clerk training/lecture in order to prepare our new speculative officers for their new roles.

**Contact:** If you would like to contact Youth Oversight about any questions or concerns, please send your message to us via the ILYM website's contact page: ilym.org/contact.

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#### Ad hoc Anti-racism Committee

The Ad Hoc Anti-racism Committee has provided a workshop series, information and opportunities for involvement with Line 3 pipeline resistance work, and the Anti-Racism Café (a monthly virtual open discussion group). We would like to become a regular committee of the yearly meeting called the Racial Equity and Education Committee. We believe it is the best interest of the yearly meeting for the new committee to be open to all who are interested or working on this concern. This means there will not be additional work for the Nominating Committee. This is a time when racism is clearly causing tremendous difficulty in communities throughout ILYM as well as nationally. It involves individuals of many backgrounds who are being harmed by white supremacy and structural racism. This is important work which we are called to focus on at this time.

Possible minute: The Racial Equity and Education Committee is established to guide the work of the yearly meeting around issues of racism. Membership on the committee is open to all who want to work on this issue. The committee will provide information, workshops and opportunities for yearly meeting members. The Nominating Committee will appoint a clerk to serve for 1 year and after that the committee will discern the clerk providing the opportunity for others to experience clerking a committee.

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#### Ad hoc Committee to Consider How the 2022 Annual Sessions will be held

The ad hoc was formed during sessions in 2021 (Minute 54, 2021) "to consider how 2022 Annual Sessions will be held, to allow us to gather as a spiritual community." At the Fall Continuing Committee 2021, we reported on a gathering of information that we had collected from monthly meetings and individuals. At the Spring Continuing Committee, we recommended going forward with an in-person event with virtual aspects including extra responsibilities for some planning groups and specific individuals and staff at Continuing Committee.

Components for video streaming were purchased, this included 2 cameras, a camera control panel, camera switching device, and cables. A computer and monitor were donated. A new wireless microphone system was also purchased to replace the former one that had only one working wireless microphone. Under \$4,300 was spent of the \$5,000 budgeted.

The plan was to offer a basic setup without a meetingroom-wide viewable projector/TV display of those attending via Zoom. However, 57th Street Meeting has loaned the yearly meeting a projector and therefore a fuller setup with the display of virtual attendees has been set up for hybrid sessions use.

We ran into some problems because the phone line that runs to the meetinghouse is still copper wire and not due to be upgraded to fiber optics until 2024. This means limited internet speed. In order to use Zoom, we may need to turn off the ILYM wireless connections during the hybrid programs.

#### **Future Considerations**

At the end of the 2022 sessions, the yearly meeting needs to make an evaluation of the in-person and virtual aspects of the sessions. The decision needs to be made concerning the continuation of an inperson meeting with virtual components. If the meeting is unable to make this determination during sessions, we will need to designate who will be making that decision.

The ad hoc committee also brings forward other decisions-to-be-made and considerations that arose in our work and should now be taken up by various committees and individuals.

• Are there other changes that need to be made to the planning groups for in-person? See the Spring Continuing Committee report for suggestions such as virtual workshops and worshipsharing offered at different times during the year.

- Concerning the technology, what additional changes (such as the purchase of a projector) need to be made and under which committee's care would that be?
- Who will nominate the Overall AV Coordinator\* for Annual Sessions?
- Do the clerks need to make additional adjustments when clerking Annual Sessions?
- How is our testimony of community growing in the Spirit as a yearly meeting at Annual Sessions?

The ad hoc Considering Committee charge was for the 2022 sessions. We have set up a system to be in-person with some components virtual. The committee has met the charge and requests to be laid down.

\* The Overall AV coordinator for the next sessions should be identified as with other sessions planning, well ahead of sessions, either at previous year's sessions or by the time of Fall Continuing Committee. This person would be in charge of set up/take down and overseeing A/V operations for hybrid offerings during sessions as well as training and overseeing those assisting with the A/V aspects of hybrid offerings.

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### Ad hoc Committee on ILYM Archives Agreement with University of Illinois Library

Report to the 2022 sessions of Illinois Yearly Meeting from the ad hoc committee appointed in 2020 to work with the representatives of the University of Illinois Library to develop a new agreement for the deposit of ILYM records

The committee, consisting of Beth Carpenter, Brent Eckert (ex officio as Records Librarian), Peter Lasersohn, and Carol Neely has not met in person, but has engaged in regular email correspondence with Krista Gray, Archives Program Officer for the University of Illinois Library.

The Library proposes that the Yearly Meeting sign two agreements, which it has provided text for: one covering the records of Illinois Yearly Meeting itself, and a separate one covering the records of laid-down meetings which were part of Illinois Yearly Meeting. The two agreements are essentially identical in the terms they lay out. Agreements with essentially the same terms would also be made available for existing monthly meetings, and for Blue River Quarterly Meeting, to sign if they so choose.

The text of the agreements is attached. The differences between the terms of these agreements and those of the old agreement signed in 1977 may be summarized as follows:

- Under the old agreement, materials were deposited on loan; under the new agreement, materials are donated to the library.
- Under the old agreement, the yearly meeting retained the right to remove materials from the library, but in such a case was obligated to compensate the library for its processing, maintenance, microfilming, and overhead costs during the entire time the materials were in the library. Under the new agreement, the yearly meeting does not retain a right to remove materials from the library.
- Under the old agreement, the library was obliged not to discard or destroy any materials. Under the new agreement, the library may choose to dispose of items, which would then be returned to the meeting (or destroyed, at the meeting's option).
- Under the old agreement, there was no transfer of copyright. Under the new agreement, the copyright is assigned to the library. However, the library grants the meeting the right to use the materials for any purpose, including publication, for the duration of the copyright.
- The old agreement was unclear whether it applied only to materials deposited at the time it was signed, or also to later materials. The new agreement makes clear that materials deposited after signing are covered under the same terms.

Note that materials already in the library would come under the new agreement if signed; they would not remain under the terms of the old agreement.

The committee recommends that the Yearly Meeting approve the proposed new agreements. Although the terms are more favorable to the library than those of the old agreement, our understanding is that they conform to what is now standard practice. Advantages of renewing our relationship with the University of Illinois Library include continued storage, maintenance, organization, and preservation of the materials according to professional archival practices; the central location of the library in the territory of the yearly meeting; the stability and convenience of maintaining continuity in our archiving practices; and the substantial costs which the yearly meeting would incur by deciding to move its records.

The committee also recommends that existing monthly meetings, and Blue River Quarterly Meeting, sign analogous agreements with the University of Illinois Library. Many meetings have deposited materials in the library without explicit agreements. While it has often been assumed that such materials were covered under the terms of the yearly meeting's 1977 agreement, the text of that agreement does not make that clear. Signing new agreements will clarify the status of these materials.

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### **FCNL Representatives Report**

Friends Committee on National Legislation's annual general committee meeting and lobby visits were held over zoom once again. As an unforeseen benefit, due to this year's format and therefore reduced cost, over 800 people were in attendance.

Consultants from Freedom Fellowship were on hand as previous year, to monitor and educate the group on race issues. This is FCNL's effort to hold ourselves accountable. We were reminded at the beginning of every of the agreement that was shared with us and we were to adhere to. A consultant was in attendance at every meeting as an observer. We were told to write "ouch" in the chat if something was said during the meeting that was offensive to us and that it would be discussed at a later point. Also to write "oops" in the chat if we said something that we realized was inappropriate.

Each year one of the highlights is meeting the young FCNL fellows. Once again they were a passionate, informed and committed group of young people.

This year we said goodbye to Diane Randall as she retired. Diane did an outstanding job as General Secretary and she will be dearly missed. The General Committee has named Bridget Moix as the incoming FCNL General Secretary.

Our lobbying was focused on the Build Back Better act. The Illinois delegation met with staff members of senators Duckworth and Durbin. We individually met with staff members of our congressmen.

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### **FGC Representatives Report**

The Friends General Conference annual gathering of Friends will be virtual again this year. There will be a smaller in-person event for families with children through high school and Young Adults who are 37 years and younger. The decision to have a largely virtual event with a smaller in person event for families and YAF's was difficult and made due to the concern about having sufficient volunteers to hold a typical gathering, and concern about health safety for all attending. Registration for the in-person event opened before the registration for the virtual gathering. As we meet for our annual sessions there is still time to register for the virtual gathering. You will be able to choose participation in all or part of the gathering.

The many programs and services FGC provides in addition to the annual gathering include: The launch this spring was of the new website which is much easier to use.

Quakerbooks: offers books and pamphlets for sale, RE materials for youth and adults. Quakerpress publishes books unique to Quakerism.

Spiritual Deepening Program: Spiritual Deepening e-retreats available on-line allow people to explore a topic of interest with others. FGC website indicates the planned offerings. A meeting can also arrange to have a specific e-retreat offered for them. There is a spiritual deepening library available for use.

Mentorship Program: pairing experienced Quakers with youth and young adults who are developing their gifts for clerking and leadership.

Regular support for yearly meeting clerks with virtual meetings.

Christian and Interfaith Relations carries on a continuing relationship with the World Council of Churches and connects FGC Quakers with other inter-religious organizations

Language Justice working group provides Spanish language translation during the Gathering for plenaries, Bible Half Hour, as well a Spanish language workshop and worship sharing. The new website has a plug in for language translation to Spanish, French, Arabic and Amharic (Ethiopian official language)

Ministry on Racism Program: Provides support for meetings working on increasing their awareness of the impact of structural racism on society and meetings. Provides workshops, retreats, resources and assistance to meetings learning about racism's impact. It offers opportunities for Friends of Color to be together for worship, fellowship and sharing. In addition, there are 2 weekly times for European American Friends working on racism to gather for worship and sharing (Thursday evening and Friday midday). Pre-registration is required to participate in activities for Friends of Color or European American Friends (ministryonracismassistant@fgcquaker.org).

Institutional Assessment and Implementation Committee assists FGC Committees in being aware of the ways structural racism interferes with our work.

FGC continues to host meeting websites. Those interested in exploring this opportunity should contact FGC.

Janice Domanik, Lilith Swygert

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### **Secondary Schools Representatives Report**

### **Olney**

Olney Friends School is a unique educational institution that leaves a deep and lasting impression on students, alumni, and other stakeholders. The 350-acre farm provides much more than the organic food served at meals; it provides the basis for exploring such questions as "what is knowledge?" and "what does it mean to be a global citizen?" In addition, global stewardship and environmental sustainability issues inform the Olney experience. Throughout its 184-year history, farming and farm-to-table concepts have been an integral part of Olney's curriculum.

Olney's Guest Speaker Series is inspired by the tradition of their Literary Society and adapted to video conference format due to the pandemic. There were five this past fall including "Working Creatively" led by Halie Gary '13 and "Detective Fiction—Therein Lies the Mystery: Edgar Allen Poe's The Murders in Rue Morgue" led by Mimi Kramer '64. They are open to the greater Olney community. For more information about the series or for invitation links contact Anna Marie Taber, Director of Development and Library, 740-425-3655, mainoffice@olneyfriends.org or alumni@olneyfriends.org

In March Olney held their annual Gymnastics Exhibition (Gym-Ex.) The theme for this year was PAX (Peace) and the tee-shirts used had the theme translated into the languages our students and faculty speak. This past school year Olney had 26 students: four freshman, four sophomores, thirteen juniors and five seniors. Of these students, twelve were from the U.S., two each from China, South Africa, and Uganda, three from Ethiopia, and one each from Afghanistan, Germany, Spain, South Korea, and Malawa. Truly an international society!

The May 28, 2022, commencement was the first in-person graduation since May 2019, though there was also a virtual alternative.

Olney is an ISACS accredited, progressive, co-educational boarding and day school for grades 9-12, located in Barnesville, Ohio. It is also a member of the Friends Council on Education (FCE), the National Association of Independent Schools (NAIS), the Ohio Association of Independent Schools (OAIS), and The Association of Boarding Schools (TABS). It is also a member of the Friends Council on Education (FCE), the National Association of Independent Schools (NAIS), the Ohio Association of Independent Schools (OAIS), and The Association of Boarding Schools (TABS).

Olney Friends School seeks talented educators for the 2022-2023 school year and beyond who have a passion for trans-disciplinary education and boarding school life. The school seeks to fill one position in its foreign language program, with an emphasis on Spanish. It also seeks to fill another position in its art and music programs. The ideal candidates will be self-starters who have the desire and drive to challenge our students to grow intellectually, emotionally, and socially.

To learn more about Olney, use above phone numbers or emails, go to olneyfriends.org or write to Olney Friends School, 61830 Sandy Ridge Rd., Barnesville, OH 43713.

### **Scattergood**

The mission of Scattergood Friends School and Farm (SFS) is to challenge students with a college preparatory curriculum, farm experiences, a shared work program, and community living in the spirit of Quaker faith. As a middle to high-school program, the school is unique in the Midwest with boarding as well as day students, largely nourished by a certified organic farm on campus. With their teachers, students utilize their school, farm, pond, and prairie as living laboratories for study and experimentation.

In its 131st year, even during COVID protocols, SFS remained rich and vibrant with 30 High School boarding students and 12 students in the Middle School day program. Adapted school modes carried out academic changes in commitment to the SFS students, in a combined mission of in-person classes, off-campus trips, shared crew work and community living. Resolute staff combined with new and returning students and their parents as lively and joyous stewards of Friends' testimonies, as follows:

- Head of School John Zimmerman initiated academic accreditation processes this year. He is striving to stabilize SFS resources in a sustainable fashion. He also took time to direct the Middle School play Boss Boudica and the High School play Godspell for large, blended audiences.
- Internal and School Committees began to examine efforts and policies for DEI (Diversity, Equity, and Inclusion).
- Four international students were welcomed by SFS and their local sponsors—2 from England, 1 from France, and 1 from Germany.
- In its second year, the Middle School day program began to integrate classes and crew with the High School. Transitional classes were shared, and each Middle School student was assigned a High School mentor.
- Middle School students studied thematically the science, history and politics of water, soil, food, humans, and labor.
- Senior reflective treatises tackled critical subjects, e.g. diversity, healthcare, globalism, contextual racism and more.

- In 2022, planned trips away began with great anticipation. The High School's five Intersession trips were very successful. An example was three weeks on the Appalachian Trail. All students (except for Seniors) made their way off campus for May Trips Week.
- Seven of nine graduating seniors were accepted into respected colleges, two plan a gap year and one returns to France.
- Four scholarships are available for youth affiliated with Quaker Meetings or following Quaker testimonies.
- SFS interactions continued to local and regional communities through farm shares and food shelf donations.
- SFS continued operating under the guidance of the 2020-2025 Strategic Plan. Highlights included completion of the Community Healing Project, beginning of the preliminary planning phase for the Comprehensive Campaign, improved staff health insurance by outsourcing human resources, and reopening campus to alumni and visitors.
- Expanded this summer, Camp Scattergood offers weekly outdoor day experiences for grades 1-6. Some 40 students per each of 5 sessions are expected.
- Expected back on campus this summer will be the Swarm Artist Residency and the IYM (Iowa Yearly Meeting Conservative) Annual Sessions.

Shared SFS commitments continue with the School Committee and Iowa Yearly Meeting as well as the affiliations with Illinois and Northern Yearly Meetings. SFS is looking to do youth retreats with the yearly meetings. To search for an uncertain future, it is essential that programmatic planning connect students, parents, alums, and their communities in conversations and shared work amongst the different and changing circumstances ahead in a new normal.

Now is a time for ILYM families to connect with educational paths to Scattergood Friends School and Farm! To get on the Scatterings Newsletter list email development@scattergood.org.

Alex Lippitt, ILYM Rep to SFS School Committee, with John Zimmerman, Head of School

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### **FWCC Representatives Report**

Representatives: Pam Kuhn, Julia Pantoga, David Shiner

Friends over the years have described a communal experience of the Divine outside of meeting for worship as an Opportunity. Over the past pandemic year, Friends World Committee for Consultation (FWCC) has sought out such Opportunities using video conferencing. This was especially true of the Section of the Americas, one of the four geographical sections of FWCC. Friends from North, Central, and South America were able to join together virtually in a year when travel was so difficult.

With "Hope and Resilience: Drawing strength from our Quaker faith" as our theme, the Section of the Americas returned to having an annual spring section meeting with a one-day meeting in March. Friends welcomed the new World Office General Secretary, Tim Gee who has just begun work from the London office. We met together in meeting for business. Valerie Anderson from Green Street Meeting in Philadelphia gave the Bible study finding passages that reflected hope as an expectation for a certain thing to happen, and resilience as the capacity to recover from difficulty. Mike Huber from Portland, Oregon gave a sermon in the evening based on Luke 5: 17-26, emphasizing that sometimes structures need to be broken in the name of hope. He left us with these queries: "What is your experience of the Light? What is the structure that helps you stay rounded in the Light? If someone disrupts that structure

in the name of hope, what are we to do?" Recognizing all the Quaker traditions in the Americas, we had a combined worship with open worship, singing, messages from Friends not just at our worship time but throughout the day. The day's events were rich and well attended.

In addition to the section meeting, the Section collaborated with Beacon Hill Friends House in Boston to hold a series of online gatherings called Walking with the Bible. There was also a Consultation on Climate Change, with speakers and a chance to gather in small groups in break-out rooms. It was a time to step back and examine our work on sustainability. More such events and gatherings are planned for later this year.

The next world gathering of FWCC will be a week-long event, to be held in South Africa in the summer of 2024 with a virtual component. The next section meeting will take place in Haw River State Park Greensboro, North Carolina, March 23-26, 2023. Whether meeting in person or virtually, FWCC has continued to enable Friends across all branches to find opportunities to seek God together.

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### **QEW Representatives Report**

David Wixom and Noel Pavlovic continue to serve as representatives of ILYM to Quaker Earthcare Witness (QuakerEarthcare.org). Noel was asked to extend his service as recording clerk for QEW last fall and will do so until fall 2022. The spring 2022 steering committee meeting of QEW was held virtually but QEW is planning to meet in the fall in person at Pendle Hill Retreat Center outside Philadelphia.

We are sorely in need of a different way to live on this planet, and a different way to relate to each other. Spiritually we are called to do this work. Ecologically, we have no other choice, if we are to survive with a healthy ecosystem that equitably supports all beings. - Shelley Tanenbaum, General Secretary, Quaker Earthcare Witness

This past year QEW has accomplished much activism work focusing on indigenous tribal rights and opposition to the Line 3 pipeline in Minnesota. QEW continues to host once monthly Wednesday online worship sharing on Zoom in collaboration with Friends General Conference to address earthcare issues (https://secure.quakerearthcare.org/civicrm/event/info?id=51&reset=1).

A 2021 priority was to consider racial and environmental justice in all of QEW's work. Its publications (for example, Befriending Creation: https://quakerearthcare.org/category/befriending-creation/) showcased environmental justice concerns, and included both authors and activists who are Black, Indigenous and people of color (BIPOC). Several sessions of online worship-sharing included queries that address racial and environmental justice. This work is ongoing. In 2021, QEW released its new website which is full of information in an easily accessible format: https://quakerearthcare.org. Last year a new 'Direct Action Working Group' was formed to engage in and support direct environmental actions.

QEW is partnering with Earth Quaker Action Team (EQAT) and Eileen Flanagan to support their campaign to pressure the Vanguard Investments Group to divest from fossil fuels. Vanguard is the world's biggest investor in coal and one of the two biggest investors in gas and oil. EQAT is not yet asking Friends to divest but is taking information about Friends who are interested in doing so. You can learn more about the EQAT effort here: https://www.eqat.org/campaign.

Each year, QEW offers mini-grants of \$500 to Quaker meetings, churches, and other Quaker organizations to support hands-on projects that foster Earthcare. Perhaps your monthly meeting has a project you would like to partially fund (50%) with the help of QEW: https://quakerearthcare.org/mini-grants/

Lastly members of the QEW steering committee are excited to present 'QEW Presents!' workshops to your meeting. Topics include: environmental justice in a rapidly changing world,

regenerative agriculture: sustainability is not enough, population concerns, building the heart muscle to take on threats to the earth and gratitude, pain, and transformation: grieving and dreaming, to mention a few. https://quakerearthcare.org/workshops/

We hope you find these issues and resources to be engaging.

Noel Pavlovic and David Wixom

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### New Handbook Section: Representatives to Affiliated Organizations

Illinois Yearly Meeting is affiliated with various organizations. Although some of these organizations are not explicitly Quaker, all reflect our values and our association with them has been approved at annual sessions. Sometimes of the affiliated organizations request a certain number of representatives and sometimes ILYM chooses to appoint representatives out of an active interest in the organization. The organizations listed below are not the complete list of affiliated organizations, but are those that ask for representatives. When requested by an affiliated organization, it is the responsibility of Nominating Committee to find representatives to the organizations. If representatives cannot be found, the Nominating Committee should notify the ILYM Presiding Clerk so that the yearly meeting can consider if we want to continue our affiliation with that organization.

**Number of Representatives.** For some organizations, the number of representatives depends on the size of the yearly meeting, which varies over the years. For other organizations, ILYM appoints a representative because we are interested in updates about their work.

**Travel Expense Reimbursement.** Many appointments require travel to participate as a representative to the organizations. Unless indicated otherwise in these descriptions, Illinois Yearly reimburses these expenses in accordance with the ILYM Travel Policy (see section 5, Specific Practices and Policies).

**Reporting**. Representatives provide communication from ILYM to the organization and from the organization to ILYM. Representatives report on the activities of those organizations to the yearly meeting at Annual Sessions (or more frequently when appropriate) and send a written report to the Advanced Documents. There is may be time set aside during annual (i.e. workshops or evening program) for further discussion of an organization's concerns.

**Financial support of ILYM.** At this time, ILYM makes an annual contribution to support the work of each of the organizations with which it is affiliated. Donation amounts are shown in the minutes in the approved budget.

### **Friends General Conference (FGC)**

**Mission Statement.** Friends General Conference, with Divine guidance, nurtures the spiritual vitality of the Religious Society of Friends (Quakers) by providing programs and services for Friends, meetings, and seekers.

**Description and Additional Information.** FGC is an association of sixteen yearly meetings (including ILYM) or regional groups, and thirteen directly affiliated monthly meetings. FGC exists to increase communication among unprogrammed Friends, to bring Friends together across yearly meeting lines, to enrich the spiritual life of the Religious Society of Friends, and to provide resources and services to Friends and Friends meetings. As an affiliate, ILYM representatives serve on the Central Committee.

Number of ILYM representatives and term length. Based on the number of members in

ILYM, we appoint four representatives who serve for 3 years.

**Expectations of ILYM representatives other than those described at the beginning of this section.** Serve on FGC's Central Committee and attend the semi-annual meetings.

**Minute Reference.** ILYM is one of the FGC founding meetings in 1900 (Check date.)

### **Friends World Committee for Consultation (FWCC)**

**Mission Statement.** Answering God's call to universal love, FWCC brings Friends of varying traditions and cultural experiences together in worship, communications, and consultation, to express our common heritage and our Quaker message to the world.

**Description and Additional Information.** Representatives of affiliated yearly meetings conduct the business of FWCC at Section Meetings and World Gatherings, as well as-populate FWCC's committees. ILYM is a member of FWCC as well as the FWCC Section of the Americas (FWCC SOA). Further activities and responsibilities of FWCC representatives is reviewed in detail in a representative handbook on the FWCC Section of the Americas website.

**Number of ILYM representatives and term length.** Based on the number of members in ILYM, FWCC requests that we appoint four representatives who serve for 3 years. We generally appoint three.

**Expectations of ILYM representatives other than those described at the beginning of this section.** ILYM representatives to FWCC are expected to attend all Section of Americas and World FWCC meetings and gatherings. Additionally, they are expected to serve on FWCC committees as requested by FWCC.

Additional Reimbursement Information. ILYM sets aside funds each year to assist our representatives with travel expenses FWCC for attending World Gatherings (every 3-5 yrs). ILYM representatives may request support from this fund, which is not expected to cover the participant's full costs. Other potential sources of funding for this travel include Monthly Meetings and individual donations. If the entire fund is not used by ILYM reps, the remaining balance will be sent to FWCC to help Friends who otherwise would not be able to attend. Minute Reference

### **American Friends Service Committee (AFSC) Corporation**

**Mission Statement.** Guided by the Quaker belief in the divine light of each person, AFSC works with communities and partners worldwide to challenge unjust systems and promote lasting peace.

**Description and Additional Information.** AFSC is an independent Quaker organization which carries on programs of service, development, justice, and peace, on behalf of several branches of Friends in America. The Corporation of the AFSC is the organizing body that chooses the AFSC Board, which in turn sets the direction of the organization. The Corporation meets annually.

**Number of ILYM representatives and term length.** Based on the number of members in ILYM, we appoint four representatives who serve for 3 years.

**Expectations of ILYM representatives other than those described at the beginning of this section.** Representatives are members of the AFSC Corporation. Together with "at large" members, they are responsible for the governance of AFSC. Corporation members attend the annual AFSC Corporation Meeting, National Board Meeting, and Annual Public Meeting.

**Minute Reference** 

### Friends Committee on National Legislation (FCNL)

**Mission Statement.** FCNL is a national, nonpartisan Quaker organization that lobbies Congress for peace, justice, and environmental stewardship. It brings together tens of thousands of people—Quakers and friends—who share a belief in the power of relationship-building to advance the world we seek.

**Description and Additional Information.** Founded in 1943 and governed by members of the Religious Society of Friends (Quakers), FCNL's multi-faceted approach is powered by the expertise of registered lobbyists in Washington, D.C., the commitment and passion of people around the country in our advocacy network, the integrity of our positions, and the relationships we cultivate with elected officials and community leaders. Our advocacy flows out of the Quaker belief in the inherent dignity and worth of each person. Working from that clear vision of the better world we want to build, we are persistent in advocating for policies to bring it closer to reality.

Through FCNL's virtual "travel" to yearly meetings, we join in meeting for business and meeting for worship, hear leadings and concerns, and share the broader work of the Religious Society of Friends as it manifests through FCNL's advocacy.

### Number of ILYM representatives and term length

**Expectations of ILYM representatives other than those described at the beginning of this section.** ILYM representatives are expected to attend the FCNL Annual Meeting and Quaker Public Policy Institute. Other Friends may also attend this meeting. Representatives should also be aware of Advocacy Teams within the ILYM geographic area and make these known to Friends.

#### **Minute Reference**

### <u>Friends for Lesbian, Gay, Bisexual, Transgender, and Queer Concerns (FLGBTQ)</u> Mission Statement

FLGBTQ is a Quaker faith community within the Religious Society of Friends. FLGBTQC deeply honors, affirms, and upholds that of God in all people.

**Description and Additional Information.** FLGBTQ gathers twice a year, at a Mid-Winter gathering and at the FGC Annual Gathering of Friends in the summer. At these times Friends worship together, discern our corporate witness through Meeting for Worship with attention to business, sharing individual journeys, celebrating lives, healing old wounds, and drawing sustenance from the Spirit for work and life in the world. Friends have found faith and voice to speak truth to power and the courage to be open to new revelation.

**Number of Representatives and term length:** Some yearly meetings send representatives, who are welcomed but not required.

#### **Minute Reference**

#### **Friends Peace Teams (FPT)**

**Mission Statement.** Friends Peace Teams is a Spirit-led organization working to develop long-term relationships with communities in conflict around the world to create programs for peace building, healing and reconciliation.

**Description and Additional Information.** FPT carries a concern for peace to difficult places—geographically, politically, and emotionally. Their intent is to bring people together from different backgrounds, orientations, affiliations, ethnicities, religions, and ages and contribute to healing the effects of trauma and deprivation in their many forms across boundaries.

**Number of ILYM representatives and term length:** FPT requests three representatives serving 3 years each. The actual number of representatives appointed, and terms of appointment, are discerned by the Nominating Committee of ILYM.

**Expectations of ILYM representatives other than those described at the beginning of this section.** ILYM representatives to FPT are expected to serve on the Coordinating Council of FPT.

#### **Minute Reference**

### National Religious Campaign Against Torture (NRCAT)

Mission Statement. NRCAT mobilizes people of faith to end torture in U.S. policy, practice, and culture.

Description and Additional Information. A nationally recognized interfaith membership organization based in Washington, DC, NRCAT is comprised of more than 300 religious organizations

and more than 75,000 individuals have participated in our programs and activities. NRCAT's diverse partners share a common commitment to advancing the values of human dignity, human rights and an end to torture, without exception. To achieve its mission, NRCAT engages in grassroots organizing, public education, and state and national policy advocacy.

NRCAT began as a response amongst 150 faith leaders convened by Dr. George Hunsinger, professor at Princeton Theological Seminary, seeking a moral response to harrowing reports of prisoner abuse at Abu Ghraib. From this hunger for a collective moral voice to end U.S.-sponsored torture, NRCAT was founded in 2006.

Today, NRCAT's national membership includes representatives from the Catholic, evangelical Christian, mainline Protestant, Unitarian Universalist, Quaker, Orthodox Christian, Jewish, Muslim, Hindu, Baha'i, Buddhist, and Sikh communities. Members include national denominations and religious groups, regional interfaith and ecumenical organizations, and local congregations.

**Number of Representatives and Term Length:** This is not a Quaker organization and there is not an expectation of ILYM involvement. However, their mission statement notes membership includes Quakers. The actual number of representatives approved, and terms of appointment, are discerned by the Nominating Committee.

### **Minute Reference**

### **Olney Friends School (OFS)**

**Mission Statement.** OFS provides a transdisciplinary, college-preparatory curriculum within a supportive community that enables students to develop the skills to care for and thrive in a changing world.

**Description and Additional Information.** OFS was founded in 1837 by a group of newly settled Ohio Quakers, most of whom migrated north in protest of the institution of slavery in the South. They made plans for a boarding school for both boys and girls, to be modeled on Quaker boarding schools in Philadelphia. This early school, which was simply known as the Friends Boarding School, was located at Mount Pleasant, Ohio, northeast of its current location. The name "Olney" was informally adopted from a poem entitled "Olney Green," written by Louis Taber, a visiting minister from Vermont and teacher at the school in the 1840s. Olney Friends School originally served only students from Quaker families. By the 1960s students from a variety of religious, cultural, and geographic backgrounds began attending the school. In 1978 the school's official name was changed to Olney Friends School.

**Number of ILYM representatives and term length.** OFS has not requested a representative from ILYM, although they welcome our input. The actual number of representatives approved, and terms of appointment, are discerned by the Nominating Committee.

#### **Minute Reference**

### **Quaker Earthcare Witness (QEW)**

**Mission Statement.** QEW works to inspire Spirit-led action toward ecological sustainability and environmental justice. QEW has grown out of a strong leading among Friends that our future depends on a spiritual transformation in our relationships with each other and the natural world. For over 30 years, it has helped Friends in North America integrate Earthcare into their daily lives.

**Description and Additional Information.** Business of QEW is conducted by the Steering Committee, on which representatives serve.

**Number of Representatives and Term Length:** QEW asks for not more than two representatives from yearly meetings to serve on the Steering Committee.

**Minute Reference** 

### **Scattergood Friends School (SFS)**

**Mission Statement.** SFS challenges students with a college-preparatory curriculum, farm experience, a shared work program, and community living in the spirit of Quaker faith.

**Description and Additional Information.** Quaker pioneers arriving in Iowa from Ohio longed to create a boarding school where their children could receive a "guarded education," free from "early knowledge of, or contact with, the evils of the world." While initial preparations began in 1870, it was 20 years before SFS would open in 1890. According to early notes, "...the aim of the school is to give a substantial English education, suited to fit the average person for the ordinary duties of life, and at the same time prepare students for higher institutions of learning, yet it is still its distinctive purpose to shield the young from hurtful temptations and distracting tendencies during the character-forming period." The first student body was exclusively Quaker and consisted of 25 pupils, each of whom paid a full tuition of \$100 per year.

In 1929, Scattergood, like the rest of the country, was caught in the wake of the Great Depression. The decision was made to close the school in 1931, with hope it would only be a one-year closure. Unfortunately, Scattergood remained closed until 1938 when the American Friends Service Committee (AFSC) suggested Scattergood be utilized as a hostel for European refugees fleeing the Nazis. The campus was renovated and in 1939, the first refugees arrived. Refugees represented various backgrounds and Scattergood was once again operated in the Quaker spirit with which it was conceived. In addition to taking English classes, those living at Scattergood were also expected to take part in work crews as well as helping to grow and prepare their food. The need for the hostel subsided in 1943 and by 1944 Scattergood Friends School was open once again.

**Number of ILYM representatives and term length:** SFS does not request a representative from ILYM, although they welcome our input. The actual number of representatives approved, and terms of appointment, are discerned by the Nominating Committee.

**Minute Reference** 

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### Agreements with the University of Illinois Library

[For records of Illinois Yearly Meeting, current monthly meetings not part of this agreement]

ILLINOIS HISTORY AND LINCOLN COLLECTIONS University Library, University of Illinois at Urbana-Champaign

#### **DEED OF GIFT**

The undersigned NAME of CITY, STATE, as POSITION/TITLE of the Illinois Yearly Meeting as donor hereby gives, grants, and conveys without consideration and as a gift in perpetuity to the University of Illinois Foundation at Urbana-Champaign (hereinafter referred to as the Donee) for the benefit of the Illinois History and Lincoln Collections unit, a Division of the University Library at the University of Illinois at Urbana-Champaign the papers, photographs, books and other historical material of the Illinois

Yearly Meeting of the Religious Society of Friends (hereafter described as the Materials) which are described in Appendix A, attached hereunto.

The Illinois History and Lincoln Collections unit in return undertakes to house, save, protect and otherwise administer according to accepted archival practice all the Materials in the best interests of impartial scholarship, subject to the conditions specified below.

- 1. Title to the Materials shall pass to the Donee upon their delivery.
- 2. At any time after delivery the Donor shall be permitted to examine any of the Materials during the regular working hours of the Illinois History and Lincoln Collections unit. Specific items needed by the Donor will be copied by the Donee or charged out to the Donor for administrative or legal purposes.
- 3. It is the Donor's wish that the Materials be made available for research as soon as possible following their deposit in the Illinois History and Lincoln Collections unit. Researchers who follow rules established by the Illinois History and Lincoln Collections unit for handling and using archival material may have full access to these Materials, including the right to make single copies in lieu of note-taking unless limiting conditions are stated as follows:

#### **NONE**

4. The Illinois History and Lincoln Collections unit may dispose of any items that it determines to have insufficient enduring value. Such items will be (circle one):

#### DESTROYED RETURNED TO DONOR

- 5. The Illinois History and Lincoln Collections unit may transfer items included in these Materials to a different physical form to facilitate their preservation and accessibility.
- 6. To facilitate the research use of the Materials, the Donor hereby give and assign to the Donee those rights of copyright which the Donor has in the Materials as well as any rights of privacy and publicity in the materials which the Donor may hold. The Illinois History and Lincoln Collections unit is hereby authorized to administer any copyright permissions related to the Materials. In return, Donee hereby grants to the Donor for the duration of the copyright the right to use the Materials for any purpose, including publication. Donor and Donee shall, to the extent possible, inform each other of any major publications.
- 7. In the event that the Donor or the Donor's estate may from time to time hereafter give, grant, and convey additional papers, and other historical Materials, title to such additional papers and other historical Materials shall pass to the Donee upon their delivery, and all of the provisions of this agreement shall be applicable to such additional items which shall become part of the Materials.
- 8. The Donor affirms that they own said material and that to the best of their knowledge they have good and complete right and title (including the rights noted in paragraph 6) to give the materials to the University of Illinois.

Donor, NAME	
POSITION/TITLE, Illinois Yearly Meeting	
Archives Program Officer	<del></del>
for Illinois History and Lincoln Collections,	University of Illinois at Urbana-Champaign
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University Librarian,	—

### Appendix A.

For the University of Illinois Foundation

Records documenting role, administration, and activities of the Illinois Yearly Meeting from the late nineteenth century through the early twenty-first century. These records include minutes, publications, committee documents, financial records, correspondence, and other materials. They document events and membership as well as the ongoing work and activities of the Illinois Yearly Meeting. Records also include publications, reports, and other documents from various monthly meetings.

A detailed inventory of records concerning the Illinois Yearly Meeting is included within the finding aid for the Religious Society of Friends Records (MS 960) held at the Illinois History and Lincoln Collections.

The full finding aid is available online at: https://www.library.illinois.edu/ihx/archon/index.php?p collections/findingaid&id 873

[For records of laid down monthly meetings that were part of Illinois Yearly Meeting]

ILLINOIS HISTORY AND LINCOLN COLLECTIONS University Library, University of Illinois at Urbana-Champaign

#### DEED OF GIFT

The undersigned NAME of CITY AND STATE, as POSITION/TITLE of the Illinois Yearly Meeting as donor hereby gives, grants, and conveys without consideration and as a gift in perpetuity to the University of Illinois Foundation at Urbana-Champaign (hereinafter referred to as the Donee) for the benefit of the Illinois History and Lincoln Collections unit, a Division of the University Library at the University of Illinois at Urbana-Champaign the papers and other historical material of laid down Quarterly and Monthly Meetings of the Illinois Yearly Meeting of the Religious Society of Friends (hereafter described as the Materials) which are described in Appendix A, attached hereunto.

The Illinois History and Lincoln Collections unit in return undertakes to house, save, protect and otherwise administer according to accepted archival practice all the Materials in the best interests of impartial scholarship, subject to the conditions specified below.

- 1. Title to the Materials shall pass to the Donee upon their delivery.
- 2. At any time after delivery the Donor shall be permitted to examine any of the Materials during the regular working hours of the Illinois History and Lincoln Collections unit. Specific items needed by the Donor will be copied by the Donee or charged out to the Donor for administrative or legal purposes.
- 3. It is the Donor's wish that the Materials be made available for research as soon as possible following their deposit in the Illinois History and Lincoln Collections unit. Researchers who follow rules established by the Illinois History and Lincoln Collections unit for handling and using archival material may have full access to these Materials, including the right to make single copies in lieu of note-taking unless limiting conditions are stated as follows:

**NONE** 

4. The Illinois History and Lincoln Collections unit may dispose of any items that it determines to have insufficient enduring value. Such items will be (circle one):

#### **DESTROYED**

#### RETURNED TO DONOR

- 5. The Illinois History and Lincoln Collections unit may transfer items included in these Materials to a different physical form to facilitate their preservation and accessibility.
- 6. To facilitate the research use of the Materials, the Donor hereby give and assign to the Donee those rights of copyright which the Donor has in the Materials as well as any rights of privacy and publicity in the materials which the Donor may hold. The Illinois History and Lincoln Collections unit is hereby authorized to administer any copyright permissions related to the Materials. In return, Donee hereby grants to the Donor for the duration of the copyright the right to use the Materials for any purpose, including publication. Donor and Donee shall, to the extent possible, inform each other of any major publications.
- 7. In the event that the Donor or the Donor's estate may from time to time hereafter give, grant, and convey additional papers, and other historical Materials, title to such additional papers and other historical Materials shall pass to the Donee upon their delivery, and all of the provisions of this agreement shall be applicable to such additional items which shall become part of the Materials.
- 8. The Donor affirms that they own said material and that to the best of their knowledge they have good and complete right and title (including the rights noted in paragraph 6) to give the materials to the University of Illinois.

IN WITNESS WHER	REOF, this Deed of gift has been signed and delivered thisday of
	Donor, NAME POSITION, Illinois Yearly Meeting
	Archives Program Officer for Illinois History and Lincoln Collections, University of Illinois at Urbana-Champaign
	University Librarian, University of Illinois at Urbana-Champaign
	For the University of Illinois Foundation

### Appendix A.

Records from the nineteenth through the early twenty-first century documenting the administration and activities of the following laid down Quarterly and Monthly Meetings of the Illinois Yearly Meeting:

Fox Valley Quarterly Meeting
Decatur Monthly Meeting
DeKalb Monthly Meeting
East Jordan Monthly Meeting
Freeport Worship Group
Friends Hill Monthly Meeting
Honey Creek Monthly Meeting
Richland Monthly Meeting
Thorn Creek/South Suburban Monthly Meeting

These records include minutes, publications, committee documents, financial records, correspondence, and other materials. They document events and membership as well as the ongoing work and activities of the respective Quarterly and Monthly Meetings.

A detailed inventory of records concerning these Quarterly and Monthly Meetings is included within the finding aid for the Religious Society of Friends Records (MS 960) held at the Illinois History and Lincoln Collections.

The full finding aid is available online at: https://www.library.illinois.edu/ihx/archon/index.php?p collections/findingaid&id 873

#### [Former agreement from 1977]

Deposit Agreement Involving the
Illinois Yearly Meeting and the Blue River Quarterly Meeting
of the Religious Society of Friends
and The Board of Trustees of The University of Illinois

The Illinois Yearly Meeting and the Blue River Quarterly Meeting of the Religious Society of Friends (Quakers), (hereafter named as Depositors) and The Board of Trustees of The University of Illinois (hereafter named University) hereby agree to the deposit of the records of the Illinois Yearly Meeting and of the Blue River Quarterly Meeting at the University of Illinois Library, subject to the following conditions:

- I. The University will organize the records, maintain them under close security, and will provide the Depositors an inventory of the records.
- 2. The University will make the records available to scholars, students, and other qualified and interested persons subject to standard archival practices and to the general policies governing access to manuscript material adopted by the Association of College and Research Libraries.
- The University will provide the Depositors a microfilm copy of the record, and will maintain a master microfilm negative for producing additional copies.
- 4. The University will identify each archival container (whether box or carton) with a label identifying the records as the property of the Depositors placed on permanent deposit at the University.
- The University will not willfully destroy or dispose of the deposited records.
- The Depositors will bear the loss of the records under any circumstances other than those described in condition five above.
- 7. The Depositors may withdraw the records from the University if the above conditions are not observed only after (a) notifying the University that one or more conditions of deposit has been violated and allowing the University six months to correct the situation, and (b) on the Library's failure to correct the situation, declaring the Depositor's intention to withdraw the records after an interval of at least one month.
- 8. The Depositors may withdraw the records from the University for a reason other than that specified in condition above any time after

five years from the date of the agreement if the Depositors reimburse the University for the processing, maintenance, microfilming, and Library overhead expenses incurred by the University in its custody of the records. The amount of the reimbursement will be negotiated at the time of withdrawal.

Dated this day of	, 1977.
APPROVED:	THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS
University Librarian	By Comptroller Blacks
Roberton Sutton	ATTEST O
Illinois Historical Survey	Secretary Secretary
Legal Counsel	THE ILLINOIS YEARLY MEETING & THE BLUE RIVER QUARTERLY MEETING OF THE RELIGIOUS SOCIETY OF FRIENDS
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