

Illinois Yearly Meeting

Fall Continuing Committee

Tenth Month 29, 2022
Urbana-Champaign Friends Meeting, Urbana, Illinois

Advance Documents

Index

Continuing Committee Information

<u>Agenda</u>	1
<u>Treasurers Report</u> , Current Fiscal Year.....	2
Fiscal Year 2022 Final Report.....	3
<u>Stewards Report</u>	11
<u>Field Secretary Report</u>	7

Standing Committee Reports

<u>Development</u>	8
<u>Environmental Concerns</u>	9
<u>Finance</u>	9
<u>Handbook</u>	10
<u>Maintenance, Planning, and Envisioning</u>	11
<u>Ministry and Advancement</u>	12
<u>Nominating</u>	13
<u>Peace Resources</u>	13
<u>Personnel</u>	13
<u>Publications and Distribution</u>	14
<u>Racial Equity and Education</u>	15
<u>Youth Oversight</u>	16

Other Reports

<u>Annual Session Planning Coordinators Group</u>	16
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Fall Continuing Committee

Tenth Month 29, 2022

Urbana-Champaign Friends Meeting
1904 E. Main St, Urbana, Illinois 614802

9:30 a.m.: Meeting room open for Fellowship with coffee and snacks will be ready.

10:00 a.m.: Settling into Worship to seek Divine Guidance for business at hand will begin.

Lunch break will be around noon. Attenders may turn off their cams/mics or stay online and eat with other.

Conclusion: The meeting usually concludes between 3:00 and 4:00 p.m.

Continuing Committee is open to all who have concern about the work of ILYM. Each person's presence (whether delegated or not) will enrich the meeting's deliberations.

[Return to index](#)

Illinois Yearly Meeting

5615 S. Woodlawn Ave.
Chicago, IL 60637-1622

www.ilym.org

IllinoisYM@ilym.org

Agenda

Field Secretary

Treasurer – Finance

Ministry and Advancement

Children’s Religious Education

Youth Oversight

Maintenance, Planning, and Envisioning

Personnel

Nominating

Peace Resources

Handbook Committee

Annual Sessions Planning Coordinators Group

Development

Environmental Concerns

Publications and Distribution

Racial Equity and Education

[Return to index](#)

Treasurers Report

Fiscal Year 2023 Current Report

Income Statement

Illinois Yearly Meeting of the Religious Society of Friends 1 July 2022 to 30 June 2023

	1 General Operating	6 Maint. Reserve	Total
Revenue			
Misc Income	\$203.02	\$0.00	\$203.02
Support from Meetings	\$8,035.00	\$0.00	\$8,035.00
Support from Individuals	\$2,542.25	\$0.00	\$2,542.25
Bank & Investment Income			
Interest & Investment Income	\$9.77	\$0.00	\$9.77
Total Bank & Investment Income	\$9.77	\$0.00	\$9.77
Total Revenue	\$10,790.04	\$0.00	\$10,790.04
Operating Expenses			
1 Personnel & Office			
1A Employee-Contractor Direct-Indirect Expenses	\$12,525.66	\$0.00	\$12,525.66
1B Staff Travel	\$200.00	\$0.00	\$200.00
1C Office Expenses	\$132.85	\$0.00	\$132.85
Total 1 Personnel & Office	\$12,858.51	\$0.00	\$12,858.51
3 Site & Property Expenses			
Repairs & Maintenance	\$0.00	-\$43,710.19	-\$43,710.19
Utilities	\$298.97	\$0.00	\$298.97
Total 3 Site & Property Expenses	\$298.97	-\$43,710.19	-\$43,411.22
Total Operating Expenses	\$13,157.48	-\$43,710.19	-\$30,552.71
Net Income	-\$2,367.44	\$43,710.19	\$41,342.75

Fiscal Year 2022 Final Report

Income Statement Illinois Yearly Meeting of the Religious Society of Friends All FUND-CLASSES 1 July 2021 to 30 June 2022

	1 General Operating	2 Special Gifts	4 Payroll Reserve	5 FWCC World Mtgs	6 Maint. Reserve	8 Property Impr.	Total
Revenue							
Misc Income	\$1,465.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,465.41
Support from Meetings	\$97,340.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$97,340.75
Support from Individuals	\$35,644.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,644.44
Bank & Investment Income							
Interest & Investment Income	\$8,260.60	\$0.00	\$0.00	\$0.00	\$0.00	\$1,336.28	\$9,596.88
Total Bank & Investment Income	\$8,260.60	\$0.00	\$0.00	\$0.00	\$0.00	\$1,336.28	\$9,596.88
Gatherings-Retreats							
AS Registrations	\$13,974.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,974.00
Gifts-Sessions	\$4,755.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,755.00
WW Registrations	\$360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$360.00
Total Gatherings- Retreats	\$19,089.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,089.00
Total Revenue	\$161,800.20	\$0.00	\$0.00	\$0.00	\$0.00	\$1,336.28	\$163,136.48
Operating Expenses							
1 Personnel & Office							
1A Employee- Contractor Direct- Indirect Expenses	\$49,162.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49,162.23
1B Staff Travel	\$597.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$597.77
1C Office Expenses	\$1,149.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,149.96
Total 1 Personnel & Office	\$50,909.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50,909.96
3 Site & Property Expenses							
Annual services- Property Taxes	\$2,226.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,226.47
Appliances-Equipment	\$0.00	\$0.00	\$0.00	\$0.00	\$5,835.00	\$0.00	\$5,835.00
Building Projects	\$0.00	\$0.00	\$0.00	\$0.00	-\$4,000.00	\$0.00	-\$4,000.00
Mowing, Tree Trimming	\$3,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,900.00
Repairs & Maintenance	\$4,219.69	\$0.00	\$0.00	\$0.00	\$36,370.00	\$0.00	\$40,589.69
Site Insurance Expense	\$12,860.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,860.00
Utilities	\$5,997.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,997.63
Total 3 Site & Property Expenses	\$29,203.79	\$0.00	\$0.00	\$0.00	\$38,205.00	\$0.00	\$67,408.79
4 Gatherings-Retreats							
4B Other Gatherings- Retreats Expenses	\$599.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$599.00

Fiscal Year 2022 Final Report -Income Statement (continued)

	1 General Operating	2 Special Gifts	4 Payroll Reserve	5 FWCC World Mtgs	6 Maint. Reserve	8 Property Impr.	Total
4A Annual Sessions Expenses							
AS Admin Coordination	\$6,049.70	\$4,262.54	\$0.00	\$0.00	\$0.00	\$0.00	\$10,312.24
AS Cooking & Food	\$8,198.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,198.87
AS Program Expenses	\$3,119.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,119.72
AS Site Prep Expenses	\$2,345.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,345.99
Children's Sessions Expenses	\$323.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$323.00
Transaction Fees on Registrations	\$331.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$331.61
Total 4A Annual Sessions Expenses	\$20,368.89	\$4,262.54	\$0.00	\$0.00	\$0.00	\$0.00	\$24,631.43
Total 4 Gatherings-Retreats	\$20,967.89	\$4,262.54	\$0.00	\$0.00	\$0.00	\$0.00	\$25,230.43
5 Committee Expenses							
Development Committee	\$305.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$305.78
Environmental Concerns Committee	\$36.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.00
Maint Plan Envision Committee	\$88.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$88.00
Personnel Committee	\$0.00	\$3,027.50	\$0.00	\$0.00	\$0.00	\$0.00	\$3,027.50
Publications & Distribution Committee	\$2,077.76	\$1,312.50	\$0.00	\$0.00	\$0.00	\$0.00	\$3,390.26
YO Committee	\$58.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.00
Total 5 Committee Expenses	\$2,565.54	\$4,340.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,905.54
6 Support to Others							
Support to Others	\$12,650.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,650.00
Total 6 Support to Others	\$12,650.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,650.00
Total Operating Expenses	\$116,297.18	\$8,602.54	\$0.00	\$0.00	\$38,205.00	\$0.00	\$163,104.72
Operating Income / (Loss)	\$45,503.02	-\$8,602.54	\$0.00	\$0.00	-\$38,205.00	\$1,336.28	\$31.76
Other Income and Expense							
Transfers - Budgeted	-\$12,500.00	\$0.00	\$0.00	\$1,000.00	\$11,500.00	\$0.00	\$0.00
Transfers - Other	\$0.00	-\$39,962.07	-\$10,037.93	\$0.00	\$50,000.00	\$0.00	\$0.00
Transfers-Net Operating	-\$33,003.02	\$33,003.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Unrealized Gain/Loss	\$0.00	-\$46,243.14	\$0.00	\$0.00	\$0.00	-\$6,628.00	-\$52,871.14
Total Other Income and Expense	-\$45,503.02	-\$53,202.19	-\$10,037.93	\$1,000.00	\$61,500.00	-\$6,628.00	-\$52,871.14
Net Income	\$0.00	-\$61,804.73	-\$10,037.93	\$1,000.00	\$23,295.00	-\$5,291.72	-\$52,839.38

Fiscal Year 2022 Final Report (continued)

Balance Sheet Illinois Yearly Meeting of the Religious Society of Friends As at 30 June 2022

	30 Jun 2022		30 Jun 2021
Assets			
Cash and Cash Equivalents			
Checking Account	\$68,878.18		\$137,609.55
Friends Fiduciary-Temp. Restricted Property Impr. ILYM3	\$33,549.82		\$40,177.82
Friends Fiduciary-Unrestricted Designated ILYM5	\$227,389.94		\$203,786.14
PayPal	\$0.00		\$116.22
Total Cash and Cash Equivalents	\$329,817.94		\$381,689.73
Current Assets			
Accounts Receivable	\$180.00		\$0.00
Total Current Assets	\$180.00		\$0.00
Total Assets	\$329,997.94		\$381,689.73
Liabilities and Net Assets			
Liabilities			
Current Liabilities			
Accounts Payable	\$6,935.62		\$5,788.03
Payroll Taxes	\$698.00		\$698.00
Total Current Liabilities	\$7,633.62		\$6,486.03
Total Liabilities	\$7,633.62		\$6,486.03
Net Assets		Net Income	
Current Year Earnings	-\$52,839.38		\$85,933.60
Net Assets	\$52,839.38		-\$85,933.60
1 Unrestricted Undesignated			
1 General Operating	\$60,625.19		\$60,625.19
Total 1 Unrestricted Undesignated	\$60,625.19		\$60,625.19
2 Unrestricted Designated			
2 Special Gifts	\$78,625.29	-\$61,804.73	\$140,430.02

3 CCH Accessible Add.	\$1,300.00		\$1,300.00
4 Payroll Reserve	\$33,750.00	-\$10,037.93	\$43,787.93
5 FWCC World Mtgs.	\$7,000.00	\$1,000.00	\$6,000.00
6 Maint. Reserve	\$103,790.03	\$23,295.00	\$80,495.03
Total 2 Unrestricted Designated	\$224,465.32		\$272,012.98
3 Temporarily Restricted			
8 Property Impr.	\$37,273.81	-\$5,291.72	\$42,565.53
Total 3 Temporarily Restricted	\$37,273.81		\$42,565.53
Total Net Assets	\$322,364.32	-\$52,839.38	\$375,203.70
Total Liabilities and Net Assets	\$329,997.94		\$381,689.73

FY2022 Support from Meetings

	Contribution
Bloomington-Normal MM	2,520.00
Burlington WG	0.00
Clear Creek MM	5,500.00
Columbia FM	1,785.00
Downers Grove FM	7,900.00
Duneland FM	1,820.00
Evanston MM	19,745.75
57th Street MM	4,680.00
Fox Valley QM	0.00
Lake Forest FM	17,325.00

	Contribution
Northside FM	4,335.00
Oak Park FM	5,300.00
Oshkosh MM	50.00
Rock Valley MM	0.00
South Bend FM	5,280.00
Southern Illinois QM	780.00
Spoon River QM	720.00
St. Louis MM	9,600.00
Urbana-Champaign FM	10,000.00
Total	97,340.75

[Return to index](#)

Stewards Report

Combined with Maintenance, Planning and Envisioning Report, p. 11.

[Return to index](#)

Field Secretary's Report

I remain grateful for this role of Field Secretary. The faithfulness of meetings in caring for each other remains an amazing fact of deep community and fellowship. This is my third to last report to the full body of ILYM. I will be laying down my role and seeking to support the next person to take up this position. Please look within yourselves and your meetings to see who might rightly be lovingly nudged to open themselves to the call to be our next Field Secretary. Statements of interest should be forwarded to the Clerk of the Ministry and Advancement Committee, Janice Domanik. Feel free to ask me questions about this work. Paraphrasing the words of one of the Britain Yearly Meeting advices: Engage neither pride nor shame when taking up or laying down a task. I am grateful to have been in this role and to continue through next June.

Here are the nuts and bolts of what I have been doing since our last Continuing Committee and what is planned next.

The Past:

1. Attended 21 ILYM meeting worship events, ten in person, eleven online since Annual Sessions (apart from worship in retreats).
2. Attended 5 worship events at predominantly Black churches as a part of my commitment to continue to work of challenging the white supremacy that has been conditioned into me. Not as a part of job in terms of hours, but informing my work is engagement with the ILYM anti-racism ad hoc committee and serving on the FGC committee that plans and produces the White Friends Confronting Racism twice weekly worship and sharing. I also serve on an FGC group dealing with Racial Wounding.
3. I continue to have many conversations with friends online, in person, and by phone.
4. I have participated assisting the Elkhart River Worship Group evolve into a Preparative meeting. The meeting now has a clerk, first day school, and is an intentional Spanish-English bilingual meeting.
5. I have continued to attend irregularly online meetings in Kyiv, Hong Kong, and Mexico City.
6. I attended various retreats including:
 - (a) The fall Blue River Quarterly
 - (b) The Superintendents and Secretaries retreat at Quaker Hill Conference Center in Richmond, Indiana. This campus also holds the offices of Friends United Meeting. Like Fight Club, the rule is that what happens at this meeting stays there. It was wonderful to sit for days with persons whose role it is to see the big picture in their yearly meetings or other groupings like FWCC (section of the Americas) and Quaker Earthcare Witness.
 - (c) The FWCC Section of the Americas first in-person meeting in Plainfield, Indiana since COVID hit.
 - (d) I visited Earlham College and Earlham School of Religion (ESR). I got to sit in with a class at ESR with Stephen Angell.
7. I have done all my traveling without using my own car, instead using the South Shore and Amtrak rail systems, Chicago Metro, Greyhound Busses, and others offering me rides, fellowship, and a place to lay my head. The logistical planning takes some time, but it is rewarding. The rich mix of humanity on public transportation is always interesting.
8. I am deeply grateful that Nora Vera-Godwin, a Friend and retired Spanish professor, is helping us with translating some of our literature into Spanish.

The Present

1. All our meetings now have in person worship, and most include a hybrid option.
2. We continue to hold quarterly meetings for clerks.

3. I continue with self and family care including:
 - (a) A monthly Faithfulness Group
 - (b) Psychotherapy
 - (c) Regular physical workouts
 - (d) Twelve step meetings
 - (e) Daily devotions, often with family.
 - (f) I got my flu shot and my third Covid booster.

The Future

1. I am traveling more to do in person worship with meetings. Janice Domanik and I will be traveling to Southern Illinois meeting in early December, and I will be scheduling others soon.
2. I am going to Pendle Hill for the first time there and first time to the Philadelphia area. I will be attending a workshop by Windy Cooler on Connection, Rupture, Repair: The Trauma-Informed Beloved Community.
3. I am prepared to assist as much or as little as the next Field Secretary in starting in this role in July of 2023.
4. I am developing a workshop for ILYM on the idea of starting new meetings, new worship groups. Carol Bartles and Jason Shenk have both been key persons in starting meetings, and Brent Bill who served some years ago on FGC's new meetings project, has lots of good insights from that time. Stay tuned.

Observations and gleanings

1. I want to hold up an article from *Friends Journal* by Robin Mohr on how we can be helpful to meetings that are going to be laid down. We have at least one meeting that will be laid down in the next decade or so, and this article is helpful, using the metaphor of hospice. The article is from April 1, 2020, and is called Facing Hard Truths ([friendsjournal.org/facing-hard-truths](https://www.friendsjournal.org/facing-hard-truths)).
2. Our meetings are full of faithful servants with an increase in tech support for most meetings. From laptops on a table to more elaborate systems, we seem to have mostly become accustomed to a hybrid model. Many meetings cannot imagine letting go of faithful remote attenders. Some of us still chafe at the hybrid model and prefer in person only.
3. Our meetings continue to tenderly celebrate life transitions, care for one another when needs arise, and the memorials for deceased Friends remain a dear practice.
4. The world remains full of spiritual seekers. We will either find ways to meet them or we will continue to shrink.
5. In closing, I am reminded of a biblical passage that my partner has hanging in our bedroom: Perfect love casts our fear. May our love continue to work toward that perfection.

Brad Laird

[Return to index](#)

Development Committee Report

The Development Committee has prepared the annual appeal letter for 2022-23. It should be distributed by November.

A list of minor changes to the support information on the ILYM.org web page has been created and will be addressed by the people in charge of the site. Upon completion of those changes the

downloadable document that contains all of the information about gifting to ILYM will be incorporated into the support page so that anyone interested in a copy of the information can easily obtain it.

There are members of the Development Committee who are willing to speak to groups or individuals (virtually or in person) about contributing to ILYM. Contact the Development Committee using the “CONTACT US” page on the ilym.org site.

Frank Young, Clerk

[Return to index](#)

Environmental Concerns Committee Report

On July 30 Sarah and Noel Pavlovic returned to McNabb to wish Judy Reese fairwell and to check on the pollinator garden. Critters had dug up some of the plants between annual sessions and then. We weeded and watered the garden. The osage orange trees on the west end of the property were trimmed. The red cedars that we planted between the osage oranges were doing well.

On October 1, Nancy Halliday, Fernando Freire, and Sarah and Noel Pavlovic worked on the pollinator garden. We weeded the grass invading the garden along the outer pathway and trimmed the edge. We removed invading trumpet creeper and large Illinois tick-trefoils. We watered the plants and the whole garden bed. We placed the newly arrived pathway pavers in a curve from each edge to the front of the Leopold benches (see photograph). We will need to add additional plants in the spring to fill out the garden.



Sarah and Noel trimmed around the burr oak that is growing well on the north side of the old field. At this time of year it looks poorly due to copious insect herbivory that is typical for this time of year. We look forward to seeing it shoot up in growth next year.

The fence row along the west end of the campus is a mixed situation. Two of the red cedars and one of the osage oranges are dead. Herbicide overspray may be a cause because it is difficult to explain why a healthy osage orange tree should suddenly die. I trimmed four of the osage oranges from the front towards the back. Two of them are quite large and had lots of thorny branches to be trimmed from the bottom up. As a result, Noel Pavlovic has renewed appreciation for gomphotheres, the large mammal that went extinct at the end of the Pleistocene Glaciation and are believed to have dispersed osage oranges by eating their fruit. Friends also did tree trimming and stick removal in the campground area.

In 2023, ECC will continue to improve the pollinator garden and reassess the condition and future of the green roof above the kitchen.

[Return to index](#)

Finance Committee Report

The Finance Committee reviewed the Treasurer's fiscal year end report (p. 3) and would like to call out a few items.

- 21/22 Income from monthly Mmeetings was unusually high as Evanston made 5 Quarterly payments (making the budgeted increase for this year look unusually low)
- 21/22 Payroll Expenses were unexpectedly low, as CRE Annual Sessions hours were not submitted before the close of the books (as a result, 22/23 will be unexpectedly high)
- Due to Market conditions, there was a \$52,839 significant drop in the value of reserves held at Friends Fiduciary. Despite that “paper loss,” ILYM has still gained about \$24,000 over the initial investment and has received annual dividends on our investments (\$9,596 in FY 21/22). Lastly, so

far ILYM has not needed to transfer funds from Friends Fiduciary (as approved by Annual Sessions), as cashflow in the checking account is covering needs. The Treasurers and Finance Committee will continue to monitor needs and the market.

We are grateful an insurance claim was made and paid out from Church Mutual that will cover our needed roof repairs on the ILYM meetinghouse and Clear Creek House. After the roofing work is done, Chris expects to seek bids for insulation in Clear Creek House—expected date of work would be next fall (FY 23/24). We asked Chris Goode/MP&E for 6 months notice (if possible) on large expenses beyond what is now expected (enabling cost averaging funds transfers from Friends Fiduciary).

Finance will continue to work with Personnel Committee to understand our needs for staff pay and payroll reserves (as ILYM is self-insured for Unemployment Insurance).

We remind Friends that the process for approving expenses that are expected to arise, beyond what was understood when the budget was approved at Annual Sessions, is to ask for approval through the Review Committee in advance of committing to the expense. The 22/23 Review Committee is: Valerie Lester, Ashlee Miller-Berry & David Shiner. Requests for a Review Committee should be made to Valerie Lester via email. The process is usually completed within a week.

Submitted by Valerie Lester, Clerk, ILYM Finance Committee

[Return to index](#)

Handbook Committee Report

Committee Members: Pam Kuhn (clerk), Julia Pantoga, Sue Styer

1. Epistle Committee Description

The Epistle Committee is charged with writing an epistle to all yearly meetings around the world expressing the current joys, concerns, and sentiments of Illinois Yearly Meeting. The epistle is Illinois Yearly Meeting's message about what we feel God is calling us to do. It is our way of telling the rest of the Quaker world about our search. It is NOT a description of what happened at Illinois Yearly Meeting annual sessions; it is a reflection of our spiritual life.

The Epistle Committee shall consist of at least three persons brought forward by the Nominating Committee and approved by the yearly meeting at the beginning of annual sessions. The Reading Clerk is an ex officio member of the committee. One or two Friends may be asked to serve a second year for continuity. Every effort should be made to have a Young Friend or an Adult Young Friend on the committee.

The epistle should be read aloud and approved by the yearly meeting before the end of the annual sessions. The epistle is included in the Minute Book. The Administrative Coordinator forwards it to the Friends World Committee for Consultation to be added to their epistle section and made available to Friends around the world.

2. Add to the Presiding Clerk description... "Serves ex-officio as a member of the Central Committee of Friends General Conference."
3. The Planning Coordinators Group is charged with developing a proposal for how the 2023 Annual Sessions will be held. [2022, Minute 46] Is this a one-year appointment only? (We do not generally put one-year appointments in the Handbook.)
4. Overall AV coordinator for Annual Sessions. This person is in charge of set up/take down and overseeing A/V operations for hybrid offerings during sessions as well as training and overseeing those assisting with the A/V aspects of hybrid offerings. The person should be identified by _____ and appointed at the previous year annual sessions or by Fall Continuing Committee. [2022, Minute 37]

5. At Annual Sessions, we discerned where to distribute the money that had been held in the Peace Tax Fund. The Peace Tax Fund is under the care of the Peace Resources Committee. It is unclear to the Handbook Committee if the Peace Tax Fund is active but currently not holding any funds, dormant, or laid down. [2022, Minute 24, 25]
6. ILYM Archives are currently stored at the University of Illinois by agreement in 2022. [2022, Minute 56] It is not clear to the Handbook Committee where this document is stored and if you would like to add anything to the Records Librarian description or to the Handbook Appendix.

[Return to index](#)

Maintenance, Planning and Envisioning Committee & Stewards Report

The committee members are Carol Bartles, Mark Robinson, Marie White, Dennis McQueen, Casey Kashnig, Margie Haworth, Christina Schulz, Noel Pavlovic, and the Stewards: Chip Rorem, Grayce Mesner, Beth Carpenter, and Chris Goode. Our committee met at Annual Sessions and via Zoom on September 1.

Caretaker: Judy Reese, our caretaker, had to leave us in July after her service dog, Shakespeare died unexpectedly. Her ability to drive was dependent on Shakespeare, so she moved to Milwaukee to live with and be near two daughters. Several of us helped get most of her belongings out of CCH and delivered to her new home and had a small going away lunch for her in the process. We will miss her ability to keep an eye on things on the campus. The Stewards and this committee will be discussing the hows, whats, and ifs of getting a new caretaker during the year and will be consulting with Clear Creek Meeting, Personnel, Finance and other committees as needed.

Workday: We had a Workday on October 1 with 22 workers, about half were members of Clear Creek Meeting. We cleaned up the first floor of CCH, trimmed the shrubbery and removed a large downed branch and a lot of brush under the trees behind the garage, put together a new hand washing sink for the MH dining room, cleared brush at the campground, power washed a stair and patched under some spots at the floor of the High School bunkhouse and sealed the decking of the meetinghouse ramp that had been power washed earlier by Beth and Duane Carpenter. Dick Domanik made and installed new screen doors for the back doors of the cabins (he and Janice repaired the front screen doors last spring). We installed radios set to 24 hour news and talk station WBBM-AM at the High School Bunkhouse, Penn House, Fox Hole, bathhouse, and meetinghouse (total cost \$21) as an experiment to discourage animal infiltration. Mike Dennis and his friend Jose began to remove a tree at the campground that was falling, and will complete that work and remove debris to the brush pile on an upcoming weekend.

Maintenance Update: We received a surprise insurance settlement for the roof replacements needed for the meetinghouse and Clear Creek House of ~\$47,000. We chose Art Hejka Construction to replace the roof at the meetinghouse and upgraded to Landmark-Pro shingles which should have a 40-50 year lifespan. It was installed in the first week of October for a total cost of \$22,180 and looks great. The committee has asked two companies to price metal roofing for Clear Creek House which should last longer than any asphalt shingle roof and get any future replacement out of phase with the meetinghouse. We have not received those prices at this date and will evaluate them to see if they make economic sense for us. We have also received a very fair bid from Hejka for a new asphalt shingle roof there (new plywood decking is also included) if that makes more sense. This could possibly get done before winter, but more likely in the spring.

Upcoming Maintenance: The Clear Creek House roof insulation is failing and will need to be replaced once the roof is replaced, and we will likely use foam insulation at the rafters as the easiest to

install and allowing us to possibly make use of that space in the future. Some attic windows need repair and the chimney will also need to be tuckpointed (or removed below the roofline if not being used). The siding and fascia are in poor condition too but do not need immediate attention. We have asked contractor Dean Tieman to price out some meetinghouse window repairs and replacement of the back kitchen doors, which have holes, before winter. The meetinghouse dining room and stairway concrete block need to be scraped, cracks filled, and painting, and the kitchen vinyl base needs replacement. We hope to have some additional dead and downed trees cut up and removed before next Annual Sessions.

Future Maintenance Plan: Val Lester's husband Geof Greer is a retired house inspector and he and Chris Goode are planning a campus visit this fall to do a walk-around inspection that might be a start to creating a usable maintenance plan so that we can better predict upcoming maintenance and associated expenses in order to be better prepared and less surprised moving forward.

Campus Plan: Dick Ashdown and Chris Goode plan to make an effort to obtain the ¾ acre piece of the adjacent farm directly behind the meetinghouse from Matthew Nelson this year.

Respectfully Submitted: Christopher Goode, clerk

[Return to index](#)

Ministry and Advancement Committee Report

Ministry and Advancement is working with Jackie Stillwell to arrange for the workshop she offered at the annual sessions to be given as a virtual workshop for any interested individuals in the yearly meeting.

Preparations are being made for a once a monthly virtual meeting for worship for all in Illinois Yearly Meeting interested in participating. Look for an announcement of when and the Zoom information for joining.

We are aware that in providing virtual events for the yearly meeting that there is the need for a host and also a tech host. The committee may need to ask others in the yearly meeting to assist.

Monthly meetings are grappling with a series of challenges in a loving manner and we feel this is a good sign of their health.

Having materials available that are in Spanish for individuals interesting in participating in a meeting has been a concern of Ministry and Advancement for several years. The Publications & Distribution Committee are working on a Spanish language resource web page linking information already available through other meetings and Quaker organizations. Ministry and Advancement will work collaboratively with Publications to identify sections of Faith and Practice that might be beneficial to this newly created Spanish resource web page. Any changes to Faith and Practice, including translation, will require approval at the annual sessions and should be seasoned between now and then.

The Elkhart River Worship group which has been under the care of South Bend Monthly Meeting has asked Ministry and Advancement to take it under its care as a preparative meeting. The committee is willing to do this as soon as South Bend releases it from its care. In the event of the need for a monthly meeting's assistance either around membership or marriage, Ministry and Advancement will find a monthly meeting willing to assist with this work.

[Return to index](#)

Nominating Committee Report

At Annual Sessions (Minute 27), the Nominating Committee was charged with naming a clerk for the new Racial Equity and Education Committee. The members of the committee are to be self-selected for the first year and nominated by the Nominating Committee thereafter. Nominating Committee requests approval of Janice Domanik to serve as clerk of the Racial Equity and Education Committee for a term to end after Annual Sessions 2024 (until the first full committee is nominated by Nominating Committee).

Nominating Committee is still looking for individuals interested in serving on the Peace Resources Committee and one more individual (preferably a young person) to serve as a representative to Friends General Conference. If you are interested in either of these, or any other position or committee of the yearly meeting, please contact a member of Nominating Committee. Nominating Committee is Meredith George, Julia Pantoga, Lilith Swygert, Amal Tamari, and Sharon Haworth.

Sharon Haworth, Clerk, Nominating Committee

[Return to index](#)

Peace Resources Committee Report

Peace Resources Committee is meeting via Zoom once a month. The committee feels we need to be more responsive with peace, justice, and social concerns issues. Our current activities include:

We are still attempting to reach out to local Indigenous People to offer positive support for their continuous struggle for fairness and justice.

We continue to support those monthly meetings who have contact with prisons, incarcerated people, and those returning to society through half-way houses.

Our committee needs wisdom and guidance from Continuing Committee on the future of the Peace Tax Fund. Should it be resurrected? Should our committee have oversight? How should it be different than the prior Peace Tax Fund?

We also held a workshop for young people on draft registration, conscientious objection, and military recruitment. No one of prior draft age or draft age attended. We are looking for suggestions on holding one next Annual Session

We will be redefining our description in ILYM Handbook to reflect our changing role.

[Return to index](#)

Personnel Committee Report

The Personnel Committee has focused its work on reviewing the role of the Personnel Committee, reviewing upcoming part-time staff vacancies and the hiring process.

- Since Annual Sessions 2022, our caretaker needed to depart from her position. Chris Goode will continue to meet with Maintenance, Planning & Envisioning and Stewards to determine how the caretaker position will be framed (volunteer or part-time staff and description of position. The discernment on how to move forward may take some time.
- Mike Dennis (Clerk of Youth Oversight) is leading the search for a new Youth Coordinator who would start February 2023. The vacancy has been listed in the ILYM announcements and two people have inquired, but no one has applied as of 10/3/22.

- Brad Laird, ILYM Field Secretary's term ends at the conclusion of the 2023 Annual Sessions. Janice Dominik as clerk of Ministry & Advancement will lead the search in the coming months.
- We have not heard back from anyone of the Children's Religious Education Committee so are uncertain of Charlotta's role. There had been consideration of her taking a role as either part-time staff or independent contractor. There are implications for pay and job responsibilities depending on the direction the Children's Religious Education committee seeks to go with the position. We hope to hear back from the committee soon. We realize that the member of the CREC who was the liaison the Personnel Committee is no longer on CREC and so will welcome a new individual from CREC as soon as that person is appointed.

We considered ways to broaden the pool of applicants including drafting a letter to all ILYM monthly meeting clerks and meeting representatives regarding these vacancies. Other considerations were calling individuals who a committee sees as a good fit for the position directly, and advertising in Quaker publications.

We reviewed past practices for hiring part-time staff and were in unity that the supervising committee will review the current job description for the position and sent it to the Personnel Committee with the description they recommend. Personnel Committee will review the new job description and let the clerk of the supervising committee know of any suggestions and/or approval.

We also agreed that the Personnel Committee should have a copy of the completed application and resume for anyone hired for its files.

A question as to the composition of an interview committee was raised. The clerk of the supervising committee will set up any interviews of candidates they are considering. While the Personnel Committee has not been included in interviews in the past, the question was raised whether some on this committee might be part of the interview process. Should a committee request the presence of a member of the Personnel Committee a request would be made to the clerk of the supervising committee

Next steps:

Discussion ensued about the role of the Personnel Committee and the Supervising Committee as it relates to part-time staff. There seems to be some need for clarification or consistency. This will be addressed at the next meeting of the Personnel Committee.

Reviewing a draft of a revised application and elements to be included in a resume. The purpose would be that there be common elements for each document to which supervising committees could add their own questions or elements. This would enable more consistency in the information we seek about applicants which is seen as a need.

Colleen Reardon, Clerk, Personnel Committee

[Return to index](#)

Publications and Distribution Committee Report

Website: Open Social Media website, ILYM Social Network, was implemented: ilym.org/ilsn/. People have started to post, create groups, share photos, etc.

Print: Everything is up to date, nothing further to report.

ILYM App: Due the appreciation for the ILYM Annual Sessions app, an ongoing ILYM app has been developed (download at jotform.com/app/221887180126154). It has quick links to the ILYM Social

Network, most recent ILYM announcements, and links to resources such as minute book, handbook, Faith and Practice, and ILYM YouTube channel.

Spanish resources: Once a list of available contemporary FGC-related Spanish outreach and religious education resources is developed, these will be listed on a Spanish resources page on the ILYM website (a link will appear in the menu). Contemporary outreach resources from other Quaker branches may be posted and would be clearly noted as representing resources from those branches—other branches would be presenting resources from a more Christian-based Quaker perspective than some ILYM Friends may find comfortable. Translated historic works (and websites that have them) would be listed in their own section on the page.

Ideally it would be a page in Spanish for Spanish-speaking seekers and Friends that has a link to a mirror page in English for English-speaking Friends looking for Spanish resources (the English page would have a link back to the Spanish page).

A process is being developed for beginning a Spanish translation of the ILYM *Faith and Practice*. Much like the English ILYM F&P, it will be worked on chapter-by-chapter, being prioritized by chapters that standing alone would be most helpful for outreach/education purposes. The process for each chapter would be to have a translator translate a chapter, an editor review and edit the translated text, Wil will format the text for electronic (and eventual print) publication, either the translator or editor will proofread the formatted text, then it will be made available for public viewing. Some chapters might be printed as self-standing pamphlets (a short run, low cost print job that would be within the annual Publications Committee budget). Once the entire F&P has gone through the translation process, discernment will be made on the physical printing of the Spanish edition of the ILYM Faith and Practice as well as funding for the printing.

[Return to index](#)

Racial Equity and Education Committee Report

The Racial Equity and Education and Nominating Committees agreed to the following committee description and membership of the new standing committee:

Racial Equity and Education Committee is made up of six members who are committed to addressing the role of white supremacy in perpetuating Racial Injustice. Members will have demonstrated an understanding of these issues and a commitment to continued learning and action. Nominating Committee will appoint members for three-year terms and the terms of service will be staggered. One of these individuals will be nominated as clerk.

The Racial Equity and Education Committee will provide information, workshops and other activities to assist the Illinois Yearly Meeting community in becoming informed about racism and the ways we can act to support racial justice.

- Provide opportunities for Friends across the yearly meeting to connect throughout the year about racism
- Support learning by hosting events and recommending opportunities and resources
- Alert and support Friends in acting to address instances of racial inequity within Illinois Yearly Meeting and the community at large

The committee will continue to offer the Café on the 15th of each month. Other offerings will be announced as plans have finalized.

[Return to index](#)

Youth Oversight Committee Report

Committee Members: Allison Boyaris, Diane Clarke-Dennis, Warwick Daw, Jasmine Dennis, Michael Dennis, Dale Gardner, Liam Gardner, Mars Harroun, Choz Howard-Mckinney, Daniel Lakemacher, Fariba Murray.

Updates:

Liam Gardner has announced his intent to resign at the end of January, 2022. Mike Dennis (clerk of Youth Oversight) is leading the search for a new Youth Coordinator who would be starting February 2023; The vacancy has been listed in the ILYM announcements and two people have inquired, and one has started (but not completed) the application process as of 10/7/22.

Quake that Rocked the Midwest has been scheduled for the Martin Luther King Jr. holiday weekend in January 13-16, 2023. It will be held at Evanston Friends Meeting. More information will be provided in the coming weeks.

For any inquiries, please contact Liam Gardner or Michael Dennis at mdennis@chestnut.org or via the contact form on the ILYM website.

[Return to index](#)

Annual Session Planning Coordinators Group

All three planning groups have begun their work to ensure our 2023 Annual Sessions are successful. Collectively, we are planning for sessions to continue in a hybrid manner, open to friends both in person and at home. We hope that a few Friends will step forward as an ongoing Technology Workgroup to share the burden of making our hybrid sessions successful. (We are not suggesting this group rotate every year as do Program, Site, and Food, but rather that a group of attenders develop a longer-term understanding of how to deploy our AV technology.)

The Program Group has chosen the theme “Creating Faithful Action in our Changing World.” They have confirmed Robin Moore as the speaker for Saturday evening and AFSC Midwest Director Sharon Goens for Wednesday evening. Virginia Schelbert will deliver the Plummer lecture.

The Site Group has filled all position slots, but looks to the broader ILYM community for site prep. We wonder in particular if there is a way to encourage high school and young adult Friends to assist with site preparation.

The Food Group has assigned a coordinator for each meal and has confirmed our longtime cooks.

All three Groups have benefited from the experiences of their predecessors – eg. Food Group 2022 shared its “lessons learned” with Food Group 2023, etc.

Respectfully Submitted, Kevin Brubaker, ILYM Assistant Clerk

[Return to index](#)